

Wage Schedules UniServ District Nine

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*** Indicates Salary Schedule not available at last update**

Wage Schedules - Education Support Professionals
 MEA Collective Bargaining and Research Department
 Schedules for this UniServ District last updated: 3/4/09

CHELSEA**2007-08**

Step	COOK				HEADCOOKSTODIAN		
	ETECHI	ETECHII	ETECHIII	FOODWKR	BAKERS	HEADCOOK	STODIAN
0	8.25	9.00	9.50	7.50	8.75	12.25	8.00
1	8.50	9.25	9.75	7.75	9.00	12.50	8.25
2	8.75	9.50	10.00	8.00	9.25	12.75	8.50
3	9.00	9.75	10.25	8.25	9.50	13.00	8.75
4	9.25	10.00	10.50	8.50	9.75	13.25	9.00
5	9.50	10.25	10.75	8.75	10.00	13.50	9.25
6	9.75	10.50	11.00	9.00	10.25	13.75	9.50
7	10.00	10.75	11.25	9.25	10.50	14.00	9.75
8	10.25	11.00	11.50	9.50	10.75	14.25	10.00
9	10.50	11.25	11.75	9.75	11.00	14.50	10.25

Step	CUSTSUPV	BUSDRVR	ADMIN	SECRETARY
0	13.25	12.25	11.75	10.00
1	13.50	12.50	12.00	10.25
2	13.75	12.75	12.25	10.50
3	14.00	13.00	12.50	10.75
4	14.25	13.25	12.75	11.00
5	14.50	13.50	13.00	11.25
6	14.75	13.75	13.25	11.50
7	15.00	14.00	13.50	11.75
8	15.25	14.25	13.75	12.00
9	15.50	14.50	14.00	12.25

NOTE: Above schedule is a hiring guide only. Current employees shall rec a 4% inc to current hrly wage rate.

CHELSEA**2008-09**

Step	COOK				HEADCOOK	
	ETECHI	ETECHII	ETECHIII	FOODWKR	BAKERS	HEADCOOK
0	8.25	9.00	9.50	7.50	8.75	12.25
1	8.50	9.25	9.75	7.75	9.00	12.50
2	8.75	9.50	10.00	8.00	9.25	12.75
3	9.00	9.75	10.25	8.25	9.50	13.00
4	9.25	10.00	10.50	8.50	9.75	13.25
5	9.50	10.25	10.75	8.75	10.00	13.50
6	9.75	10.50	11.00	9.00	10.25	13.75
7	10.00	10.75	11.25	9.25	10.50	14.00
8	10.25	11.00	11.50	9.50	10.75	14.25
9	10.50	11.25	11.75	9.75	11.00	14.50

Step	CSTODIAN	CUSTSUPV	BUSDRVR	ADMIN	SECRETARY
0	8.00	13.25	12.25	11.75	10.00
1	8.25	13.50	12.50	12.00	10.25
2	8.50	13.75	12.75	12.25	10.50
3	8.75	14.00	13.00	12.50	10.75
4	9.00	14.25	13.25	12.75	11.00
5	9.25	14.50	13.50	13.00	11.25
6	9.50	14.75	13.75	13.25	11.50
7	9.75	15.00	14.00	13.50	11.75
8	10.00	15.25	14.25	13.75	12.00
9	10.25	15.50	14.50	14.00	12.25

NOTE: Above schedule is a hiring guide only. Current employees shall rec a 4% inc to current hrly wage rate.

TERM: 7/1/06-6/30/09

**CHINA
2007-08**

Step	ETECHI	ETECHII	ETECHIII	LTECHIII
0	8.90	11.24	11.50	11.34
1	9.79	12.24	12.51	12.29
2	...	...	...	...
3	...	...	...	...
4	...	...	...	...
5	10.36	12.88	13.16	12.93
6	...	...	...	...
7	...	...	...	...
8	10.83	13.42	13.69	13.44
9	...	...	...	...
10	...	...	...	...
11	11.12	14.01	14.29	14.08
12	...	...	...	...
13	...	...	...	...
14	11.65	14.34	14.62	14.40

**CHINA
2008-09**

Step	ETECHI	ETECHII	ETECHIII	LTECHIII
0	9.21	11.63	11.90	11.74
1	10.13	12.67	12.95	12.72
2	...	...	...	...
3	...	...	...	...
4	...	...	...	...
5	10.72	13.33	13.62	13.38
6	...	...	...	...
7	...	...	...	...
8	11.21	13.89	14.17	13.91
9	...	...	...	...
10	...	...	...	...
11	11.51	14.50	14.79	14.57
12	...	...	...	...
13	...	...	...	...
14	12.06	14.84	15.13	14.90

NOTE: Lib Asst assumed to be Lib Tech III, not stated in contract.

LONGEVITY: After 10 yrs in China, emp shall rec long pymt equal to 1 wks py; after 15 yrs, 2 wks; after 20 yrs - 3 wks.

TERM: 9/1/05-8/31/08

**CHINA
2009-10**

Step	ETECHI	ETECHII	ETECHIII	LTECHIII
0	9.53	12.04	12.32	12.15
1	10.49	13.11	13.40	13.17
2	...	...	...	...
3	...	...	...	...
4	...	...	...	...
5	11.10	13.80	14.10	13.85
6	...	...	...	...
7	...	...	...	...
8	11.60	14.38	14.67	14.40
9	...	...	...	...
10	...	...	...	...
11	11.91	15.01	15.31	15.08
12	...	...	...	...
13	...	...	...	...
14	12.48	15.36	15.66	15.43

**CHINA
2010-11**

Step	ETECHI	ETECHII	ETECHIII	LTECHIII
0	9.87	12.46	12.75	12.57
1	10.85	13.57	13.87	13.63
2	...	...	...	...
3	...	...	...	...
4	...	...	...	...
5	11.49	14.28	14.59	14.34
6	...	...	...	...
7	...	...	...	...
8	12.01	14.88	15.18	14.90
9	...	...	...	...
10	...	...	...	...
11	12.33	15.53	15.84	15.61
12	...	...	...	...
13	...	...	...	...
14	12.92	15.90	16.21	15.97

NOTE: Lib Asst assumed to be Lib Tech III, not stated in contract.

LONGEVITY: After 10 yrs in China, emp shall rec long pymt equal to 1 wks py; after 15 yrs, 2 wks; after 20 yrs - 3 wks.

TERM: 9/1/08-8/31/11

**VASSALBORO
2007-08**

Step	CLERKI		
	ETECHI	ETECHII	ETECHIII
0	9.77	10.08	10.36
1	10.28	10.58	10.88
2	10.88	11.16	11.53
3	...	...	...
4	...	...	...
5	...	...	...
6	11.83	12.18	12.56
7	...	...	...
8	...	...	...
9	...	...	...
10	...	...	...
11	12.26	12.61	13.00
12	...	...	...
13	...	...	...
14	...	...	...
15	12.61	13.00	13.35

**VASSALBORO
2008-09**

Step	CLERKI		
	ETECHI	ETECHII	ETECHIII
0	10.07	10.38	10.67
1	10.59	10.90	11.21
2	11.21	11.49	11.87
3	...	...	...
4	...	...	...
5	...	...	...
6	12.18	12.54	12.94
7	...	...	...
8	...	...	...
9	...	...	...
10	...	...	...
11	12.63	12.99	13.39
12	...	...	...
13	...	...	...
14	...	...	...
15	12.99	13.39	13.75

LONGEVITY: after 10 completed yrs of serv, pd Christmas vaca;
 after 15 yrs, pd Christmas & Feb vaca;
 after 20 yrs, pd Christmas, Feb & Apr vaca.

TERM: 9/1/06-8/31/09

**WATERVILLE
2007-08**

Step	ETECHI	ETECHII	ETECHII
0	8.00	10.00	11.25
1	8.25	10.25	11.50
2	8.50	10.50	11.75
3	8.75	10.75	12.00
4	9.00	11.00	12.25
5	9.25	11.25	12.50
6	9.50	11.50	12.75
7	9.75	11.75	13.00
8	10.00	12.00	13.25
9	10.25	12.25	13.50
10	10.50	12.50	13.75
11	10.75	12.75	14.00
12	11.00	13.00	14.25
13	11.25	13.25	14.50
14	11.50	13.50	14.75
15	11.75	13.75	15.00
16	12.00	14.00	15.25
17	12.25	14.25	15.50
18	12.50	14.50	15.75
19	12.75	14.75	16.00
20	13.00	15.00	16.25
21	13.25	15.25	16.50
22	13.50	15.50	16.75
23	13.75	15.75	17.00
24	14.00	16.00	17.25
25	14.25	16.25	17.50
26	14.50	16.50	17.75
27	14.75	16.75	18.00
28	15.00	17.00	18.25
29	15.25	17.25	18.50
30	15.50	17.50	18.75

TERM - 9/1/06-8/31/09

**WATERVILLE
2008-09**

Step	ETECHI	ETECHII	ETECHIII
0	8.25	10.00	11.25
1	8.50	10.25	11.50
2	8.75	10.50	11.75
3	9.00	10.75	12.00
4	9.25	11.00	12.25
5	9.50	11.25	12.50
6	9.75	11.50	12.75
7	10.00	11.75	13.00
8	10.25	12.00	13.25
9	10.50	12.25	13.50
10	10.75	12.50	13.75
11	11.00	12.75	14.00
12	11.25	13.00	14.25
13	11.50	13.25	14.50
14	11.75	13.50	14.75
15	12.00	13.75	15.00
16	12.25	14.00	15.25
17	12.50	14.25	15.50
18	12.75	14.50	15.75
19	13.00	14.75	16.00
20	13.25	15.00	16.25
21	13.50	15.25	16.50
22	13.75	15.50	16.75
23	14.00	15.75	17.00
24	14.25	16.00	17.25
25	14.50	16.25	17.50
26	14.75	16.50	17.75
27	15.00	16.75	18.00
28	15.25	17.00	18.25
29	15.50	17.25	18.50
30	15.75	17.50	18.75

WHITEFIELD**2007-08****COOK**

Step	ETECHI	ETECHII	ETECHIII	FOODWKR	BAKERS	HEADCOO	ICSTODIAN	CUSTSUPV	BUSDRVR
0	8.05	8.80	9.80	7.55	8.55	10.05	9.05	12.30	13.80
1	8.30	9.05	10.05	7.80	8.80	10.30	9.30	12.55	14.05
2	8.55	9.30	10.30	8.05	9.05	10.55	9.55	12.80	14.30
3	8.80	9.55	10.55	8.30	9.30	10.80	9.80	13.05	14.55
4	9.05	9.80	10.80	8.55	9.55	11.05	10.05	13.30	14.80
5	9.30	10.05	11.05	8.80	9.80	11.30	10.30	13.55	15.05
6	9.55	10.30	11.30	9.05	10.05	11.55	10.55	13.80	15.30
7	9.80	10.55	11.55	9.30	10.30	11.80	10.80	14.05	15.55
8	10.05	10.80	11.80	9.55	10.55	12.05	11.05	14.30	15.80
9	10.30	11.05	12.05	9.80	10.80	12.30	11.30	14.55	16.05
10	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...	...	...
14	10.80	11.55	12.55	10.30	11.30	12.80	11.80	15.05	16.55
15	...	...	...	...	...	...	...	...	...
16	...	...	...	...	...	...	...	...	...
17	...	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...	...
19	11.30	12.05	13.05	10.80	11.80	13.30	12.30	15.55	17.05

WHITEFIELD**2008-09****COOK**

Step	ETECHI	ETECHII	ETECHIII	FOODWKR	BAKERS	HEADCOO	ICSTODIAN	CUSTSUPV	BUSDRVR
0	8.35	9.10	10.10	7.85	8.85	10.35	9.35	12.60	14.10
1	8.60	9.35	10.35	8.10	9.10	10.60	9.60	12.85	14.35
2	8.85	9.60	10.60	8.35	9.35	10.85	9.85	13.10	14.60
3	9.10	9.85	10.85	8.60	9.60	11.10	10.10	13.35	14.85
4	9.35	10.10	11.10	8.85	9.85	11.35	10.35	13.60	15.10
5	9.60	10.35	11.35	9.10	10.10	11.60	10.60	13.85	15.35
6	9.85	10.60	11.60	9.35	10.35	11.85	10.85	14.10	15.60
7	10.10	10.85	11.85	9.60	10.60	12.10	11.10	14.35	15.85
8	10.35	11.10	12.10	9.85	10.85	12.35	11.35	14.60	16.10
9	10.60	11.35	12.35	10.10	11.10	12.60	11.60	14.85	16.35
10	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...	...	...
14	11.10	11.85	12.85	10.60	11.60	13.10	12.10	15.35	16.85
15	...	...	...	...	...	...	...	...	...
16	...	...	...	...	...	...	...	...	...
17	...	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...	...
19	11.60	12.35	13.35	11.10	12.10	13.60	12.60	15.85	17.35

TERM: 7/1/06-6/30/09

WINDSOR (AFT)**2008-09****COOK**

Step	FOODW	WKB	BAKERS	HEADCOO	CSTODIAN	ETECH I	ETECH II	ETECH III
0	8.38	8.87	9.57	8.87	8.38	9.01	9.63	
1	8.59	9.05	9.92	9.14	8.59	9.29	9.96	
2	8.82	9.33	10.26	9.43	8.82	9.58	10.32	
3	9.04	9.70	10.60	9.70	9.04	9.85	10.67	
4	9.27	9.98	10.95	9.98	9.27	10.14	11.00	
5	9.49	10.27	11.28	10.27	9.49	10.43	11.36	
6	9.71	10.54	11.61	10.54	9.71	10.70	11.70	
7	9.92	10.81	11.95	10.81	9.92	10.98	12.04	
8	10.14	11.10	12.30	11.10	10.14	11.27	12.39	
9	10.37	11.38	12.64	11.38	10.37	11.56	12.74	
10	10.59	11.66	12.98	11.65	10.59	11.84	13.08	
11	10.81	11.94	13.32	11.92	10.81	12.12	13.42	
12	11.03	12.22	13.66	12.19	11.03	12.40	13.76	

DIFFERENTIALS: Head Bus Driver: \$1561. Librarian: \$30, 074. Head Custodian: \$33,429.**WINDSOR (AFT)****2009-10****COOK**

Step	FOODW	WKB	BAKERS	HEADCOO	CSTODIAN	ETECH I	ETECH II	ETECH III
0	8.51	9.00	9.71	9.00	8.51	9.15	9.77	
1	8.72	9.18	10.06	9.27	8.72	9.20	10.10	
2	8.95	9.46	10.40	9.56	8.95	9.72	10.46	
3	9.17	9.83	10.74	9.83	9.17	9.99	10.81	
4	9.40	10.11	11.09	10.11	9.40	10.28	11.14	
5	9.62	10.40	11.42	10.40	9.62	10.57	11.50	
6	9.84	10.67	11.75	10.67	9.84	10.84	11.84	
7	10.05	10.94	12.09	10.94	10.05	11.12	12.18	
8	10.27	11.23	12.44	11.23	10.28	11.41	12.53	
9	10.50	11.51	12.78	11.51	10.50	11.70	12.88	
10	10.72	11.79	13.12	11.78	10.72	11.98	13.22	
11	10.94	12.07	13.46	12.15	10.94	12.26	13.56	
12	11.16	12.35	13.80	12.32	11.16	12.54	13.90	
13	11.38	12.63	14.14	12.59	11.28	12.82	14.24	
14	11.60	12.91	14.48	12.86	11.40	13.10	14.58	

DIFFERENTIAL: Custodian who works after 5 p.m. more than 50% of time - add'l \$.40/hr.

Head Bus Driver: \$1584. Librarian: \$30, 525. Head Custodian: \$33,930.

NOTE: Bus Drivers are pd Daily rate. Conversion to hourly rates not possible.**OFF SCALE:** 1.5% inc.**LONGEVITY:** After 10 yrs cumulative service - \$200; after 15 yrs - \$250; after 20 yrs - \$300.**TERM:** 9/1/08-8/31/10

WINSLOW**2007-08 CLERKI**

Step	ETECHI	ETECHII	ETECHIII	SECRETARY	COOK	FSSUPVI	LTECHIII
0	9.74	9.98	10.20	10.75	10.40	12.73	11.86
1	10.07	10.32	10.55	11.11	10.76	13.16	12.26
2	...	...	...	...	...	...	...
3	10.41	10.67	10.91	11.49	11.12	13.61	12.68
4	...	...	...	...	...	...	...
5	10.77	11.03	11.28	11.88	11.50	14.08	13.11
6	...	...	...	...	...	...	...
7	11.14	11.40	11.66	12.28	11.89	14.55	13.55
8	...	...	...	...	...	...	...
9	11.51	11.79	12.06	12.70	12.30	15.05	14.01
10	...	...	...	...	...	...	...
11	11.91	12.19	12.47	13.13	12.71	15.56	14.49
12	...	...	...	...	...	...	...
13	12.31	12.61	12.89	13.58	13.15	16.09	14.98
14	...	...	...	...	...	...	...
15	12.73	13.04	13.33	14.04	13.59	16.64	15.49

WINSLOW**2008-09 CLERKI**

Step	ETECHI	ETECHII	ETECHIII	SECRETARY	COOK	FSSUPVI	LTECHIII
0	10.05	10.30	10.53	11.09	10.74	13.14	12.24
1	10.39	10.65	10.88	11.47	11.10	13.59	12.65
2	...	...	...	...	...	...	...
3	10.75	11.01	11.25	11.86	11.48	14.05	13.08
4	...	...	...	...	...	...	...
5	11.11	11.38	11.64	12.26	11.87	14.53	13.53
6	...	...	...	...	...	...	...
7	11.49	11.77	12.03	12.68	12.27	15.02	13.99
8	...	...	...	...	...	...	...
9	11.88	12.17	12.44	13.11	12.69	15.53	14.46
10	...	...	...	...	...	...	...
11	12.29	12.58	12.87	13.55	13.12	16.06	14.95
12	...	...	...	...	...	...	...
13	12.70	13.01	13.30	14.01	13.57	16.60	15.46
14	...	...	...	...	...	...	...
15	13.14	13.45	13.76	14.49	14.03	17.17	15.99

LONGEVITY: After 8 yrs in Winslow, pd for wk of Xmas vaca; after 12 yrs, pd for Xmas & Feb vaca;
after 16 yrs, pd for Xmas, Feb & Apr vaca.

TERM: 9/1/06-8/31/09

SAD 13, BINGHAM AREA**2007-08**

Step	BUSDRVR	CUSTMA	HEADMA	IFOODWKR	FSSUPVI	ETECHI	ETECHII	ETECHIII
0	9.45	9.29	10.60	8.27	10.13	8.27	9.38	10.48
1	9.79	9.50	10.85	8.52	10.38	8.52	9.63	10.73
2	10.29	10.00	11.10	8.77	10.63	8.77	9.88	10.98
3	10.79	10.24	11.35	9.02	10.88	9.02	10.13	11.23
4	11.29	10.74	11.60	9.27	11.13	9.27	10.38	11.48
5	11.79	11.24	11.85	9.52	11.38	9.52	10.63	11.73
6	12.04	11.49	12.10	9.77	11.63	9.77	10.88	11.98
7	12.29	11.74	12.35	11.87	12.13	11.87	12.12	12.23
8	12.54	11.99	12.60	12.12	12.38	12.12	12.37	12.48
9	12.79	12.24	12.85	12.37	12.63	12.37	12.62	12.73
10	13.33	12.85	13.68	12.62	12.88	12.62	13.11	14.21
11	13.73	13.24	14.09	13.00	13.27	13.00	13.50	14.64

SAD 13, BINGHAM AREA**2008-09**

Step	BUSDRVR	CUSTMA	HEADMA	IFOODWKR	FSSUPVI	ETECHI	ETECHII	ETECHIII
0	9.45	9.29	10.60	8.27	10.13	8.27	9.38	10.48
1	9.79	9.50	10.85	8.52	10.38	8.52	9.63	10.73
2	10.29	10.00	11.10	8.77	10.63	8.77	9.88	10.98
3	10.79	10.24	11.35	9.02	10.88	9.02	10.13	11.23
4	11.29	10.74	11.60	9.27	11.13	9.27	10.38	11.48
5	11.79	11.24	11.85	9.52	11.38	9.52	10.63	11.73
6	12.04	11.49	12.10	9.77	11.63	9.77	10.88	11.98
7	12.29	11.74	12.35	11.87	12.13	11.87	12.12	12.23
8	12.54	11.99	12.60	12.12	12.38	12.12	12.37	12.48
9	12.79	12.24	12.85	12.37	12.63	12.37	12.62	12.73
10	13.33	12.85	13.68	12.62	12.88	12.62	13.11	14.21
11	13.73	13.24	14.09	13.00	13.27	13.00	13.50	14.64
12	14.14	13.64	14.51	13.39	13.67	13.39	13.91	15.08

TERM: 7/1/06-6/30/09

SAD 47, OAKLAND AREA

2007-08

Step	ETECHI	ETECHII	ETECHII	CSTODIA	CUSTMAI	FOODWK	FSSPVI
0	9.10	9.37	10.13	9.36	9.86	9.10	11.04
1	10.23	10.77	12.41	11.36	11.86	9.84	12.58
2	11.01	11.61	13.05	12.44	12.94	10.73	13.84
3	...	...	...	
4	...	...	...	
5	...	...	...	
6	...	...	...	
7	...	...	...	
8	...	...	...	
9	...	...	...	
10	...	...	...	
11	12.18	12.73	14.17				

SHIFT DIFFERENTIAL: Shift starts between 2 p.m. and 10 p.m. - add'l \$.25/hr; starts between 10 p.m. and 12 a.m. -add'l \$.50/hr.

TERM: 7/1/05-6/30/08

SAD 47, OAKLAND AREA

2008-09

Step	ETECHI	ETECHII	ETECHII	CSTODIA	CUSTMAI	FOODWK	FSSPVI
0	9.42	9.70	10.48	9.69	10.21	9.42	11.43
1	10.59	11.15	12.84	11.76	12.28	10.18	13.02
2	11.40	12.02	13.51	12.88	13.39	11.11	14.32
3	...	...	...	
4	...	...	...	
5	...	...	...	
6	...	...	...	
7	...	...	...	
8	...	...	...	
9	...	...	...	
10	...	...	...	
11	12.61	13.18	14.67				

SAD 47, OAKLAND AREA

2009-10

Step	ETECHI	ETECHII	ETECHII	CSTODIA	CUSTMAI	FOODWK	FSSPVI
0	9.70	9.99	10.79	9.98	10.52	9.70	11.77
1	10.91	11.48	13.23	12.11	12.65	10.49	13.41
2	11.74	12.38	13.92	13.27	13.79	11.44	14.75
3	...	...	...	
4	...	...	...	
5	...	...	...	
6	...	...	...	
7	...	...	...	
8	...	...	...	
9	...	...	...	
10	...	...	...	
11	12.99	13.58	15.11				

SAD 47 CONT' NEXT PAGE

SAD 47, OAKLAND AREA

2010-11

Step	ETECHI	ETECHII	ETECHIII	CSTODIA	CUSTMAI	FOODWK	FSSPVI
0	9.99	10.29	11.11	10.28	10.84	9.99	12.12
1	11.24	11.82	13.63	12.47	13.03	10.80	13.81
2	12.09	12.75	14.34	13.67	14.20	11.78	15.19
3	...	...	...	
4	...	...	...	
5	...	...	...	
6	...	...	...	
7	...	...	...	
8	...	...	...	
9	...	...	...	
10	...	...	...	
11	13.38	13.99	15.56				

SHIFT DIFFERENTIAL: Shift starts between 2 p.m. and 10 p.m. - add'l \$.25/hr; starts between 10 p.m. and 12 a.m. - add'l \$50/hr.

TERM: 7/1/08-6/30/11

**SAD 49, FAIRFIELD AREA
2007-08**

Step	ETECHII
0	12.29
1	12.82
2	...
3	...
4	...
5	...
6	...
7	...
8	...
9	13.35
10	13.89
11	14.42
12	14.96
13	15.49
14	16.02
15	16.56
16	...
17	...
18	18.16

**SAD 49, FAIRFIELD AREA
2008-09**

Step	ETECHII
0	12.50
1	13.03
2	13.57
3	...
4	...
5	...
6	...
7	...
8	...
9	...
10	14.10
11	14.64
12	15.17
13	15.70
14	16.24
15	16.77
16	17.31
17	...
18	...
19	18.80

**SAD 49, FAIRFIELD AREA
2009-10**

Step	ETECHII
0	12.72
1	13.25
2	13.79
3	14.32
4	...
5	...
6	...
7	...
8	...
9	...
10	...
11	14.86
12	15.39
13	15.92
14	16.46
15	16.99
16	17.53
17	18.06
18	...
19	...
20	19.46

NOTE: Contr expresses wage comp as annual salaries. For comparison purposes, conversion to hrly rates are based on no. of tchr hrs (183 dys/yr) and 7 hrs/dy.

TERM: 9/1/07-8/31/10

**SAD 53, PITTSFIELD AREA
2007-08**

Step	ETECHII		
	ETECHI	STODIAN	ETECHIII
0	8.15	8.88	9.38
1	8.59	9.31	9.81
2	...	...	...
3	...	...	...
4	9.32	10.05	10.55
5	...	...	...
6	...	...	...
7	9.93	10.67	11.15
8	...	...	...
9	...	...	...
10	10.55	11.28	11.77
11	...	...	...
12	...	...	...
13	10.92	11.67	12.18
14	...	...	...
15	...	...	...
16	11.77	12.51	13.00

**SAD 53, PITTSFIELD AREA
2008-09**

Step	ETECHII		
	ETECHI	STODIAN	ETECHIII
0	8.44	9.19	9.71
1	8.89	9.64	10.16
2	...	...	...
3	...	...	...
4	9.65	10.40	10.91
5	...	...	...
6	...	...	...
7	10.28	11.04	11.55
8	...	...	...
9	...	...	...
10	10.92	11.67	12.18
11	...	...	...
12	...	...	...
13	11.30	12.08	12.60
14	...	...	...
15	...	...	...
16	12.18	12.95	13.45

**SAD 53, PITTSFIELD AREA
2009-10**

Step	ETECHII		
	ETECHI	STODIAN	ETECHIII
0	8.73	9.51	10.05
1	9.20	9.98	10.51
2	...	...	...
3	...	...	...
4	9.98	10.76	11.30
5	...	...	...
6	...	...	...
7	10.64	11.43	11.95
8	...	...	...
9	...	...	...
10	11.30	12.08	12.60
11	...	...	...
12	...	...	...
13	11.70	12.50	13.04
14	...	...	...
15	...	...	...
16	12.61	13.40	13.92

TERM: 7/1/07-6/30/10

SAD 54, SKOWHEAN AREA**2007-08**

Step	ETECHI	ETECHII	ETECHIII
0	11.54	14.27	16.97
1	11.78	14.51	17.34
2	12.05	14.80	17.73
3	12.35	15.08	18.16
4	12.67	15.39	18.51
5	...	...	...
6	...	...	...
7	13.07	15.79	18.86

SAD 54, SKOWHEAN AREA**2008-09**

Step	ETECHI	ETECHII	ETECHIII
0	11.89	14.70	17.48
1	12.13	14.95	17.86
2	12.41	15.24	18.26
3	12.72	15.53	18.71
4	13.05	15.86	19.07
5	...	...	...
6	...	...	...
7	13.46	16.26	19.43

LONGEVITY: Hired prior to 9/1/95 w/ 10 yrs in SAD 54: add'l \$10.00/wk**TERM: 9/1/06-8/31/09**

SAD 74, ANSON AREA**2007-08****MAINTAIN**

Step	CSTODIAN	CUSTBS	DIBUS	DRVR	FSSUPVI	COOKASST	ETECHI	ETECHII	ETECHIII	NDSKPPR
0	9.41	9.74	10.37	9.93	8.44	8.85	9.78	11.81	9.69	
1	9.82	10.16	10.77	10.37	8.79	9.27	10.23	12.15	10.08	
2	10.34	10.68	11.29	10.88	9.25	9.79	10.77	12.65	10.60	
3	10.75	11.08	11.70	11.29	9.67	10.20	11.21	13.08	11.02	
4	11.33	11.69	12.30	11.90	10.22	10.77	11.83	13.71	11.61	
5	...	...	...	...	...	...	...	...	...
6	...	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...	...
8	12.33	12.69	13.30	12.90	11.22	11.77	12.83	14.71	12.61	

SAD 74, ANSON AREA**2008-09****MAINTAIN**

Step	CSTODIAN	CUSTBS	DIBUS	DRVR	FSSUPVI	COOKASST	ETECHI	ETECHII	ETECHIII	NDSKPPR
0	9.74	10.08	10.73	10.28	8.74	9.16	10.12	12.22	10.03	
1	10.16	10.52	11.15	10.73	9.10	9.59	10.59	12.58	10.43	
2	10.70	11.05	11.69	11.26	9.57	10.13	11.15	13.09	10.97	
3	11.13	11.47	12.11	11.69	10.01	10.56	11.60	13.54	11.41	
4	11.73	12.10	12.73	12.32	10.58	11.15	12.24	14.19	12.02	
5	...	...	...	...	...	...	...	...	...
6	...	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...	...
8	12.73	13.10	13.73	13.32	11.58	12.15	13.24	15.19	13.02	

SAD 74, ANSON AREA**2009-10****MAINTAIN**

Step	CSTODIAN	CUSTBS	DIBUS	DRVR	FSSUPVI	COOKASST	ETECHI	ETECHII	ETECHIII	NDSKPPR
0	10.13	10.48	11.16	10.69	9.09	9.53	10.52	12.71	10.43	
1	10.57	10.94	11.60	11.16	9.46	9.97	11.01	13.08	10.85	
2	11.13	11.49	12.16	11.71	9.95	10.54	11.60	13.61	11.41	
3	11.58	11.93	12.59	12.16	10.41	10.98	12.06	14.08	11.87	
4	12.20	12.58	13.24	12.81	11.00	11.60	12.73	14.76	12.50	
5	...	...	...	...	...	...	...	...	...
6	...	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...	...
8	13.20	13.58	14.24	13.81	12.00	12.60	13.73	15.76	13.50	

DIFFERENTIAL: Cstodian night shift: add'l \$.25/hr.**NOTE:** Cntr includes wage compensation for Asst Cook II not reflected above.**LONGEVITY:** Step 8 with 8 yrs in job class or similar job class in SAD 74 and at least 1 yr on step 5.**TERM:** 7/1/07-6/30/10