

Wage Schedules UniServ District Eight

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*** Indicates Salary Schedule not available at last update**

Wage Schedules - Education Support Professionals
 MEA Collective Bargaining and Research Department
 Schedules for this UniServ District last updated: 4/3/09

FAYETTE

2007-08

Step	ETECHI	ETECHII	ETECHIII	BUSDRVR	CSTODIAN
0	9.04	10.41	11.51	12.87	10.41
1		...	...		...
2		...	...		...
3		10.95	12.04		10.95

TERM: 9/1/06-8/31/08

FAYETTE

2008-09

Step	ETECHII	ETECHIII	BUSDRVR	CSTODIAN
0	10.82	12.11	13.26	10.82
1	...	...		...
2	...	...		...
3	11.38	12.75		11.38

FAYETTE

2009-10

Step	ETECHII	ETECHIII	BUSDRVR	CSTODIAN
0	11.14	12.47	13.66	11.14
1	...	...		...
2	...	...		...
3	11.72	13.13		11.72

TERM: 9/1/08-8/31/10

**JAY
2007-08**

Step	ETECHI	ETECHII	ETECHIII
0	12.06	14.92	16.49
1	12.52	15.37	16.94
2	...	...	...
3	...	...	...
4	12.97	15.84	17.4
5	...	...	...
6	...	...	...
7	13.43	16.3	17.85
8	...	...	...
9	...	...	...
10	13.89	16.75	18.31

TERM: 7/1/06-6/30/09

**JAY
2008-09**

Step	ETECHI	ETECHII	ETECHIII
0	12.42	15.36	16.98
1	12.89	15.83	17.45
2	...	...	...
3	...	...	...
4	13.36	16.31	17.92
5	...	...	...
6	...	...	...
7	13.83	16.78	18.39
8	...	...	...
9	...	...	...
10	14.3	17.25	18.86

MARANACOOK CSD

2007-08

MAINTAIN

Step	COOK	COOKASS	CUSTODIAN	ETECH I	ETECH II	ETECH III	TECH TECH
0	11.00	9.50	11.00	9.00	11.00	12.25	13.50
1	12.50	10.75	12.25	10.50	12.25	13.75	15.00
2	...	...	...	...	...	...	16.25
3	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...
5	13.50	12.00	13.25	11.50	13.25	15.00	...
6	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...
10	14.25	12.50	14.00	12.25	13.75	15.75	...
11	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...
16	...	...	...	...	...	...	...
17	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...
19	...	...	...	...	...	...	...
20	15.00	13.00	14.75	13.00	14.25	16.25	...

NOTE: Off Coor & Admin Sec wage est by Supt.

NOTE: Sec, Bkkpr, Recp, Clerical: Yr Rd - prev yrs wage plus \$.50/hr. Non Yr Rd - \$.25/hr.

After 1 yr - add'l \$1.50; after 5 yrs - \$1.25; after 10 yrs - \$.75; after 20 yrs - \$.75.

NOTE: Maint/Cust: Non Yr Rd - \$.25 less than Yr Rd.

NOTE: Trans Mechanic - After 10 yrs - bonus of \$1000. Tool allow - \$500. Yr Rd - prev yrs wage plus \$.50.

After 1 yr - add'l \$1.50; after 5 yrs - \$1.25; after 10 yrs - \$.75; after 20 yrs - \$.75.

TERM: 9/1/05-8/31/08

MARANACOOK CSD

2008-09

MAINTAIN

Step	COOK	COOKASS	CUSTODIAN	ETECH I	ETECH II	ETECH III	TECH TECH
0	11.50	10.00	11.50	9.50	11.50	12.75	14.00
1	13.00	11.25	12.75	11.00	12.75	14.25	15.50
2	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...
5	14.00	12.50	13.75	12.00	13.75	15.50	16.75
6	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...
10	14.75	13.00	14.50	12.75	14.25	16.25	17.50
11	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...
15	15.50	13.50	15.25	13.50	14.75	16.75	18.00

NOTE: Maint/Cust: Non Yr Rd - \$.25 less than Yr Rd.

MARANACOOK CONT' NEXT PAGE

MARANACOOK CSD

2009-10

MAINTAIN

Step	COOK	COOKASS	CSTODIAN	ETECHI	ETECHII	ETECHIII	TECHTECH
0	11.79	10.25	11.79	9.74	11.79	13.07	14.35
1	13.33	11.53	13.07	11.28	13.07	14.61	15.89
2	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...
5	14.35	12.81	14.09	12.30	14.09	15.89	17.17
6	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...
9	15.12	13.33	14.86	13.07	14.61	16.66	17.94
10	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...
15	15.89	13.84	15.63	13.84	15.12	17.17	18.45

NOTE: Maint/Cust: Non Yr Rd - \$.26 less than Yr Rd.

MARANACOOK CSD

2010-11

MAINTAIN

Step	COOK	COOKASS	CSTODIAN	ETECHI	ETECHII	ETECHIII	TECHTECH
0	12.08	10.51	12.08	9.98	12.08	13.40	14.71
1	13.66	11.82	13.40	11.56	13.40	14.97	16.28
2	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...
5	14.71	13.13	14.45	12.61	14.45	16.28	17.60
6	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...
9	15.50	13.66	15.23	13.40	14.97	17.07	18.39
10	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...
15	16.28	14.18	16.02	14.18	15.50	17.60	18.91

NOTE: Maint/Cust: Non Yr Rd - \$.26 less than Yr Rd.

NOTE: Off Coor & Admin Sec wage ext by Supt. **NOTE:** Sec, Bkkpr, Recp, Clerical & Yr Rd Mech: - prev yrs wage plus \$.50/hr. After 1 yr - add'l \$1.50; after 5 yrs - \$1.25; after 9 yrs - \$.75; after 15 yrs - \$.75.

NOTE: Trans Mechanic - After 10 yrs - bonus of \$1000. Tool allow - \$500.

TERM: 9/1/08-8/31/11

RANGELEY

2007-08

Step	HEAD	COOK	FOOD	WORKER	ND	SKPIC	STODIAN	MAINTAIN	BUSDRVR
0	9.90	9.41	8.46	9.14	10.52	9.28			
1	...	...	...	...	...	...
2	10.15	9.65	9.14	9.84	11.21	9.91			
3	10.41	9.90	9.84	10.52	11.90	10.60			
4	...	...	...	...	...	...
5	10.64	10.19	10.52	11.21	12.60	11.29			
6	...	...	...	...	...	...
7	...	...	...	...	...	...
8	10.86	10.40	11.14	11.83	13.22	11.91			
9	...	...	...	...	...	...
10	...	...	...	...	...	...
11	11.07	10.62	11.76	12.44	13.83	12.52			

Step	ETECH I	ETECH II	ETECH III	SECRETARY
0	7.38	9.84	11.31	10.84
1	...	...	...	...
2	7.87	10.33	11.81	11.42
3	8.36	10.81	12.30	12.01
4	...	...	...	...
5	8.85	11.31	12.91	12.27
6	...	...	...	...
7	...	...	...	...
8	9.12	11.66	13.29	12.79
9	...	...	...	...
10	...	...	...	...
11	9.39	12.01	13.67	13.30

TERM: 9/1/05-8/31/08

RANGELEY

2008-09

Step	HEAD	COOK	FOOD	WORKER	ND	SKPIC	STODIAN	MAINTAIN	BUSDRVR
0	10.00	9.35	12.20	10.20	14.44	10.35			
1	10.17	9.52	12.31	10.38	14.69	10.53			
2	10.44	9.69	12.52	10.56	14.95	10.71			
3	10.51	9.85	12.73	10.74	15.20	10.89			
4	10.69	10.02	12.94	10.92	15.46	11.07			
5	10.86	10.19	13.16	11.10	15.71	11.25			
6	11.03	10.36	13.37	11.28	15.86	11.33			
7	11.60	10.53	13.58	11.46	16.23	11.61			
8	11.38	10.70	13.79	11.64	16.48	11.79			
9	11.55	10.86	14.00	11.82	16.73	11.97			
10	11.72	11.03	14.21	12.00	16.99	12.15			
11	11.89	11.20	14.42	12.18	17.24	12.33			

Step	ETECH I	ETECH II	ETECH III	SECRETARY
0	8.35	10.85	12.35	11.50
1	8.50	11.00	12.56	11.70
2	8.65	11.15	12.76	11.89
3	8.80	11.30	12.96	12.09
4	8.95	11.45	13.16	12.29
5	9.10	11.60	13.37	12.48
6	9.25	11.75	13.58	12.68
7	9.40	11.90	13.77	12.87
8	9.55	12.05	13.97	13.07
9	9.70	12.20	14.18	13.27
10	9.85	12.35	14.38	13.46
11	10.00	12.50	14.58	13.66

RANGELEY CONT' NEXT PAGE

RANGELEY**2009-10**

Step	EAD	COO	FOOD	WK	ER	ND	SK	PIC	ST	ODIAN	MAINTAIN	BUS	DRVR
0	10.30	9.64	12.47	10.52	14.85	10.68							
1	10.48	9.81	12.68	10.70	15.14	10.85							
2	10.65	9.98	12.90	10.89	15.41	11.04							
3	10.83	10.15	13.12	11.07	15.67	11.22							
4	11.01	10.33	13.34	11.16	15.92	11.31							
5	11.19	10.50	13.55	11.44	16.19	11.59							
6	11.36	10.67	13.77	11.63	16.46	11.78							
7	11.54	10.85	13.99	11.82	16.72	11.97							
8	11.72	11.02	14.21	12.00	16.98	12.15							
9	11.99	11.19	14.32	12.18	17.24	12.33							
10	12.07	11.37	14.64	12.37	17.50	12.52							
11	12.25	11.54	14.87	12.55	17.77	12.70							

Step	ETECHI	ETECHII	ETECHIII	SECRETARY
0	8.61	11.18	12.73	11.85
1	8.76	11.38	12.93	12.05
2	8.91	11.57	13.14	12.25
3	9.06	11.77	13.35	12.45
4	9.21	11.96	13.56	12.65
5	9.36	12.16	13.77	12.86
6	9.51	12.35	13.98	13.06
7	9.66	12.55	14.19	13.26
8	9.81	12.75	14.40	13.46
9	9.96	12.96	14.61	13.67
10	10.11	13.14	14.82	13.87
11	10.26	13.33	15.02	14.07

RANGELEY**2010-2011**

Step	EAD	COO	FOOD	WK	ER	ND	SK	PIC	ST	ODIAN	MAINTAIN	BUS	DRVR
0	10.61	9.93	12.85	10.84	15.34	10.99							
1	10.89	10.11	13.07	11.03	15.61	11.18							
2	10.97	10.29	13.29	11.22	15.88	11.37							
3	11.16	10.46	13.52	11.41	16.15	11.56							
4	11.34	10.64	13.74	11.60	16.42	11.75							
5	11.52	10.82	13.97	11.79	16.69	11.94							
6	11.70	11.00	14.19	11.99	16.96	12.14							
7	11.89	11.18	14.41	12.08	17.23	12.33							
8	12.07	11.46	14.64	12.37	17.50	12.52							
9	22.20	11.53	14.87	12.56	17.77	12.71							
10	12.43	11.71	15.08	12.75	18.04	12.90							
11	12.62	11.89	15.31	12.96	18.36	13.09							

Step	ETECHI	ETECHII	ETECHIII	SECRETARY
0	8.87	11.52	13.11	12.20
1	9.02	11.72	13.33	12.41
2	9.17	11.92	13.54	12.62
3	9.32	12.12	13.76	12.83
4	9.47	12.33	13.97	13.03
5	9.62	12.53	14.19	13.24
6	9.77	12.73	14.40	13.45
7	9.92	12.93	14.62	13.66
8	10.07	13.13	14.83	13.87
9	10.22	13.33	15.05	14.08
10	10.37	13.54	15.26	14.28
11	10.52	13.74	15.48	14.49

TERM: 9/1/08-8/31/11

READFIELD

2007-08

Step	ETECHI	ETECHII	ETECHIII	TECHTECH	HEADCOO	ICOOKASST
0	9.00	11.00	12.25	13.50	11.00	9.50
1	10.50	12.25	13.75	15.00	12.50	10.75
2	...	...	...	16.25	...	...
3	...	...	...	...	...	...
4	...	...	...	...	...	...
5	11.50	13.25	15.00	...	13.50	12.00
6	...	...	...	...	...	...
7	...	...	...	...	...	...
8	...	...	...	...	...	...
9	...	...	...	...	...	...
10	12.25	13.75	15.75	...	14.25	12.50
11	...	...	...	...	...	...
12	...	...	...	...	...	...
13	...	...	...	...	...	...
14	...	...	...	...	...	...
15	...	...	...	...	...	...
16	...	...	...	...	...	...
17	...	...	...	...	...	...
18	...	...	...	...	...	...
19	...	...	...	...	...	...
20	13.00	14.25	16.25	...	15.00	13.00

TERM: 7/1/06-6/30/08

READFIELD

2008-09

Step	ETECHI	ETECHII	ETECHIII	TECHTECH	HEADCOO	ICOOKASST
0	9.50	11.50	12.75	14.00	11.50	10.00
1	11.00	12.75	14.25	15.50	13.00	11.25
2	...	...	...	...	...	...
3	...	...	...	...	...	...
4	...	...	...	...	...	...
5	12.00	13.75	15.50	16.75	14.00	12.50
6	...	...	...	...	...	...
7	...	...	...	...	...	...
8	...	...	...	...	...	...
9	...	...	...	...	...	...
10	12.75	14.25	16.25	17.50	14.75	13.00
11	...	...	...	...	...	...
12	...	...	...	...	...	...
13	...	...	...	...	...	...
14	...	...	...	...	...	...
15	13.50	14.75	16.75	18.00	15.50	13.50

READFIELD CONT' NEXT PAGE

READFIELD**2009-10**

Step	ETECHI	ETECHII	ETECHIII	TECHTECHIE	ADCOOIC	COOKASST
0	9.74	11.79	13.07	14.35	11.79	10.25
1	11.28	13.07	14.61	15.89	13.33	11.53
2	...	...	...	...	...	...
3	...	...	...	...	...	...
4	...	...	...	...	...	...
5	12.30	14.09	15.89	17.17	14.35	12.81
6	...	...	...	...	...	...
7	...	...	...	...	...	...
8	...	...	...	...	...	...
9	...	...	...	...	...	...
10	13.07	14.61	16.66	17.94	15.12	13.33
11	...	...	...	...	...	...
12	...	...	...	...	...	...
13	...	...	...	...	...	...
14	...	...	...	...	...	...
15	13.84	15.12	17.17	18.45	15.89	13.84

READFIELD**2010-11**

Step	ETECHI	ETECHII	ETECHIII	TECHTECHIE	ADCOOIC	COOKASST
0	9.98	12.08	13.40	14.71	12.08	10.51
1	11.56	13.40	14.97	16.28	13.66	11.82
2	...	...	...	...	...	...
3	...	...	...	...	...	...
4	...	...	...	...	...	...
5	12.61	14.45	16.28	17.60	14.71	13.13
6	...	...	...	...	...	...
7	...	...	...	...	...	...
8	...	...	...	...	...	...
9	...	...	...	...	...	...
10	13.40	14.97	17.07	18.39	15.50	13.66
11	...	...	...	...	...	...
12	...	...	...	...	...	...
13	...	...	...	...	...	...
14	...	...	...	...	...	...
15	14.18	15.50	17.60	18.91	16.28	14.18

TERM: 9/1/08-8/31/11

SAD 09, FARMINGTON AREA

2007-08

BUSAIDE MONITOR

Step	BUSDRVR	STODIANE	ADCUS	MECHANIC	CRETARY	ETECHI	ETECHII	ETECHIII	MAINTAIN
6 Mos	11.07	10.30	11.23	14.32	9.79	8.45	9.53	12.36	12.36
1	11.38	10.61	11.54	14.63	10.09	8.76	9.84	12.67	12.88
2	...	...	...	...	...	...	...	...	...
3	12.00	11.23	12.15	15.24	10.71	9.37	10.45	13.29	13.39
4	...	...	...	...	...	...	...	...	...
5	13.03	12.26	13.18	16.02	11.48	10.15	11.23	14.06	13.91
6	...	...	...	...	...	...	...	...	...
7	14.06	13.29	14.21	17.05	12.51	11.18	12.26	15.09	14.42
8	...	...	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...	...	...
10	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...
15	15.09	14.32	15.24	18.08	13.54	12.21	13.29	17.00	15.45

SAD 09, FARMINGTON AREA

2008-09

BUSAIDE MONITOR

Step	BUSDRVR	STODIANE	ADCUS	MECHANIC	CRETARY	ETECHI	ETECHII	ETECHIII	MAINTAIN
6 Mos	11.40	10.61	11.56	14.75	10.08	8.70	9.81	12.73	12.73
1	11.71	10.92	11.87	15.07	10.38	9.01	10.12	13.07	13.25
2	...	...	...	...	...	...	...	...	...
3	12.33	11.54	12.48	15.68	11.00	9.62	10.73	13.69	13.76
4	...	...	...	...	...	...	...	...	...
5	13.36	12.57	13.51	16.46	11.77	10.40	11.51	14.46	14.28
6	...	...	...	...	...	...	...	...	...
7	14.39	13.60	14.54	17.49	12.80	11.43	12.54	15.49	14.79
8	...	...	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...	...	...
10	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...
15	15.42	14.63	15.57	18.52	13.83	12.46	13.57	17.40	15.82

NOTE: Contr includes wages for Lube Technician, Lead Mechanic and Lead Driver not reflected in schedule above.

DIFFERENTIALS: 2nd and 3rd shift add'l \$.25/hr.

TERM: 7/1/06-6/30/09

SAD 21, DIXFIELD AREA

2007-08

SECRETARY ETECHI ETECHII ETECHIII

12.83 11.93 12.64 13.36

TERM: 7/1/05-6/30/08

SAD 21, DIXFIELD AREA

2008-09

SECRETARY

13.21

TERM: 7/1/08-6/30/11

SAD 21, DIXFIELD AREA

2009-10

SECRETARY

13.61

SAD 21, DIXFIELD AREA

2010-11

SECRETARY

14.02

SAD 21, DIXFIELD AREA

2008-09

ETECHI ETECHII ETECHIII

12.29 13.02 13.76

TERM: 7/1/08-6/30/10

SAD 21, DIXFIELD AREA

2009-10

ETECHI ETECHII ETECHIII

12.66 13.41 14.17

**SAD 36, LIVERMORE FALLS AREA
2007-08**

CSTODIANBUSDRVR

12.88 13.82

**SAD 36, LIVERMORE FALLS AREA
2008-09**

CSTODIANBUSDRVR

13.27 14.24

DIFFERENTIAL: Custodians: 2nd shift (straight 8 hrs shift beg after 11 a.m.) - add'l \$.15/hr;

Bus Driver: out of district trips - add'l \$.10/hr.

TERM: 7/1/06-6/30/09

**SAD 36, LIVERMORE FALLS AREA
2007-08**

Step	COOK	FOODWKR
0	11.59	10.34
1
2
3
4
5
6
7
8
9
10	11.69	10.44
11
12
13
14
15	11.79	10.54

**SAD 36, LIVERMORE FALLS AREA
2008-09**

Step	COOK	FOODWKR
0	12.05	10.75
1
2
3
4
5
6
7
8
9
10	12.16	10.86
11
12
13
14
15	12.26	10.96

TERM: 7/1/07-6/30/09

SAD 36 CONT' NEXT PAGE

SAD 36, LIVERMORE FALLS AREA

2007-08

Step	ETECHI	ETECHII	ETECHIII	SECRETARY
0	10.74	13.55	14.90	12.07
1	...	...	...	...
2	...	...	...	...
3	...	...	...	...
4	10.86	13.68	15.00	12.57
5	...	...	...	...
6	...	...	...	...
7	...	...	...	...
8	...	...	...	...
9	...	...	...	...
10	...	...	...	...
11	10.99	13.79	15.16	13.05
12	...	...	...	...
13	...	...	...	...
14	...	...	...	...
15	...	...	...	...
16	11.11	13.94	15.28	13.68
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	11.24	14.05	15.40	14.31

NOTE: ASL interpreter/transliterators: un-licensed - add'l \$2.00; licensed - add'l \$5.00

TERM: 7/1/05-6/30/08

SAD 36, LIVERMORE FALLS AREA

2008-09

Step	ETECHI	ETECHII	ETECHIII	SECRETARY
0	11.06	13.96	15.35	12.43
1	...	...	...	...
2	...	...	...	...
3	...	...	...	...
4	11.19	14.09	15.45	12.95
5	...	...	...	...
6	...	...	...	...
7	...	...	...	...
8	...	...	...	...
9	...	...	...	...
10	...	...	...	...
11	11.32	14.20	15.61	13.44
12	...	...	...	...
13	...	...	...	...
14	...	...	...	...
15	...	...	...	...
16	11.44	14.36	15.74	14.09
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	11.58	14.47	15.86	14.76

NOTE: ASL interpreter/transliterators: un-licensed - add'l \$2.00/hr; licensed - add'l \$5.00/hr.

TERM: 7/1/08-6/30/10

SAD 36, LIVERMORE FALLS AREA

2008-09

Step	ETECHI	ETECHII	ETECHIII	SECRETARY
0	11.39	14.38	15.81	12.80
1	...	...	...	...
2	...	...	...	...
3	...	...	...	...
4	11.53	14.51	15.91	13.34
5	...	...	...	...
6	...	...	...	...
7	...	...	...	...
8	...	...	...	...
9	...	...	...	...
10	...	...	...	...
11	11.66	14.63	16.08	13.84
12	...	...	...	...
13	...	...	...	...
14	...	...	...	...
15	...	...	...	...
16	11.78	14.79	16.21	14.51
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	11.93	14.90	16.34	15.20

SAD 43, MEXICO AREA

2007-08 CUSTBSDR

Step	BUSDRVR	MECHANIC	MAINTAIN	CSTODIAN
0	10.74	11.43	11.43	8.75
6 mos	11.24	11.93	11.93	9.25
1	...	...	...	...
2	11.83	12.95	12.55	9.74
3	12.45	13.81	13.21	10.25
4	12.81	14.61	13.91	10.79
5	13.20	15.24	14.64	11.36
6	13.53	15.97	15.41	11.96

SAD 43, MEXICO AREA

2008-09 CUSTBSDR

Step	BUSDRVR	MECHANIC	MAINTAIN	CSTODIAN
0	11.18	11.90	11.90	9.12
6 mos	11.68	12.40	12.40	9.62
1	...	...	...	...
2	12.30	13.06	13.06	10.13
3	12.95	13.94	13.74	10.66
4	13.33	14.67	14.47	11.23
5	13.73	15.73	15.23	11.82
6	14.07	16.59	16.03	12.44

SHIFT DIFFERENTIAL: 3 p.m. to 11 p.m: \$.20/hr; 11 p.m. to 7 a.m: \$.35/hr.

DIFFERENTIALS - Head Cust in Elem and MS/HS on diff scale; Night Leader HS - \$.35 during stud dys; Summer Leader - \$.35 during Summer mos; Dist Vac Rep & Fuel Depot Maint - \$.25; Skilled Wkr - \$.56.

SHIFT DIFFERENTIAL: 3 p.m. to 11 p.m: \$.20/hr; 11 p.m. to 7 a.m: \$.35/hr.

TERM: 7/01/06-6/30/09

SAD 43, MEXICO AREA

2007-08

SEC MS

Step	ADMINSEC	SEC ES	DEPTSEC	CLERKI
0	11.73	10.90	10.54	9.49
6 Mos	12.23	11.40	11.04	9.99
1	12.73	11.90	11.54	10.49

NOTE: Food Nutrition Secretary wage same as Clerk I.

TERM: 7/1/05-6/30/08

SAD 43, MEXICO AREA

2007-08

Step	ETECHI	ETECHII	ETECHIII
0	8.98	13.23	14.77
1	...	...	...
2	...	...	...
3	...	...	...
4	9.31	13.60	15.14
5	...	...	...
6	...	...	...
7	...	...	...
8	9.65	13.87	15.41
9	...	...	...
10	...	...	...
11	...	...	...
12	9.95	14.20	15.73
13	...	...	...
14	...	...	...
15	...	...	...
16	10.28	14.53	16.07
17	...	...	...
18	...	...	...
19	...	...	...
20	...	...	...
21	10.61	14.86	16.40

SAD 43, MEXICO AREA

2008-09

Step	ETECHI	ETECHII	ETECHIII
0	9.20	13.56	15.14
1	...	...	...
2	...	...	...
3	...	...	...
4	9.54	13.94	15.52
5	...	...	...
6	...	...	...
7	...	...	...
8	9.89	14.21	15.79
9	...	...	...
10	...	...	...
11	...	...	...
12	10.20	14.55	16.13
13	...	...	...
14	...	...	...
15	...	...	...
16	10.54	14.90	16.47
17	...	...	...
18	...	...	...
19	...	...	...
20	...	...	...
21	10.87	15.23	16.81

SAD 43 CONT' NEXT PAGE

SAD 43, MEXICO AREA

2009-10

Step	ETECHI	ETECHII	ETECHIII
0	9.43	13.90	15.52
1	...	...	...
2	...	...	...
3	...	...	...
4	9.78	14.29	15.91
5	...	...	...
6	...	...	...
7	...	...	...
8	10.13	14.57	16.19
9	...	...	...
10	...	...	...
11	...	...	...
12	10.46	14.91	16.53
13	...	...	...
14	...	...	...
15	...	...	...
16	10.80	15.27	16.89
17	...	...	...
18	...	...	...
19	...	...	...
20	...	...	...
21	11.15	15.61	17.23

DIFFERENTIAL: ET I's who have passed Praxis - pd wage + 1/2 diff bet ETI and ETII.

TERM: 7/1/07-6/30/10

SAD 44, BETHEL AREA

Step	CLERK	SECRETARY	SECII	ETECHII	ETECHIII
6 Mos	11.40	11.78	14.88	11.95	16.72
1	...	...	...	...	...
2	11.97	12.29	15.38	12.80	16.91
3	...	...	...	...	...
4	...	...	...	...	...
5	12.43	12.74	...	13.58	...
6	...	...	...	...	...
7	...	...	...	...	...
8	12.98	13.38	...	14.37	...
9	...	...	...	...	...
10	...	...	...	...	...
11	...	...	...	...	...
12	...	...	...	...	...
13	...	...	...	...	...
14	...	...	...	...	...
15	...	...	...	...	...
16	...	...	...	...	...
17	...	...	...	...	...
18	...	13.72	...	...	...

SAD 44, BETHEL AREA

Step	CLERK	SECRETARY	SECII	ETECHII	ETECHIII
6 Mos	11.74	12.13	15.33	12.31	17.22
1	...	...	...	...	...
2	12.33	12.66	15.84	13.18	17.42
3	...	...	...	...	...
4	...	...	...	...	...
5	12.80	13.12	...	13.99	...
6	...	...	...	...	...
7	...	...	...	...	...
8	13.37	13.78	...	14.80	...
9	...	...	...	...	...
10	...	...	...	...	...
11	...	...	...	...	...
12	...	...	...	...	...
13	...	...	...	...	...
14	...	...	...	...	...
15	...	...	...	...	...
16	...	...	...	...	...
17	...	...	...	...	...
18	...	14.13	...	...	...

SAD 44 CONT' NEXT PAGE

SAD 44, BETHEL AREA

Step	CLERK I	SECRETARY I	SEC II	ETECH II	ETECH III
6 Mos	12.09	12.49	15.79	12.68	17.74
1	...	...	...	...	...
2	12.70	13.04	16.32	13.58	17.94
3	...	...	...	...	...
4	...	...	...	...	...
5	13.18	13.51	...	14.41	...
6	...	...	...	...	...
7	...	...	...	...	...
8	13.77	14.19	...	15.44	...
9	...	...	...	...	...
10	...	...	...	...	...
11	...	...	...	...	...
12	...	...	...	...	...
13	...	...	...	...	...
14	...	...	...	...	...
15	...	...	...	...	...
16	...	...	...	...	...
17	...	...	...	...	...
18	...	14.55	...	...	...

LONGEVITY: Secretary II: After 15 Yrs - \$500; Ed Tech II: With 60+ units - \$500; Ed Tech III: with 90+ units - \$500.

TERM: 9/1/07-8/31/10