

Wage Schedules UniServ District Six

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*** Indicates Salary Schedule not available at last update**

Wage Schedules - Education Support Professionals
 MEA Collective Bargaining and Research Department
 Schedules for this UniServ District last updated: 2/6/09

**BATH
2007-08**

Step	ETECHI	ETECHII	ETECHIII	SECRETARY	SECH
0	12.94	13.32	13.79	13.44	11.49
1	13.12	13.52	13.98	13.93	11.91
2	...	...	...	14.49	12.39
3	13.44	13.85	14.33	15.16	12.96
4	...	...	...	...	...
5	...	...	...	...	...
6	13.67	14.08	14.57	15.89	13.58
7	...	...	...	...	...
8	...	...	...	...	...
9	13.93	14.36	14.85	...	...
10	...	...	...	16.64	14.23
11	...	...	...	...	...
12	14.17	14.59	15.10	...	...
13	...	...	...	...	...
14	...	...	...	...	...
15	...	...	...	16.92	14.46
16	14.39	14.82	15.34	...	...
17	...	...	...	...	...
18	...	...	...	...	...
19	...	...	...	...	...
20	14.62	15.06	15.59	17.42	14.89

**BATH
2008-09**

Step	ETECHI	ETECHII	ETECHIII	SECRETARY	SECH
0	13.46	13.85	14.34	13.98	11.95
1	...	14.06	14.54	14.49	12.39
2	...	...	...	15.07	12.89
3	13.98	14.40	14.90	15.77	13.48
4	...	...	...	...	...
5	...	...	...	...	...
6	14.22	14.64	15.15	16.53	14.12
7	...	...	...	...	...
8	...	...	...	...	...
9	14.49	14.93	15.44	...	...
10	...	...	...	17.31	14.80
11	...	...	...	...	...
12	14.74	15.17	15.70	...	...
13	...	...	...	...	...
14	...	...	...	...	...
15	...	...	...	17.60	15.04
16	14.97	15.41	15.95	...	...
17	...	...	...	...	...
18	...	...	...	...	...
19	...	...	...	...	...
20	15.20	15.66	16.21	18.12	15.49

LONGEVITY: After 10 of serv - \$200/yr; after 15 yrs - \$300/yr; after 20 yrs - \$400/yr; after 25 yrs - \$500/yr.

TERM: 7/1/07-6/30/09

BRUNSWICK 2007-08		ETECH I	ETECH II	AUDIOVSL TECHTECH
Step	SECRETARY	MEDIA	ASSISTANT	TECHTECH
0	12.38	12.79	13.68	16.33
6 Mos	13.31	13.73	14.61	17.26
1	...	...	...	...
2	...	...	...	...
3	...	...	...	...
4	13.94	14.35	15.24	17.89
5	...	...	...	...
6	...	...	...	...
7	...	...	...	...
8	14.30	14.72	15.60	18.25
9	...	...	...	...
10	...	...	...	...
11	...	...	...	...
12	14.72	15.13	16.02	18.67
13	...	...	...	...
14	...	...	...	...
15	...	...	...	...
16	15.13	15.55	16.43	19.09
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	15.55	15.96	16.85	19.50
21	...	...	...	...
22	15.76	16.17	17.06	19.71

BRUNSWICK 2008-09		ETECH I	ETECH II	AUDIOVSL TECHTECH
Step	SECRETARY	MEDIA	ASSISTANT	TECHTECH
0	12.88	13.30	14.23	16.98
6 Mos	13.84	14.28	15.19	17.95
1	...	...	...	...
2	...	...	...	...
3	...	...	...	...
4	14.50	14.92	15.85	18.61
5	...	...	...	...
6	...	...	...	...
7	...	...	...	...
8	14.87	15.31	16.22	18.98
9	...	...	...	...
10	...	...	...	...
11	...	...	...	...
12	15.31	15.74	16.66	19.42
13	...	...	...	...
14	...	...	...	...
15	...	...	...	...
16	15.74	16.17	17.09	19.84
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	16.17	16.60	17.52	20.28
21	...	...	...	...
22	16.39	16.82	17.74	20.50

DIFFERENTIAL: Ed Techs & Non Tchg staff whose work assign involves personal care etc. of students shall rec add'l \$1.00/hr.
TERM: 8/1/06-7/31/09.

DURHAM**2007-08****FOODWKR**

Step	ETECHI	ETECHII	ETECHIII	NURSE	CSTODIAN	CLERKI	SECRETAR	ADMINSEC	BUSDRVR
0	10.06	11.20	11.90	17.07	9.89	9.29	10.99	12.21	12.04
1	10.16	11.31	12.02	17.24	9.99	9.38	11.10	12.33	12.16
2	10.28	11.46	12.17	17.45	10.12	9.50	11.24	12.48	12.31
3	10.44	11.63	12.36	17.72	10.27	9.64	11.41	12.67	12.50
4	10.62	11.83	12.57	18.03	10.45	9.81	11.61	12.89	12.72
5	10.83	12.07	12.82	18.39	10.66	10.01	11.84	13.15	12.97
6	11.05	12.31	13.08	18.75	10.87	10.21	12.08	13.41	13.23
7	11.27	12.56	13.34	19.13	11.09	10.41	12.32	13.68	13.49
8	11.50	12.81	13.61	19.51	11.31	10.62	12.56	13.95	13.76
9	11.73	13.06	13.88	19.90	11.53	10.83	12.82	14.23	14.04

OFF SCALE: Emp's beyond step 9 shall rec a sal as agreed on.**DURHAM****2008-09****FOODWKR**

Step	ETECHI	ETECHII	ETECHIII	NURSE	CSTODIAN	CLERKI	SECRETAR	ADMINSEC	BUSDRVR
0	10.33	11.51	12.23	17.54	10.16	9.55	11.29	12.54	12.37
1	10.44	11.63	12.35	17.71	10.26	9.64	11.41	12.67	12.50
2	10.57	11.77	12.51	17.93	10.39	9.76	11.55	12.82	12.65
3	10.73	11.95	12.70	18.20	10.55	9.91	11.72	13.02	12.84
4	10.91	12.16	12.92	18.52	10.73	10.08	11.93	13.25	13.07
5	11.13	12.40	13.18	18.89	10.95	10.28	12.16	13.51	13.33
6	11.35	12.65	13.44	19.27	11.17	10.49	12.41	13.78	13.59
7	11.58	12.90	13.71	19.65	11.39	10.70	12.66	14.06	13.87
8	11.81	13.16	13.98	20.05	11.62	10.91	12.91	14.34	14.14
9	12.05	13.42	14.26	20.45	11.85	11.13	13.17	14.62	14.43

OFF SCALE: Emp's beyond step 9 shall rec a sal inc of 2.75%**TERM: 7/1/06-6/30/09**

**LEWISTON
2007-08**

Step	FSSUPVES			
	FSSUPVI	FSASTSUP	FSSUPVM	FSSUPVHS
0	14.67	11.95	12.78	13.61
1	15.10	12.30	13.16	14.00
2	15.55	12.68	13.55	14.41
3	16.01	13.06	13.96	14.85
4	16.49	13.44	14.37	15.30
5	17.01	13.84	14.80	15.75
6	17.52	14.26	15.25	16.22
7	18.04			
8	18.58			

**LEWISTON
2008-09**

Step	FSSUPVES			
	FSSUPVI	FSASTSUP	FSSUPVM	FSSUPVHS
0	15.11	12.31	13.16	14.02
1	15.55	12.67	13.55	14.42
2	16.01	13.06	13.95	14.84
3	16.49	13.45	14.38	15.29
4	16.98	13.84	14.80	15.76
5	17.52	14.25	15.24	16.22
6	18.04	14.69	15.71	16.70
7	18.58			
8	19.13			

**LEWISTON
2009-10**

Step	FSSUPVES			
	FSSUPVI	FSASTSUP	FSSUPVM	FSSUPVHS
0	15.56	12.68	13.56	14.44
1	16.02	13.05	13.96	14.85
2	16.49	13.45	14.37	15.29
3	16.99	13.85	14.81	15.75
4	17.49	14.26	15.25	16.23
5	18.05	14.68	15.70	16.71
6	18.58	15.13	16.18	17.20
7	19.14			
8	19.71			

TERM: 9/1/07-8/31/10

**LEWISTON
2007-08**

Step	ETECH		
	ETECH I	ETECH II	ETECH III
0	11.19	12.05	12.41
1	...	...	...
2	11.53	12.39	12.80
3	11.86	12.78	13.19
4	12.21	13.17	13.60
5	12.59	13.58	14.00
6	12.96	13.97	14.42
7	13.35	14.40	14.86
8	13.74	14.84	15.30
9	14.16	15.27	15.78
10	14.58	15.72	16.25
11	15.16	16.36	16.90

TERM: 9/1/05-8/31/08

**LEWISTON
2008-09**

Step	ETECH		
	ETECH I	ETECH II	ETECH III
0	11.36	12.24	12.60
1	...	...	...
2	...	...	...
3	11.71	12.58	13.00
4	12.05	12.98	13.40
5	12.40	13.38	13.81
6	12.79	13.79	14.22
7	13.16	14.19	14.64
8	13.56	14.62	15.09
9	13.95	15.07	15.54
10	14.39	15.51	16.03
11	14.81	15.97	16.50
12	15.40	16.62	17.16

LEWISTON CONT' NEXT PAGE

**LEWISTON
2009-10**

Step	ETECHI	ETECHII	ETECHIII
0	11.55	12.43	12.81
1	...	...	...
2	...	...	...
3	...	...	...
4	11.90	12.78	13.21
5	12.24	13.19	13.61
6	12.60	13.59	14.03
7	12.99	14.01	14.45
8	13.37	14.41	14.88
9	13.78	14.86	15.33
10	14.18	15.31	15.79
11	14.61	15.76	16.28
12	15.04	16.22	16.77
13	15.64	16.88	17.44

TERM: 9/1/08-8/31/11

**LEWISTON
2010-11**

Step	ETECHI	ETECHII	ETECHIII
0	11.72	12.62	13.00
1	...	...	...
2	...	...	...
3	...	...	...
4	...	...	...
5	12.08	12.98	13.41
6	12.42	13.39	13.82
7	12.79	13.80	14.25
8	13.19	14.23	14.67
9	13.58	14.63	15.11
10	13.98	15.08	15.57
11	14.39	15.55	16.03
12	14.83	16.00	16.53
13	15.27	16.47	17.02
14	15.88	17.14	17.70

LISBON

2007-08 BOOKASST

**ETECHII
SECRETARYSASTSUP**

Step	BUSAIDE	CLERKI	MONITOR	ETECHI	BAKERS	ADMINSEC	FSSUPVI	LTECHII
0	10.97	11.42	11.26	11.68	12.01	12.54	12.83	12.65
1	11.27	11.73	11.57	12.00	12.34	12.88	13.18	13.00
2	11.58	12.05	11.89	12.33	12.68	13.23	13.54	13.36
3	11.90	12.38	12.22	12.67	13.03	13.59	13.91	13.73
4	...	...	...	...	...	...	...	...
5	...	...	...	...	...	...	...	...
6	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...
8	12.30	12.79	12.63	13.09	13.47	14.05	14.38	14.19
9	...	...	...	...	...	...	...	...
10	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...
13	12.71	13.22	13.05	13.53	13.92	14.52	14.86	14.67
14	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...
16	...	...	...	...	...	...	...	...
17	...	...	...	...	...	...	...	...
18	13.14	13.66	13.49	13.98	14.39	15.01	15.36	15.16

CSTODIAN

BUSDRVR PTBUSDR

Step	SRNDSK	PICUSTS	SCHMAINTAIN	ETECHIII
0	13.03	12.86	14.23	13.34
1	13.39	13.21	14.62	13.71
2	13.76	13.57	15.02	14.09
3	14.14	13.94	15.43	14.48
4	...	...	...	...
5	...	...	...	...
6	...	...	...	14.97
7	...	...	...	...
8	14.61	14.41	15.95	15.47
9	...	...	...	...
10	...	...	...	...
11	...	...	...	...
12	...	...	...	...
13	15.10	14.89	16.48	15.99
14	...	...	...	...
15	...	...	...	...
16	...	...	...	...
17	...	...	...	...
18	15.61	15.39	17.03	16.53

LISBON CONT' NEXT PAGE

LISBON

2008-09 BOOKASST

**ETECHII
SECRETARYSASTSUP**

Step	BUSAIDE	CLERKI	MONITOR	ETECHI	BAKERS	ADMINSEC	FSSUPVI	LTECHII
0	11.24	11.71	11.54	11.97	12.31	12.85	13.15	12.97
1	11.55	12.03	11.86	12.30	12.65	13.20	13.51	13.33
2	11.87	12.36	12.19	12.64	13.00	13.56	13.88	13.70
3	12.20	12.70	12.53	12.99	13.36	13.93	14.26	14.08
4	...	...	...	...	...	...	...	...
5	...	...	...	...	...	...	...	...
6	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...
8	12.61	13.13	12.95	13.43	13.81	14.40	14.74	14.55
9	...	...	...	...	...	...	...	...
10	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...
13	13.03	13.57	13.38	13.88	14.27	14.88	15.23	15.04
14	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...
16	...	...	...	...	...	...	...	...
17	...	...	...	...	...	...	...	...
18	13.47	14.02	13.83	14.34	14.75	15.38	15.74	15.54

CSTODIAN

BUSDRVR PTBUSDR

Step	SRNDSK	PICUSTS	SCHMAINTAIN	ETECHIII
0	13.36	13.18	14.59	13.67
1	13.73	13.54	14.99	14.05
2	14.11	13.91	15.40	14.44
3	14.50	14.29	15.82	14.84
4	...	...	...	...
5	...	...	...	...
6	...	...	...	15.34
7	...	...	...	...
8	14.99	14.77	16.35	15.85
9	...	...	...	...
10	...	...	...	...
11	...	...	...	...
12	...	...	...	...
13	15.49	15.26	16.90	16.38
14	...	...	...	...
15	...	...	...	...
16	...	...	...	...
17	...	...	...	...
18	16.01	15.77	17.47	16.93

LISBON CONT' NEXT PAGE

LISBON

2009-10 COOKASST

Step	BUSAIDE	CLERKI	MONITOR	ETECHI	BAKERS	ADMINSEC	FSSUPVI	LTECHII
0	11.52	12.00	11.83	12.27	12.62	13.17	13.48	13.29
1	11.84	12.33	12.16	12.61	12.97	13.53	13.85	13.66
2	12.17	12.67	12.49	12.96	13.33	13.90	14.23	14.04
3	12.50	13.02	12.83	13.32	13.70	14.28	14.62	14.43
4	...	...	...	...	...	...	...	...
5	...	...	...	...	...	...	...	...
6	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...
8	12.92	13.45	13.26	13.76	14.16	14.76	15.11	14.91
9	...	...	...	...	...	...	...	...
10	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...
13	13.35	13.90	13.70	14.22	14.63	15.25	15.62	15.41
14	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...
16	...	...	...	...	...	...	...	...
17	...	...	...	...	...	...	...	...
18	13.80	14.37	14.15	14.70	15.12	15.76	16.14	15.93

**ETECHII
SECRETARYSASTSUP**

CSTODIAN

BUSDRVR PTBUSDR

Step	GRNDSK	PICUSTS	SCHMAINT	ETECHIII
0	13.69	13.51	14.95	14.01
1	14.07	13.88	15.36	14.40
2	14.46	14.26	15.78	14.80
3	14.86	14.65	16.21	15.21
4	...	...	...	...
5	...	...	...	...
6	...	...	...	15.72
7	...	...	...	...
8	15.36	15.14	16.76	16.25
9	...	...	...	...
10	...	...	...	...
11	...	...	...	...
12	...	...	...	...
13	15.87	15.65	17.32	16.79
14	...	...	...	...
15	...	...	...	...
16	...	...	...	...
17	...	...	...	...
18	16.40	16.17	17.90	17.35

DIFFERENTIAL: Groundskeeper 2nd shift - Add'l \$.10/hr.

NOTE: contr contains wages for Grndskpr/Maint/Shift Ldr not reflected above.

TERM: 7/1/07-6/30/10

**PHIPPSBURG
2007-08**

Step	ETECHI	ETECHII	ETECHIII
0	9.42	11.99	14.68
1	9.89	12.59	15.41
2	10.36	13.19	16.14
3	10.83	13.79	16.87
4	11.30	14.39	17.60
5	11.77	14.99	18.33
6	12.24	15.59	19.06
7	12.71	16.19	19.79
8	13.18	16.79	20.52
9	13.65	17.39	21.25

TERM: 9/1/07-8/31/09

**PHIPPSBURG
2008-09**

Step	ETECHI	ETECHII	ETECHIII
0	9.66	12.29	15.05
1	10.14	12.90	15.80
2	10.62	13.51	16.55
3	11.10	14.12	17.30
4	11.58	14.73	18.05
5	12.06	15.34	18.80
6	12.54	15.95	19.55
7	13.02	16.56	20.30
8	13.50	17.17	21.05
9	13.98	17.78	21.80

**WOOLWICH
2007-08**

Step	ETECHI	ETECHII	ETECHIII
0	9.60	11.11	14.14
1	...	...	...
2	9.98	11.55	14.71
3	10.36	12.00	15.27
4	10.74	12.44	15.84
5	11.12	12.89	16.40
6	11.50	13.33	16.97
7	11.88	13.78	17.53
8	12.26	14.22	18.10
9	12.64	14.67	18.66
10	13.02	15.11	19.23
11	13.40	15.55	19.80
12	13.78	16.00	20.36
13	14.16	16.44	20.93
14	14.54	16.89	21.50
15	14.92	17.33	22.06

TERM: 9/1/06-8/31/09

**WOOLWICH
2008-09**

Step	ETECHI	ETECHII	ETECHIII
0	9.69	11.22	14.28
1	...	...	...
2	10.08	11.67	14.85
3	10.47	12.12	15.42
4	10.85	12.57	15.99
5	11.24	13.02	16.57
6	11.63	13.47	17.14
7	12.02	13.91	17.71
8	12.40	14.36	18.28
9	12.79	14.81	18.85
10	13.18	15.26	19.42
11	13.57	15.71	19.99
12	13.95	16.16	20.57
13	14.34	16.61	21.14
14	14.73	17.06	21.71
15	15.12	17.50	22.28

SAD 52, TURNER AREA

2007-08

Step MECHANIC MECHANIC ASSISTANT BUS DRIVER CUSTODIAN MAINTAIN

0 14.91 13.83 13.95 13.34 13.34

DIFFERENTIALS: Mechanic Foreman and Maint Wrk II - add'l \$1.39/hr.

SAD 52, TURNER AREA

2008-09

Step MECHANIC MECHANIC ASSISTANT BUS DRIVER CUSTODIAN MAINTAIN

0 15.39 14.27 14.54 13.77 13.77

LONGEVITY: After 11 yrs in distr add'l \$.10/hr; after 21 yrs - add'l \$.10/hr (tot of \$.20/hr over scale)

DIFFERENTIALS: Mechanic Foreman and Maint Wrk II - add'l \$1.44/hr.

TERM: 7/1/06-6/30/09

SAD 52, TURNER AREA

2007-08

Step CLERK I CLERK II TECH TECH ETECH I ETECH II ETECH III HEAD COOK COOK ASSISTANT FOOD WORKER

0 11.88 13.11 13.35 11.88 12.11 13.35 11.82 10.75 10.39

1

2

3

4

5

6 12.18 13.41 13.65 12.18 12.41 13.65 12.12 11.05 10.69

7

8

9

10

11 12.28 13.51 13.75 12.28 12.51 13.75 12.22 11.15 10.79

12

13

14

15

16 12.38 13.61 13.85 12.38 12.61 13.85 12.32 11.25 10.89

17

18

19

20

21 12.48 13.71 13.95 12.48 12.71 13.95 12.42 11.35 10.99

TERM: 7/1/05-6/30/08

SAD 52 CONT' NEXT PAGE

SAD 52, TURNER AREA

2008-09

Step	SECRETARY	ADMIN	INSECT	TECH I	ETECH I	ETECH II	ETECH III	HEAD COOK	COOK	KASS	FOOD	WKR
0	12.27	13.54	13.78	12.27	12.50	13.78	12.20	11.10	10.73			
1	...	...	...	...	...	...	...	...	...
2	...	...	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...	...	...
5	...	...	...	...	...	...	...	...	...
6	12.58	13.85	14.09	12.58	12.81	14.09	12.51	11.41	11.04			
7	...	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...	...	...
10	...	...	...	...	...	...	...	...	...
11	12.68	13.95	14.20	12.68	12.92	14.20	12.62	11.51	11.14			
12	...	...	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...	...
16	12.78	14.05	14.30	12.78	13.02	14.30	12.72	11.62	11.24			
17	...	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...	...
19	...	...	...	...	...	...	...	...	...
20	...	...	...	...	...	...	...	...	...
21	12.89	14.16	14.40	12.89	13.12	14.40	12.82	11.72	11.35			

TERM: 7/1/08-6/30/09

SAD 75, TOPSHAM AREA

2007-08 BUSDRVR

Step	MECHASS	MECHANIC	DISTDEL	HEADCUST	SECII	SECIII	SECRETARY	MAINTAIME	GRNDSKPR
0	13.81	17.80	13.08	13.29	13.52	13.01	14.52	13.70	
1	14.55	18.55	13.77	13.97	14.23	13.70	15.28	14.43	
2	...	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...	...
5	14.98	19.11	14.19	14.39	14.65	14.11	15.74	14.87	
6	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...
9	15.28	19.48	14.46	14.66	14.93	14.39	16.04	15.15	
10	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...
13	15.72	20.04	14.87	15.09	15.36	14.81	16.50	15.58	
14	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...
16	16.01	20.41	15.15	15.36	15.65	15.08	16.81	15.88	
17	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...
19	16.44	20.97	15.56	15.78	16.08	15.49	17.27	16.32	

Step	HEADCOOL	COOK	BUSAIDE	CLKAIDE	ETECHI	ETECHII	ETECHIII	TECHTECH
0	12.38	11.01	11.52	11.84	12.11	13.48	13.76	
1	13.03	11.57	12.09	12.44	12.69	13.88	14.14	
2	...	...	...	...	13.46	14.98	15.26	
3	...	...	...	...	13.71	15.28	15.53	
4	...	...	...	...	13.95	15.72	15.97	
5	13.42	11.92	12.44	12.81	14.23	16.01	16.26	
6	...	...	...	...	14.61	16.44	16.70	
7	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...
9	13.68	12.15	12.69	13.06	...	...	...
10	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...
13	14.07	12.50	13.05	13.44	
14	
15	
16	14.33	12.74	13.29	13.69	
17	
18	
19	14.72	13.07	13.66	14.06	

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SAD 75, TOPSHAM AREA

2008-09 BUSDRVR

Step	MECHASS	MECHANIC	DISTDEL	HEADCUST	SECII	SECIII	SUPV	SECRETARY	MAINTA	GRNDSKPR
0	14.50	18.69	13.73	13.95	14.20	13.66	15.25	14.39		
1	15.28	19.48	14.46	14.67	14.94	14.39	16.04	15.15		
2	...	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...	...
5	15.73	20.07	14.92	15.11	15.38	14.82	16.53	15.61		
6	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...
9	16.04	20.45	15.18	15.39	15.68	15.11	16.84	15.91		
10	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...
13	16.51	21.04	15.61	15.84	16.13	15.55	17.33	16.36		
14	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...
16	16.81	21.43	15.91	16.13	16.43	15.83	17.65	16.67		
17	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...
19	17.26	22.02	16.34	16.57	16.88	16.26	18.13	17.14		

Step	HEADCOOL	COOK	BUSAIDE	CLKAIDE	ETECHI	ETECHII	ETECHIII	TECHTECH
0	13.00	11.56	12.10	12.42	12.72	14.15	14.45	
1	13.68	12.15	12.69	13.06	13.32	14.57	14.85	
2	...	...	...	...	14.13	15.73	16.02	
3	...	...	...	...	14.40	16.04	16.31	
4	...	...	...	...	14.65	16.51	16.77	
5	14.09	12.52	13.06	13.45	14.94	16.81	17.07	
6	...	...	...	...	15.34	17.26	17.54	
7	...	...	...	...
8	...	...	...	...
9	14.36	12.76	13.32	13.71				
10	...	...	...	...
11	...	...	...	...
12	...	...	...	...
13	14.77	13.13	13.70	14.11				
14	...	...	...	...
15	...	...	...	...
16	15.05	13.38	13.95	14.37				
17	...	...	...	...
18	...	...	...	...
19	15.46	13.72	14.34	14.76				

NOTE: Food Serv Cour/Cust pd at same rate as Head Cust & Sec II.

DIFFERENTIAL: Cust on regular shift beginning at or after 2 p.m. - add'l \$.25/hr.

NOTE: Contr does not identify length of Ed Tech steps

TERM: 7/1/06-6/30/09