

Wage Schedules UniServ District Four

<u>Code</u>	<u>Local Association</u> (School Unit)	<u>Page</u>
	Falmouth	
BC	Falmouth Bus Drivers, Custodians & Maintenance Workers Association.....	4 - 2
ST	Falmouth Education Association.....	4 - 3
	Portland	
BCFS	Benefit Association of School Employees (Portland BASE)..	4 - 6
T	Portland Education Association.....	4 - 4, 5
BCFST	Windham Educators' Association.....	4 - 7 to 10
T	Yarmouth Education Association.....	4 - 11

*** Indicates Salary Schedule not available at last update**

Wage Schedules - Education Support Professionals
 MEA Collective Bargaining and Research Department
 Schedules for this UniServ District last updated: 1/12/09

**FALMOUTH
2007-08**

	BUSDRVR	CUSTOMAIN MAINTAIN
Step		
0	14.95	12.99
1	15.52	13.61
2	...	...
3	...	...
4	15.97	14.15
5	...	...
6	...	...
7	16.25	14.44
8	...	...
9	...	...
10	16.52	14.69
11	...	...
12	...	...
13	...	...
14	...	...
15	...	...
16	16.79	14.95
17	...	...
18	...	...
19	...	...
20	17.29	15.41

**FALMOUTH
2008-09**

	BUSDRVR	CUSTOMAIN MAINTAIN
Step		
0	15.38	13.36
1	15.96	13.99
2	...	...
3	...	...
4	16.43	14.56
5	...	...
6	...	...
7	16.71	14.85
8	...	...
9	...	...
10	16.99	15.11
11	...	...
12	...	...
13	...	...
14	...	...
15	...	...
16	17.26	15.38
17	...	...
18	...	...
19	...	...
20	17.78	15.85

DIFFERENTIAL: Janitors - Last afternoon shift shall rec add'l 10%; 10 p.m. to 6 a.m. - add'l 12%.

TERM: 9/1/06-8/31/09

FALMOUTH CONT' NEXT PAGE

**FALMOUTH
2007-08**

Step	ETECHII	ETECHIII	SCRATARY	SECI
0	12.70	14.36	14.03	14.70
1	...	...	...	...
2	...	...	...	...
3	13.23	14.89	14.56	15.24
4	...	...	...	...
5	...	...	...	...
6	13.77	15.45	15.07	15.77
7	...	...	...	...
8	...	...	...	...
9	14.28	15.95	15.59	16.28
10	...	...	...	...
11	...	...	...	...
12	14.80	16.47	16.11	16.80
13	...	...	...	...
14	...	...	...	...
15	...	...	...	...
16	15.33	17.00	16.65	17.32
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	15.81	17.50	17.13	17.82
21	...	...	...	...
22	...	...	...	...
23	...	...	...	...
24	16.36	18.05	17.68	18.37

**FALMOUTH
2008-09**

Step	ETECHII	ETECHIII	SCRATARY	SECI
0	13.08	14.79	14.45	15.14
1	...	...	...	...
2	...	...	...	...
3	13.63	15.34	15.00	15.70
4	...	...	...	...
5	...	...	...	...
6	14.19	15.91	15.52	16.25
7	...	...	...	...
8	...	...	...	...
9	14.71	16.43	16.06	16.77
10	...	...	...	...
11	...	...	...	...
12	15.25	16.97	16.60	17.31
13	...	...	...	...
14	...	...	...	...
15	...	...	...	...
16	15.79	17.51	17.15	17.84
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	16.28	18.03	17.64	18.34
21	...	...	...	...
22	...	...	...	...
23	...	...	...	...
24	16.85	18.59	18.21	18.92

**FALMOUTH
2009-10**

Step	ETECHII	ETECHIII	SCRATARY	SECI
0	13.47	15.24	14.89	15.60
1	...	...	...	...
2	...	...	...	...
3	14.04	15.80	15.45	16.17
4	...	...	...	...
5	...	...	...	...
6	14.61	16.39	15.99	16.73
7	...	...	...	...
8	...	...	...	...
9	15.15	16.93	16.54	17.27
10	...	...	...	...
11	...	...	...	...
12	15.70	17.48	17.09	17.82
13	...	...	...	...
14	...	...	...	...
15	...	...	...	...
16	16.28	18.04	17.67	18.38
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	16.77	18.57	18.17	18.90
21	...	...	...	...
22	...	...	...	...
23	...	...	...	...
24	17.35	19.15	18.76	19.49

TERM: 9/1/07-8/31/10

**PORTLAND
2007-08**

Step	ETECHI	ETECHII	ETECHIII
0	13.22	13.83	15.14
1	13.67	14.32	15.71
2	14.12	14.80	16.27
3	...	...	...
4	14.57	15.29	16.83
5	...	...	...
6	15.03	15.78	17.40
7	...	...	...
8	15.48	16.27	17.96
9	...	...	...
10	15.93	16.75	18.52
11	...	...	...
12	16.38	17.24	19.09
13	...	...	...
14	...	...	...
15	16.84	17.73	19.65
16	...	...	...
17	...	...	...
18	...	...	...
19	...	...	...
20	...	...	...
21	...	...	...
22	...	...	...
23	...	...	...
24	...	...	...
25	18.17	19.08	21.04

**PORTLAND
2008-09**

Step	ETECHI	ETECHII	ETECHIII
0	13.61	14.24	15.60
1	14.08	14.75	16.18
2	14.54	15.25	16.76
3	...	...	...
4	15.01	15.75	17.34
5	...	...	...
6	15.48	16.25	17.92
7	...	...	...
8	15.94	16.75	18.50
9	...	...	...
10	16.41	17.26	19.08
11	...	...	...
12	16.87	17.76	19.66
13	...	...	...
14	...	...	...
15	17.34	18.26	20.24
16	...	...	...
17	...	...	...
18	...	...	...
19	...	...	...
20	...	...	...
21	...	...	...
22	...	...	...
23	...	...	...
24	...	...	...
25	18.86	19.81	21.85

PORTLAND CONT' NEXT PAGE

PORTLAND

2009-10

Step	ETECHI	ETECHII	ETECHIII
0	14.02	14.67	16.07
1	14.50	15.19	16.66
2	14.98	15.71	17.26
3	...	...	...
4	15.46	16.22	17.86
5	...	...	...
6	15.94	16.74	18.46
7	...	...	...
8	16.42	17.26	19.05
9	...	...	...
10	16.90	17.77	19.65
11	...	...	...
12	17.38	18.29	20.25
13	...	...	...
14	...	...	...
15	17.86	18.81	20.85
16	...	...	...
17	...	...	...
18	...	...	...
19	...	...	...
20	...	...	...
21	...	...	...
22	...	...	...
23	...	...	...
24	...	...	...
25	19.40	20.37	22.47

TERM: 9/1/07-8/31/10

PORTLAND CONT' NEXT PAGE

PORTLAND

2007-08

BUSDRVRHEADCUST

Step	CSTODIAN				BUSDRVRHEADCUST						
	FOODWKF	BUSAIDE	COOKASS	RECEPTION	CUSTSUP	SECRETARY	SASTSUP	CUSTII	FSSUPVI	FSSUPVII	
0	11.54	12.07	12.63	13.22	13.83	14.47	15.14	15.84	19.11	21.42	
1	11.90	12.46	13.05	13.67	14.32	15.00	15.71	16.45	19.86	22.28	
2	12.26	12.85	13.47	14.12	14.80	15.52	16.27	17.05	20.59	23.13	
3	...	...	...	...	...	...	...	...	...	...
4	12.62	13.24	13.89	14.57	15.29	16.04	16.83	17.66	21.36	24.02	
5	...	...	...	...	...	...	...	...	...	...
6	12.98	13.63	14.31	15.03	15.78	16.57	17.40	18.26	22.09	24.87	
7	...	...	...	...	...	...	...	...	...	...
8	13.34	14.02	14.73	15.48	16.27	17.09	17.96	18.87	22.85	25.71	
9	...	...	...	...	...	...	...	...	...	...
10	13.70	14.41	15.15	15.93	16.75	17.62	18.52	19.47	23.58	26.58	
11	...	...	...	...	...	...	...	...	...	...
12	14.06	14.80	15.57	16.38	17.24	18.14	19.09	20.08	24.32	27.42	
13	...	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...	...
15	14.42	15.18	15.99	16.84	17.73	18.66	19.65	20.69	25.06	28.26	

DIFFERENTIAL: 2nd shift-\$.61/hr; 3rd shift-\$.94/hr.

PORTLAND

2008-09

BUSDRVRHEADCUST

Step	CSTODIAN				BUSDRVRHEADCUST						
	FOODWKF	BUSAIDE	COOKASS	RECEPTION	CUSTSUP	SECRETARY	SASTSUP	CUSTII	FSSUPVI	FSSUPVII	
0	11.88	12.43	13.01	13.61	14.24	14.91	15.60	16.32	19.68	22.06	
1	12.25	12.83	13.44	14.08	14.75	15.45	16.18	16.94	20.46	22.95	
2	12.63	13.23	13.87	14.54	15.25	15.98	16.76	17.56	21.21	23.82	
3	...	...	...	...	...	...	...	...	...	...
4	13.00	13.63	14.31	15.01	15.75	16.52	17.34	18.19	22.00	24.74	
5	...	...	...	...	...	...	...	...	...	...
6	13.37	14.04	14.74	15.48	16.25	17.06	17.92	18.81	22.75	25.62	
7	...	...	...	...	...	...	...	...	...	...
8	13.74	14.44	15.17	15.94	16.75	17.60	18.50	19.44	23.54	26.48	
9	...	...	...	...	...	...	...	...	...	...
10	14.11	14.84	15.60	16.41	17.26	18.14	19.08	20.06	24.29	27.38	
11	...	...	...	...	...	...	...	...	...	...
12	14.48	15.24	16.03	16.87	17.76	18.68	19.66	20.68	25.05	28.24	
13	...	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...	...
15	14.85	15.64	16.47	17.34	18.26	19.22	20.24	21.31	25.81	29.11	

DIFFERENTIAL: 2nd shift-\$.63/hr; 3rd shift-\$.97/hr.

NOTE: Contract includes various other positions not reflected above.

TERM; 7/1/07-6/30/09

**WINDHAM
2007-08**

**BAKERS
LTECHI COOK
ASSTNRSE
ETECHI CSTODIANEADCUS] FSSUPVI BUSDRVRMECHASS' ETECHII HEADMAIN**

Step	FOODWKF	DISTDEL	BUSAIDE	MAINTAIN	BLDMECH	CRETARV	WANDRVR	GRNDSKPI	ETECHIII	MECHANIC
0	8.69	10.21	11.09	11.09	11.73	11.97	11.73	11.97	11.97	13.76
1	...	...	...	...	...	...	...	...	...	...
2	9.00	10.56	11.39	11.39	12.06	12.28	12.06	12.28	12.28	14.13
3	...	...	...	...	...	...	...	...	...	...
4	9.36	10.87	11.72	11.72	12.37	12.59	12.37	12.59	12.59	14.48
5	...	...	...	...	...	...	...	...	...	...
6	9.63	11.14	12.02	12.02	13.11	13.11	13.96	14.20	14.20	16.30
7	...	...	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...	...	...
9	9.97	11.97	12.83	12.83	13.88	13.88	14.43	14.64	14.64	16.81
10	...	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...	...
12	10.30	12.42	13.31	13.31	14.37	14.37	14.92	15.12	15.12	17.39
13	...	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...	...	...
16	10.60	12.91	13.79	13.79	14.83	14.83	15.41	15.58	15.58	17.95
17	...	...	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...	...	...
19	10.93	13.40	14.28	14.28	15.30	15.30	15.86	16.08	16.08	18.50
20	...	...	...	...	...	...	...	...	...	...
21	...	...	...	...	...	...	...	...	...	...
22	11.25	13.85	14.71	14.71	15.78	15.78	16.33	16.56	16.56	19.04
23	...	...	...	...	...	...	...	...	...	...
24	...	...	...	...	...	...	...	...	...	...
25	11.68	14.33	15.23	15.23	16.26	16.26	16.80	17.04	17.04	19.62

DIFFERENTIAL: Custodian 10 pm-6 am - \$.70/hr.
NOTE: Contr includes wages for Noon Aide and Tchr Asst-REAL not reflected above.
LONGEVITY: \$35/yr times number of yrs over 25.
TERM: 7/1/05-6/30/08

WINDHAM CONT' NEXT PAGE

**WINDHAM
2008-09**

BAKERS

LTECHI COOK CSTODIAN

ASSTNRSE

ETECHI CUSTMAINHEADCUS FSSUPVI BUSDRVRMECHASS ETECHII HEADMAIN

Step	FOODWKF	DISTDEL	BUSAIDE	MAINTAIN	BLDMECH	CRETARV	WANDRVR	GRNDSKPI	ETECHIII	MECHANIC
0	9.04	10.62	11.53	11.53	12.20	12.45	12.20	12.45	12.45	14.31
1	...	...	...	...	...	...	...	...	...	...
2	9.36	10.98	11.85	11.85	12.54	12.77	12.54	12.77	12.77	14.70
3	...	...	...	...	...	...	...	...	...	...
4	9.73	11.30	12.19	12.19	12.86	13.09	12.86	13.09	13.09	15.06
5	...	...	...	...	...	...	...	...	...	...
6	10.02	11.59	12.50	12.50	13.63	13.63	14.52	14.77	14.77	16.95
7	...	...	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...	...	...
9	10.37	12.45	13.34	13.34	14.44	14.44	15.01	15.23	15.23	17.48
10	...	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...	...
12	10.71	12.92	13.84	13.84	14.94	14.94	15.52	15.72	15.72	18.09
13	...	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...	...	...
16	11.02	13.43	14.34	14.34	15.42	15.42	16.03	16.20	16.20	18.67
17	...	...	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...	...	...
19	11.37	13.94	14.85	14.85	15.91	15.91	16.49	16.72	16.72	19.24
20	...	...	...	...	...	...	...	...	...	...
21	...	...	...	...	...	...	...	...	...	...
22	11.70	14.40	15.30	15.30	16.41	16.41	16.98	17.22	17.22	19.80
23	...	...	...	...	...	...	...	...	...	...
24	...	...	...	...	...	...	...	...	...	...
25	12.15	14.90	15.84	15.84	16.91	16.91	17.47	17.72	17.72	20.40

WINDHAM CONT' NEXT PAGE

**WINDHAM
2009-10**

BAKERS

LTECHI COOK CSTODIAN

ASSTNRSE

ETECHI CUSTMAINHEADCUS FSSUPVI BUSDRVRMECHASS ETECHII HEADMAIN

Step	FOODWKF	DISTDEL	BUSAIDE	MAINTAIN	BLDMECH	CRETARV	WANDRVR	GRNDSKPI	ETECHIII	MECHANIC
0	9.31	10.94	11.88	11.88	12.57	12.82	12.57	12.82	12.82	14.74
1	...	...	...	...	...	...	...	...	...	...
2	9.64	11.31	12.20	12.20	12.92	13.15	12.92	13.15	13.15	15.14
3	...	...	...	...	...	...	...	...	...	...
4	10.03	11.64	12.55	12.55	13.25	13.49	13.25	13.49	13.49	15.51
5	...	...	...	...	...	...	...	...	...	...
6	10.32	11.93	12.88	12.88	14.04	14.04	14.95	15.21	15.21	17.46
7	...	...	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...	...	...
9	10.68	12.82	13.74	13.74	14.87	14.87	15.46	15.68	15.68	18.01
10	...	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...	...
12	11.03	13.30	14.26	14.26	15.39	15.39	15.98	16.20	16.20	18.63
13	...	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...	...	...
16	44.35	13.38	14.77	14.77	15.89	15.89	16.51	16.69	16.69	19.23
17	...	...	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...	...	...
19	11.71	14.35	15.30	15.30	16.39	16.39	16.99	17.22	17.22	19.82
20	...	...	...	...	...	...	...	...	...	...
21	...	...	...	...	...	...	...	...	...	...
22	12.05	14.84	15.76	15.76	16.90	16.90	17.49	17.74	17.74	20.40
23	...	...	...	...	...	...	...	...	...	...
24	...	...	...	...	...	...	...	...	...	...
25	12.51	15.35	16.31	16.31	17.42	17.42	18.00	18.25	18.25	21.02

WINDHAM CONT' NEXT PAGE

**WINDHAM
2010-11**

BAKERS

LTECHI COOK CSTODIAN ASSTNRSE

ETECHI CUSTMAINHEADCUS FSSUPVI BUSDRVRMECHASS ETECHII HEADMAIN

Step	FOODWKF	DISTDEL	BUSAIDE	MAINTAIN	BLDMECH	CRETARV	WANDRVR	GRNDSKPI	ETECHIII	MECHANIC
0	9.59	11.27	12.24	12.24	12.94	13.21	12.94	13.21	13.21	15.18
1	...	...	...	...	...	...	...	...	...	...
2	9.93	11.65	12.57	12.57	13.31	13.55	13.31	13.55	13.55	15.59
3	...	...	...	...	...	...	...	...	...	...
4	10.33	11.99	12.93	12.93	13.65	13.89	13.65	13.89	13.89	15.98
5	...	...	...	...	...	...	...	...	...	...
6	10.63	12.29	13.26	13.26	14.46	14.46	15.40	15.67	15.67	17.98
7	...	...	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...	...	...
9	11.00	13.21	14.16	14.16	15.31	15.31	15.92	16.15	16.15	18.55
10	...	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...	...
12	11.36	13.70	14.69	14.69	15.85	15.85	16.46	16.68	16.68	19.19
13	...	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...	...	...
16	11.70	14.24	15.22	15.22	16.36	16.36	17.00	17.19	17.19	19.80
17	...	...	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...	...	...
19	12.06	14.78	15.76	15.76	16.88	16.88	17.50	17.74	17.74	20.41
20	...	...	...	...	...	...	...	...	...	...
21	...	...	...	...	...	...	...	...	...	...
22	12.41	15.28	16.23	16.23	17.41	17.41	18.02	18.27	18.27	21.01
23	...	...	...	...	...	...	...	...	...	...
24	...	...	...	...	...	...	...	...	...	...
25	12.89	15.81	16.80	16.80	17.94	17.94	18.54	18.80	18.80	21.65

DIFFERENTIAL: Custodian 10 pm-6 am - \$.70/hr.

NOTE: Contr includes wages for Noon Aide and Tchr Asst-REAL not reflected above.

LONGEVITY: \$50/yr times number of yrs over 25.

TERM: 7/1/08-6/30/11

**YARMOUTH SCHOOL DEPARTMENT
2007-08**

Step	ETECHI	ETECHII	ETECHIII
0	11.51	12.53	13.04
1	...	...	...
2	11.76	12.79	13.30
3	...	...	...
4	...	...	...
5	11.97	13.61	14.02
6	...	...	...
7	12.38	14.17	14.58
8	...	...	...
9	...	...	...
10	12.84	...	...
11	12.84	14.68	15.09
12	...	...	...
13	...	...	...
14	...	...	...
15	13.30	15.14	15.55
16	...	...	...
17	...	...	...
18	...	...	...
19	...	...	...
20	13.81	15.35	15.86
21	...	...	...
22	...	...	...
23	...	...	...
24	...	...	...
25	14.32	15.65	16.16

TERM: 9/1/06-8/31/09

**YARMOUTH SCHOOL DEPARTMENT
2008-09**

Step	ETECHI	ETECHII	ETECHIII
0	11.77	12.82	13.34
1	...	...	...
2	12.04	13.08	13.60
3	...	...	...
4	...	...	...
5	12.24	13.92	14.34
6	...	...	...
7	12.66	14.49	14.91
8	...	...	...
9	...	...	...
10	13.13	...	...
11	13.13	15.02	15.44
12	...	...	...
13	...	...	...
14	...	...	...
15	13.60	15.49	15.91
16	...	...	...
17	...	...	...
18	...	...	...
19	...	...	...
20	14.13	15.70	16.22
21	...	...	...
22	...	...	...
23	...	...	...
24	...	...	...
25	14.65	16.01	16.54