

## *Wage Schedules UniServ District Eleven*

<u>Code</u>	<u>Local Association (School Unit)</u>	<u>Page</u>
CFST	Blue Hill Educational Support Staff Association.....	11 - 2
CFST	Brooklin Education Association.....	11 - 3
ST	Bucksport Education Association.....	11 - 4
CFST	CSD 13 Support Personnel Association (Deer Isle-Stonington).....	11 - 5
BCFST	Harmony Education Association.....	11 - 6
T	Orland Education Association .....	11 - 7
CFST	Sedgwick Education Association.....	11 - 8
CFST	TRI-22 Educational Support Personal Association (SAD 22, Hampden A	11 - 9, 10
FST	SAD 46 Educational Association (Dexter Area).....	11 - 11, 12
CFST	SAD 48 Education Association (Newport Area).....	11 - 13

**\* Indicates Salary Schedule not available at last update**

**Wage Schedules - Education Support Professionals**  
 MEA Collective Bargaining and Research Department  
 Schedules for this UniServ District last updated: 11/6/08

**BLUE HILL**

**2007-08**

Step	SECRETARY	COOK	LEADCOOK	ETECH I	ETECH II	ETECH III	CSTODIAN	HEADCUST
0	11.48	10.64	11.68	10.36	11.48	12.60	11.76	13.84
1	...	...	...	...	...	...	...	...
2	...	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...	...
5	12.04	11.76	12.80	10.92	12.04	13.16	12.32	14.40
6	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...	...
10	12.60	12.32	13.36	11.48	12.60	13.72	12.88	14.93

**BLUE HILL**

**2008-09**

Step	SECRETARY	COOK	LEADCOOK	ETECH I	ETECH II	ETECH III	CSTODIAN	HEADCUST
0	11.94	11.07	12.15	10.77	11.94	13.10	12.23	14.39
1	...	...	...	...	...	...	...	...
2	...	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...	...
5	12.52	12.23	13.31	11.36	12.52	13.69	12.81	14.98
6	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...	...
10	13.10	12.81	13.89	11.94	13.10	14.27	13.40	15.56

**BLUE HILL**

**2009-10**

Step	SECRETARY	COOK	LEADCOOK	ETECH I	ETECH II	ETECH III	CSTODIAN	HEADCUST
0	12.42	11.51	12.63	11.21	12.42	13.63	12.72	14.97
1	...	...	...	...	...	...	...	...
2	...	...	...	...	...	...	...	...
3	...	...	...	...	...	...	...	...
4	...	...	...	...	...	...	...	...
5	13.02	12.72	13.84	11.81	13.02	14.23	13.33	15.58
6	...	...	...	...	...	...	...	...
7	...	...	...	...	...	...	...	...
8	...	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...	...
10	13.63	13.33	14.45	12.42	13.63	14.84	13.93	16.18

**OFF SCALE: 4%**

**TERM: 9/1/07-8/31/10**

**BROOKLIN**

**2007-08 SECRETARYCSTODIAN**

Step	ETECHI	FOODWKR
0	10.30	10.30
1	10.60	10.60
2	10.90	10.90
3	11.20	11.20
4	11.50	11.50
5	11.80	11.80
6	12.10	12.10
7	12.40	12.40
8	12.70	12.70
9	13.00	13.00
10	13.30	13.30
11	13.60	13.60
12	13.90	13.90
13	14.20	14.20
14	14.50	14.50
15	14.80	14.80

**BROOKLIN**

**2008-09 SECRETARYCSTODIAN**

Step	ETECHI	FOODWKR
0	10.60	10.60
1	10.90	10.90
2	11.20	11.20
3	11.50	11.50
4	11.80	11.80
5	12.10	12.10
6	12.40	12.40
7	12.70	12.70
8	13.00	13.00
9	13.30	13.30
10	13.60	13.60
11	13.90	13.90
12	14.20	14.20
13	14.50	14.50
14	14.80	14.80
15	15.10	15.10

**LONGEVITY:** Emp with 16 yrs of exp & newly hired with more than 15 yrs of exp will rec add'l \$.60/yr above top step

**LONGEVITY:** After 5 yrs of cont service in Brooklin - \$250; after 10 yrs - \$1000;

After 15 yrs and every 5 yrs thereafter - \$250

**TERM: 9/1/06-8/31/09**

**BUCKSPORT**

<b>2007-08</b>	<b>ETECHI</b>	<b>ETECHII</b>	<b>ETECHIII</b>	<b>MONITOR</b>		
<b>Step</b>	<b>LTECHI</b>	<b>LTECHII</b>	<b>LTECHIII</b>	<b>SECRETARY</b>	<b>CSTODIAN</b>	<b>MONITOR</b>
0	8.00	8.54	9.39	9.39	9.17	10.00
1	...	...	...	...	...	...
2	8.28	8.85	9.73	9.73	9.51	...
3	...	...	...	...	...	10.50
4	8.59	9.17	10.07	10.07	9.85	...
5	...	...	...	...	...	...
6	8.88	9.50	10.43	10.43	10.22	13.79
7	...	...	...	...	...	...
8	9.20	9.81	10.82	10.82	10.60	...
9	...	...	...	...	...	...
10	9.53	10.20	11.21	11.21	11.00	...
11	...	...	...	...	...	...
12	9.87	10.56	11.62	11.62	11.41	...
13	...	...	...	...	...	...
14	10.23	10.94	12.04	12.04	11.84	...
15	...	...	...	...	...	...
16	10.60	11.35	12.49	12.49	12.27	...
17	...	...	...	...	...	...
18	10.99	11.77	12.96	12.96	12.74	...
19	...	...	...	...	...	...
20	11.39	12.20	13.43	13.43	13.22	...
21	...	...	...	...	...	...
22	11.81	12.65	13.94	13.94	13.72	...

**DIFFERENTIAL:** Custodians will rec add'l \$.20/hr for evening and split shifts.

**TERM: 7/1/07-6/30/08**

DEER ISLE - STONINGTON

2007-08	ADMINSEC	ETECH III	HEADCOOK
Step	BKKR	ETECH III	CSTODIAN
0	10.15	10.15	10.15
1	10.40	10.40	10.40
2	10.65	10.65	10.65
3	10.90	10.90	10.90
4	11.15	11.15	11.15
5	11.40	11.40	11.40
6	11.65	11.65	11.65
7	11.90	11.90	11.90
8	12.15	12.15	12.15
9	12.40	12.40	12.40
10	12.65	12.65	12.65
11	12.90	12.90	12.90
12	13.15	13.15	13.15
13	13.40	13.40	13.40
14	13.65	13.65	13.65
15	13.90	13.90	13.90
16	14.15	14.15	14.15
17	14.40	14.40	14.40
18	14.65	14.65	14.65
19	14.90	14.90	14.90
20	15.20	15.20	15.20

DEER ISLE - STONINGTON

2008-09	ADMINSEC	ETECH III	HEADCOOK
Step	BKKR	ETECH III	CSTODIAN
0	10.20	10.20	10.20
1	10.40	10.40	10.40
2	10.65	10.65	10.65
3	10.90	10.90	10.90
4	11.15	11.15	11.15
5	11.40	11.40	11.40
6	11.65	11.65	11.65
7	11.90	11.90	11.90
8	12.15	12.15	12.15
9	12.40	12.40	12.40
10	12.65	12.65	12.65
11	12.90	12.90	12.90
12	13.15	13.15	13.15
13	13.40	13.40	13.40
14	13.65	13.65	13.65
15	13.90	13.90	13.90
16	14.15	14.15	14.15
17	14.40	14.40	14.40
18	14.65	14.65	14.65
19	14.90	14.90	14.90
20	15.20	15.20	15.20

**DIFFERENTIALS:** Custodian Summer pay - Add'l \$.90/hr for 11 wks.

**LONGEVITY:** All emp's with more than 20 yrs exp placed on step 20.

**TERM:** 9/1/05-8/31/08

DEER ISLE - STONINGTON

2009-10	ADMINSEC	ETECH III	HEADCOOK
Step	BKKR	ETECH III	CSTODIAN
0	10.25	10.25	10.25
1	10.45	10.45	10.45
2	10.75	10.75	10.75
3	11.00	11.00	11.00
4	11.25	11.25	11.25
5	11.50	11.50	11.50
6	11.75	11.75	11.75
7	12.00	12.00	12.00
8	12.25	12.25	12.25
9	12.50	12.50	12.50
10	12.75	12.75	12.75
11	13.00	13.00	13.00
12	13.25	13.25	13.25
13	13.50	13.50	13.50
14	13.75	13.75	13.75
15	14.00	14.00	14.00
16	14.25	14.25	14.25
17	14.50	14.50	14.50
18	14.75	14.75	14.75
19	15.00	15.00	15.00
20	15.25	15.25	15.25

DEER ISLE - STONINGTON

2010-11	ADMINSEC	ETECH III	HEADCOOK
Step	BKKR	ETECH III	CSTODIAN
0	10.35	10.35	10.35
1	10.55	10.55	10.55
2	10.80	10.80	10.80
3	11.05	11.05	11.05
4	11.30	11.30	11.30
5	11.55	11.55	11.55
6	11.80	11.80	11.80
7	12.05	12.05	12.05
8	12.30	12.30	12.30
9	12.55	12.55	12.55
10	12.80	12.80	12.80
11	13.05	13.05	13.05
12	13.30	13.30	13.30
13	13.55	13.55	13.55
14	13.80	13.80	13.80
15	14.05	14.05	14.05
16	14.30	14.30	14.30
17	14.55	14.55	14.55
18	14.80	14.80	14.80
19	15.05	15.05	15.05
20	15.30	15.30	15.30

**DIFFERENTIALS:** Custodian Summer pay - Add'l \$.90/hr for 11 wks.

**LONGEVITY:** All emp's in their 22nd yr or more of exp - add'l \$.35/hr above prev yr's wage..

**TERM:** 9/1/08-8/31/11

**HARMONY****2007-08**

Step	MAINTAIN	ETECHI	ETECHII	ETECHIII	BUSDRVR	CSTODIAN	FSSUPVI	COOKASST	SECRETARY
0	8.44	7.29	8.43	11.91	9.15	6.97	7.56	6.97	7.29
1	8.87	7.65	8.83	12.15	9.53	7.23	7.95	7.29	7.64
2	9.30	8.01	9.23	12.39	9.91	7.49	8.34	7.61	7.99
3	9.73	8.37	9.63	12.63	10.29	7.75	8.73	7.93	8.34
4	10.16	8.73	10.03	12.87	10.67	8.01	9.12	8.25	8.69
5	10.59	9.09	10.43	13.11	11.05	8.27	9.51	8.57	9.04
6	11.02	9.45	10.83	13.35	11.43	8.53	9.90	8.89	9.39
7	11.45	9.81	11.23	13.59	11.81	8.79	10.29	9.21	9.74
8	11.88	10.17	11.63	13.83	12.19	9.05	10.68	9.53	10.09
9	12.31	10.53	12.03	14.07	12.57	9.31	11.07	9.85	10.44
10	12.74	10.89	12.43	14.31	12.95	9.57	11.46	10.17	10.79
11	13.17	11.25	12.83	14.55	13.33	9.83	11.85	10.49	11.14
12	13.60	11.61	13.23	14.79	13.71	10.09	12.24	10.81	11.49
13	14.03	11.97	13.63	15.03	14.09	10.35	12.63	11.13	11.84
14	14.46	12.33	14.03	15.27	14.47	10.61	13.02	11.45	12.19
15	14.89	12.69	14.43	15.51	14.85	10.87	13.41	11.77	12.54

**HARMONY****2008-09**

Step	MAINTAIN	ETECHI	ETECHII	ETECHIII	BUSDRVR	CSTODIAN	FSSUPVI	COOKASST	SECRETARY
0	8.69	7.51	8.68	12.27	9.30	7.18	7.79	7.18	7.51
1	9.12	7.87	9.08	12.51	9.69	7.44	8.18	7.50	7.86
2	9.55	8.23	9.48	12.75	10.08	7.70	8.57	7.82	8.21
3	9.98	8.59	9.88	12.99	10.47	7.96	8.96	8.14	8.56
4	10.41	8.95	10.28	13.23	10.86	8.22	9.35	8.46	8.91
5	10.84	9.31	10.68	13.47	11.25	8.48	9.74	8.78	9.26
6	11.27	9.67	11.08	13.71	11.64	8.74	10.13	9.10	9.61
7	11.70	10.03	11.48	13.95	12.03	9.00	10.52	9.42	9.96
8	12.13	10.39	11.88	14.19	12.42	9.26	10.91	9.74	10.31
9	12.56	10.75	12.28	14.43	12.81	9.52	11.30	10.06	10.66
10	12.99	11.11	12.68	14.67	13.20	9.78	11.69	10.38	11.01
11	13.42	11.47	13.08	14.91	13.59	10.04	12.08	10.70	11.36
12	13.85	11.83	13.48	15.15	13.98	10.30	12.47	11.02	11.71
13	14.28	12.19	13.88	15.39	14.37	10.56	12.86	11.34	12.06
14	14.71	12.55	14.28	15.63	14.76	10.82	13.25	11.66	12.41
15	15.14	12.91	14.68	15.87	15.15	11.08	13.64	11.98	12.76

**TERM: 9/1/06-8/31/09**

**ORLAND**

<b>2007-08</b>	<b>ETECHI</b>	
<b>Step</b>	<b>ETECHII</b>	<b>ETECHIII</b>
0	8.55	13.88
1	8.77	
2	8.96	
3	9.17	
4	9.42	
5	9.68	
6	9.99	
7	10.31	
8	10.57	
9	10.83	
10	11.07	
11	11.39	
12	...	
13	...	
14	...	
15	...	
16	12.39	

**TERM: 7/1/06-6/30/09****ORLAND**

<b>2008-09</b>	<b>ETECHI</b>	
<b>Step</b>	<b>ETECHII</b>	<b>ETECHIII</b>
0	8.83	14.33
1	9.06	
2	9.25	
3	9.47	
4	9.73	
5	9.99	
6	10.31	
7	10.65	
8	10.91	
9	11.18	
10	11.43	
11	11.76	
12	...	
13	...	
14	...	
15	...	
16	12.79	

**SEDGWICK**

<b>2007-08</b>	<b>ETECHI COOKASST</b>		<b>SECRETARY HEADCOOK</b>	
<b>Step</b>	<b>CUSTII</b>	<b>ETECHII</b>	<b>ETECHIII</b>	<b>CSTODIAN</b>
0	9.79	10.17	10.36	10.56
1	10.07	10.45	10.64	10.84
2	10.35	10.73	10.92	11.12
3	10.63	11.01	11.20	11.40
4	10.91	11.29	11.48	11.68
5	11.19	11.57	11.76	11.96
6	11.47	11.85	12.04	12.24
7	11.75	12.13	12.32	12.52
8	12.03	12.41	12.60	12.80
9	12.31	12.69	12.88	13.08
10	12.59	12.97	13.16	13.36
11	12.87	13.25	13.44	13.64
12	13.15	13.53	13.72	13.92
13	13.43	13.81	14.00	14.20
14	13.71	14.09	14.28	14.48
15	13.99	14.37	14.56	14.76
16	14.27	14.65	14.84	15.04
17	14.55	14.93	15.12	15.32
18	14.83	15.21	15.40	15.60
19	15.11	15.49	15.68	15.88

**NOTE:** Current Head Cook's wage not reflected above - \$16.62.

**SEDGWICK**

<b>2008-09</b>	<b>ETECHI COOKASST</b>		<b>SECRETARY HEADCOOK</b>	
<b>Step</b>	<b>CUSTII</b>	<b>ETECHII</b>	<b>ETECHIII</b>	<b>CSTODIAN</b>
0	10.08	10.48	10.67	10.88
1	10.38	10.76	10.95	11.16
2	10.66	11.04	11.23	11.44
3	10.94	11.32	11.51	11.72
4	11.22	11.60	11.79	12.00
5	11.50	11.88	12.07	12.28
6	11.78	12.16	12.35	12.56
7	12.06	12.44	12.63	12.84
8	12.34	12.72	12.91	13.12
9	12.62	13.00	13.19	13.40
10	12.90	13.28	13.47	13.68
11	13.18	13.56	13.75	13.96
12	13.46	13.84	14.03	14.24
13	13.74	14.12	14.31	14.52
14	14.02	14.40	14.59	14.80
15	14.30	14.68	14.87	15.08
16	14.58	14.96	15.15	15.36
17	14.86	15.24	15.43	15.64
18	15.14	15.52	15.71	15.92
19	15.42	15.80	15.99	16.20

**NOTE:** Current Head Cook's wage not reflected above - \$17.20.

**NOTE:** Contr contains wages for Lib Resource Coord and Vol Coord not reflected above.

**NOTE:** New emp with more than 10 yrs exp placed on step 10..

**LONGEVITY:** One time longevity bonuses after 15 - \$250; 20 - \$500; and 30 yrs of service - \$1000.

**TERM:** 7/1/06-6/30/09

**SAD 22, HAMPDEN AREA**

**2007-08**

**CLERKII**

Step	ETECHII	ETECHIII	STODIAN	HEADCUST	FOODWKRIE	HEADCOOI	CLKAIDE	CLERKI	SECRETARY
0	9.48	9.97	10.63	11.31	9.03	9.70	9.51	10.38	10.95
6 Mos	...	...	11.20	11.79	9.44	10.10	9.89	10.82	11.44
1	9.93	10.52	11.67	12.33	9.85	10.55	10.35	11.26	11.96
2	10.39	11.04	12.27	12.93	10.34	11.04	10.86	11.80	12.58
3	10.86	11.58	...	...	...	...	...	...	...
4	11.33	12.12	13.02	13.75	10.95	11.73	11.54	12.57	13.36
5	11.80	12.65	...	...	...	...	...	...	...
6	12.25	13.19	...	...	...	...	...	...	...
7			...	...	...	...	...	...	...
8			13.90	14.64	11.65	12.50	12.25	13.34	14.21

**DIFFERENTIALS:** Alt Ed Tech - 16.14/hr, Head Cust HA - 12.36-15.93/hr.

**LONGEVITY:** After 20 yrs in the District - \$750.

**DIFFERENTIALS: CUSTODIANS:** Add'l \$.10/hr for shifts ending after 6 p.m.; \$.20/hr after 9 p.m.; \$.25/hr after midnight.

Head Custodian of the district - add'l \$5.00/wk.

**TERM: 7/1/05-6/30/08**

**SAD 22, HAMPDEN AREA**

**2008-09**

**CLERKII**

Step	ETECHII	ETECHIII	STODIAN	HEADCUST	FOODWKRIE	HEADCOOI	CLKAIDE	CLERKI	SECRETARY
0	9.95	10.47	10.95	11.65	9.30	9.99	9.80	10.69	11.28
6 Mos	10.43	11.05	11.54	12.14	9.72	10.40	10.19	11.14	11.78
1	...	...	12.02	12.70	10.15	10.87	10.66	11.60	12.32
2	10.91	11.59	12.64	13.32	10.65	11.37	11.19	12.15	12.96
3	11.40	12.16	...	...	...	...	...	...	...
4	11.90	12.73	13.41	14.16	11.28	12.08	11.89	12.95	13.76
5	12.39	13.28	...	...	...	...	...	...	...
6	12.86	13.85	...	...	...	...	...	...	...
7			...	...	...	...	...	...	...
8			14.32	15.08	12.00	12.88	12.62	13.74	14.64

**Tutor-Fac \$32,239**

**SAD 22, HAMPDEN AREA**

**2009-10**

**CLERKII**

Step	ETECHII	ETECHIII	STODIAN	HEADCUST	FOODWKRIE	HEADCOOI	CLKAIDE	CLERKI	SECRETARY
0	10.45	10.99	11.28	12.00	9.58	10.29	10.09	11.01	11.62
6 Mos	...	...	11.88	12.51	10.01	10.72	10.49	11.48	12.14
1	10.95	11.60	12.38	13.08	10.45	11.19	10.98	11.95	12.69
2	11.45	12.17	13.02	13.72	10.97	11.71	11.52	12.52	13.35
3	11.97	12.77	...	...	...	...	...	...	...
4	12.49	13.36	13.81	14.59	11.62	12.44	12.24	13.34	14.17
5	13.01	13.95	...	...	...	...	...	...	...
6	13.51	14.54	...	...	...	...	...	...	...
7			...	...	...	...	...	...	...
8			14.75	15.53	12.36	13.26	13.00	14.15	15.08

**Tutor-Fac \$33,851**

**LONGEVITY:** After 20 yrs in district - one time bonus \$500.

**SAD 22 CONT' NEXT PAGE**

**SAD 22, HAMPDEN AREA**

**2010-11**

**CLERKII**

Step	ETECHII	ETECHIII	ICSTODIAN	HEADCUST	FOODWKRIEAD	COOI	CLKAIDE	CLERKI	SECRETARY
0	10.97	11.54	11.62	12.36	9.87	10.60	10.39	11.34	11.97
6 Mos	...	...	12.24	12.88	10.32	11.04	10.81	11.82	12.50
1	11.50	12.18	12.75	13.47	10.76	11.53	11.31	12.30	13.07
2	12.03	12.78	13.41	14.13	11.30	12.06	11.87	12.89	13.75
3	12.57	13.41	...	...	...	...	...	...	...
4	13.12	14.03	14.23	15.02	11.97	12.82	12.61	13.74	14.60
5	13.66	14.64	...	...	...	...	...	...	...
6	14.18	15.27	...	...	...	...	...	...	...
7			...	...	...	...	...	...	...
8			15.19	16.00	12.73	13.66	13.39	14.58	15.53

**Tutor-Fac \$35,544**

**LONGEVITY:** After 20 yrs in district - one time bonus \$500.

**NOTE:** Contr includes wages for Head Cust HA not reflected above, 12.73-16.41/hr, Tutor-Fac \$32,239.

**DIFFERENTIALS:** Custodians - Shifts ending after 6 pm - Add'l \$.10/hr; \$.20/hr after 9 pm; \$.25/hr after midnight;

Dist Head Cust: add'l \$5.00/wk.

**TERM: 7/1/08-6/30/11**

**SAD 46, DEXTER AREA****2007-08**

Step	SECRETARY	COOK	FSSUPVI	ETECH I	ETECH II	ETECH III
0	10.47	8.38	8.63	8.38	10.07	10.73
1	10.69	8.56	8.81	8.56	10.28	10.95
2	...	...	...	...	...	...
3	11.11	8.91	9.16	8.91	10.69	11.39
4	...	...	...	...	...	...
5	11.55	9.26	9.51	9.26	11.11	11.85
6	...	...	...	...	...	...
7	12.02	9.63	9.88	9.63	11.57	12.33
8	...	...	...	...	...	...
9	12.50	10.01	10.26	10.01	12.02	12.82
10	...	...	...	...	...	...
11	13.00	10.40	10.65	10.40	12.51	13.33

**TERM: 7/1/05-6/30/08****SAD 46, DEXTER AREA****2008-09****ETECH I**

Step	SECRETARY	COOK	FSSUPVI	ETECH II	ETECH III
0	10.78	8.63	8.93	10.37	11.05
1	11.01	8.82	9.12	10.59	11.28
2	...	...	...	...	...
3	11.44	9.18	9.48	11.01	11.73
4	...	...	...	...	...
5	11.90	9.54	9.84	11.44	12.21
6	...	...	...	...	...
7	12.38	9.92	10.22	11.92	12.70
8	...	...	...	...	...
9	12.88	10.31	10.61	12.38	13.20
10	...	...	...	...	...
11	13.39	10.71	11.01	12.89	13.73

**SAD 46, DEXTER AREA****2009-10****ETECH I**

Step	SECRETARY	COOK	FSSUPVI	ETECH II	ETECH III
0	11.11	8.89	9.19	10.68	11.38
1	11.34	9.08	9.38	10.91	11.62
2	...	...	...	...	...
3	11.79	9.45	9.75	11.34	12.08
4	...	...	...	...	...
5	12.25	9.82	10.12	11.79	12.57
6	...	...	...	...	...
7	12.75	10.22	10.52	12.27	13.08
8	...	...	...	...	...
9	13.26	10.62	10.92	12.75	13.60
10	...	...	...	...	...
11	13.79	11.03	11.33	13.27	14.14

**SAD 46 CONT' NEXT PAGE**

**SAD 46, DEXTER AREA**

2010-11	SECRETARY	COOK	FSSUPVI	ETECHII	ETECHIII
Step 0	11.44	9.16	9.46	11.00	11.72
1	11.68	9.35	9.65	11.23	11.97
2	...	...	...	...	...
3	12.14	9.74	10.04	11.68	12.45
4	...	...	...	...	...
5	12.62	10.12	10.42	12.14	12.95
6	...	...	...	...	...
7	13.13	10.52	10.82	12.64	13.47
8	...	...	...	...	...
9	13.66	10.94	11.24	13.13	14.01
10	...	...	...	...	...
11	14.21	11.36	11.66	13.67	14.57

**NOTE:** Contr states Food Serv Mgr - add'l \$.30/hr. Added to sched for calc purposes.

**DIFFERENTIAL:** Food Serv Mgr at Dexter Reg HS - \$.40/hr.

**TERM:** 7/1/08-6/30/11

**SAD 48, NEWPORT AREA**

**2007-08**

Step	STODIAMAIN	TAINTAIN	ETECH I	ETECH II	ETECH III	SECRETARY	COOK	CASHIERS
0	9.11	10.15	8.13	8.87	10.15	9.36	8.87	8.54
1	...	...	...	...	...	...	...	...
2	...	...	...	...	...	...	9.45	...
3	...	...	...	...	...	...	...	...
4	9.60	10.93	8.87	9.60	10.93	9.95	9.95	8.99
5	...	...	...	...	...	...	...	...
6	...	...	...	...	...	...	10.15	...
7	10.10	11.72	9.60	10.34	11.72	10.54	...	...
8	...	...	...	...	...	...	10.44	9.95
9	...	...	...	...	...	...	...	...
10	10.59	12.51	10.34	11.08	12.60	11.13	10.90	...
11	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	11.13	10.25
13	11.08	13.30	11.08	11.82	13.40	11.72	...	...
14	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...
16	11.75	14.09	11.82	12.56	14.20	12.31	...	...
17	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...
19	12.25	14.87	12.56	13.30	15.10	12.90	...	...
20	...	...	...	...	...	...	...	...
21	...	...	...	...	...	...	...	...
22	12.50	15.66	...	...	...	...	...	...
	<b>FSSUPVI</b>	12.20	...	...	...	...	...	...
	<b>TUTORS</b>	12.31	...	...	...	...	...	...

**SAD 48, NEWPORT AREA**

**2008-09**

Step	STODIAMAIN	TAINTAIN	ETECH I	ETECH II	ETECH III	SECRETARY	COOK	CASHIERS
0	9.36	10.34	8.37	9.11	10.39	9.65	9.06	8.71
1	...	...	...	...	...	...	...	...
2	...	...	...	...	...	...	9.70	...
3	...	...	...	...	...	...	...	...
4	9.85	11.13	9.11	9.85	11.18	10.24	10.10	9.17
5	...	...	...	...	...	...	...	...
6	...	...	...	...	...	...	10.34	...
7	10.34	11.92	9.85	10.59	11.97	10.84	...	...
8	...	...	...	...	...	...	10.64	10.15
9	...	...	...	...	...	...	...	...
10	10.84	12.71	10.59	11.33	12.95	11.43	11.15	...
11	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	11.33	10.45
13	11.33	13.49	11.33	12.07	13.75	12.02	...	...
14	...	...	...	...	...	...	...	...
15	...	...	...	...	...	...	...	...
16	12.00	14.28	12.07	12.81	14.60	12.61	...	...
17	...	...	...	...	...	...	...	...
18	...	...	...	...	...	...	...	...
19	12.50	15.07	12.81	13.54	15.40	13.20	...	...
20	...	...	...	...	...	...	...	...
21	...	...	...	...	...	...	...	...
22	12.72	15.86	...	...	...	...	...	...
	<b>FSSUPVI</b>	12.51	...	...	...	...	...	...
	<b>TUTORS</b>	12.51	...	...	...	...	...	...

**TERM: 7/1/06-6/30/09**