

# *Salary Schedules UniServ District Nine*

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## **Salary Schedules - Teachers**

MEA Collective Bargaining and Research Department  
Schedules for this UniServ District last updated: 2/19/09

**CHELSEA****2007-08**

Step	BA+30			
	BA	BA+18	MA	MA+30
0	28,500	29,500	31,500	33,500
1	29,325	30,425	32,450	34,700
2	30,150	31,350	33,400	35,900
3	30,975	32,275	34,350	37,100
4	31,800	33,200	35,300	38,300
5	32,625	34,125	36,250	39,500
6	33,450	35,050	37,200	40,700
7	34,275	35,975	38,150	41,900
8	35,100	36,900	39,100	43,100
9	35,925	37,825	40,050	44,300
10	36,750	38,750	41,000	45,500
11	37,575	39,675	41,950	46,700
12	38,400	40,600	42,900	47,900
13	39,225	41,525	43,850	49,100
14	40,050	42,450	44,800	50,300
15	40,875	43,375	45,750	51,500
16		44,300	46,700	52,700
17		45,225	48,600	53,900
18		46,150	49,550	55,100
19			51,750	

**CHELSEA****2007-08**

Step	BA+30				
	Index	BA	BA+18	MA	MA+30
0	1.000	1.035	1.105	1.175	
1	1.029	1.068	1.139	1.218	
2	1.058	1.100	1.172	1.260	
3	1.087	1.132	1.205	1.302	
4	1.116	1.165	1.239	1.344	
5	1.145	1.197	1.272	1.386	
6	1.174	1.230	1.305	1.428	
7	1.203	1.262	1.339	1.470	
8	1.232	1.295	1.372	1.512	
9	1.261	1.327	1.405	1.554	
10	1.289	1.360	1.439	1.596	
11	1.318	1.392	1.472	1.639	
12	1.347	1.425	1.505	1.681	
13	1.376	1.457	1.539	1.723	
14	1.405	1.489	1.572	1.765	
15	1.434	1.522	1.605	1.807	
16		1.554	1.639	1.849	
17		1.587	1.705	1.891	
18		1.619	1.739	1.933	
19			1.816		

**CHELSEA****2008-09**

Step	BA+30			
	BA	BA+18	MA	MA+30
0	30,000	31,000	33,000	35,000
1	30,825	31,925	33,950	36,200
2	31,650	32,850	34,900	37,400
3	32,475	33,775	35,850	38,600
4	33,300	34,700	36,800	39,800
5	34,125	35,625	37,750	41,000
6	34,950	36,550	38,700	42,200
7	35,775	37,475	39,650	43,400
8	36,600	38,400	40,600	44,600
9	37,425	39,325	41,550	45,800
10	38,250	40,250	42,500	47,000
11	39,075	41,175	43,450	48,200
12	39,900	42,100	44,400	49,400
13	40,725	43,025	45,350	50,600
14	41,550	43,950	46,300	51,800
15	42,375	44,875	47,250	53,000
16		45,800	48,200	54,200
17		46,725	49,150	55,400
18		47,650	51,050	56,600
19			53,250	

**CHELSEA****2008-09**

Step	BA+30				
	Index	BA	BA+18	MA	MA+30
0	1.000	1.033	1.100	1.167	
1	1.028	1.064	1.132	1.207	
2	1.055	1.095	1.163	1.247	
3	1.083	1.126	1.195	1.287	
4	1.110	1.157	1.227	1.327	
5	1.138	1.188	1.258	1.367	
6	1.165	1.218	1.290	1.407	
7	1.193	1.249	1.322	1.447	
8	1.220	1.280	1.353	1.487	
9	1.248	1.311	1.385	1.527	
10	1.275	1.342	1.417	1.567	
11	1.303	1.373	1.448	1.607	
12	1.330	1.403	1.480	1.647	
13	1.358	1.434	1.512	1.687	
14	1.385	1.465	1.543	1.727	
15	1.413	1.496	1.575	1.767	
16		1.527	1.607	1.807	
17		1.558	1.638	1.847	
18		1.588	1.702	1.887	
19			1.775		

**NOTE:** The BA+30 schedule will reach the top at step 18. Those tchrs with MA will reach the top at step 19.**LONGEVITY:** After achieving BA step 15, BA+18 step 17, BA+30 or MA step 18 - tchrs will be awarded \$1000 after 10 yrs and \$500 after 15 yrs in Chelsea.**TERM: 9/1/07-8/31/10**

CHINA			
2007-08			
Step	BA	BA+15	MA
0	29,612	30,654	32,044
1	...	...	...
2	...	...	...
3	...	...	...
4	30,559	31,634	33,069
5	31,537	32,647	34,128
6	32,546	33,692	35,220
7	33,587	34,771	36,347
8	34,662	35,883	37,510
9	35,772	37,031	38,711
10	36,917	38,216	39,949
11	38,098	39,439	41,227
12	39,316	40,701	42,546
13	40,575	42,003	43,908
14	41,873	43,347	45,313
15	43,213	44,735	46,763
16	44,596	46,167	48,260
17	48,208	49,103	50,678

CHINA				
2007-08				
Index	Step	BA	BA+15	MA
	0	1.000	1.035	1.082
	1	...	...	...
	2	...	...	...
	3	...	...	...
	4	1.032	1.068	1.117
	5	1.065	1.102	1.153
	6	1.099	1.138	1.189
	7	1.134	1.174	1.227
	8	1.171	1.212	1.267
	9	1.208	1.251	1.307
	10	1.247	1.291	1.349
	11	1.287	1.332	1.392
	12	1.328	1.374	1.437
	13	1.370	1.418	1.483
	14	1.414	1.464	1.530
	15	1.459	1.511	1.579
	16	1.506	1.559	1.630
	17	1.628	1.658	1.711

**LONGEVITY:** After 17 yrs of tchg, 5 in China Sch Sys, \$800 above step 17, add'l \$800 after each succeeding 4 yr increment of service.

**TERM: 9/1/05-8/31/08**

CHINA			
2008-09			
Step	BA	BA+15	MA
0	30,500	31,574	33,005
1	...	...	...
2	...	...	...
3	...	...	...
4	31,476	32,583	34,061
5	32,483	33,626	35,152
6	33,522	34,703	36,277
7	34,595	35,814	37,437
8	35,702	36,959	38,635
9	36,845	38,142	39,872
10	38,025	39,362	41,147
11	39,241	40,622	42,464
12	40,495	41,922	43,822
13	41,792	43,263	45,225
14	43,129	44,647	46,672
15	44,509	46,077	48,166
16	45,934	47,552	49,708
17	49,654	50,576	52,198

CHINA				
2008-09				
Index	Step	BA	BA+15	MA
	0	1.000	1.035	1.082
	1	...	...	...
	2	...	...	...
	3	...	...	...
	4	1.032	1.068	1.117
	5	1.065	1.102	1.153
	6	1.099	1.138	1.189
	7	1.134	1.174	1.227
	8	1.171	1.212	1.267
	9	1.208	1.251	1.307
	10	1.247	1.291	1.349
	11	1.287	1.332	1.392
	12	1.328	1.374	1.437
	13	1.370	1.418	1.483
	14	1.414	1.464	1.530
	15	1.459	1.511	1.579
	16	1.506	1.559	1.630
	17	1.628	1.658	1.711

**CHINA CONT' NEXT PAGE**

**CHINA**

**2009-10**

Step	BA	BA+15	MA
0	31,492	32,600	34,078
1	...	...	...
2	...	...	...
3	...	...	...
4	32,499	33,642	35,168
5	33,539	34,719	36,294
6	34,612	35,831	37,456
7	35,719	36,978	38,654
8	36,862	38,161	39,891
9	38,043	39,382	41,168
10	39,260	40,642	42,485
11	40,516	41,942	43,844
12	41,812	43,284	45,247
13	43,150	44,669	46,695
14	44,531	46,098	48,189
15	45,956	47,575	49,731
16	47,427	49,097	51,323
17	51,268	52,220	53,895

**CHINA**

**2009-10**

Step	BA	BA+15	MA
0	1.000	1.035	1.082
1	...	...	...
2	...	...	...
3	...	...	...
4	1.032	1.068	1.117
5	1.065	1.102	1.152
6	1.099	1.138	1.189
7	1.134	1.174	1.227
8	1.171	1.212	1.267
9	1.208	1.251	1.307
10	1.247	1.291	1.349
11	1.287	1.332	1.392
12	1.328	1.374	1.437
13	1.370	1.418	1.483
14	1.414	1.464	1.530
15	1.459	1.511	1.579
16	1.506	1.559	1.630
17	1.628	1.658	1.711

**LONGEVITY:** After 17 yrs of tchg, 5 in China Sch Sys, \$800 above step 17, add'l \$800 after each succeeding 4 yr increment of service.

**TERM: 9/1/08-8/31/10**

**PALERMO****2007-08**

Step	BA	BA+15	MA	CAGS
0	25,537	26,502	27,466	28,431
1	26,484	27,454	28,418	29,275
2	27,437	28,407	29,371	30,335
3	28,390	29,360	30,324	31,288
4	29,343	30,313	31,277	32,241
5	30,295	31,265	32,229	33,193
6	31,248	32,218	33,182	34,146
7	32,201	33,171	34,135	35,099
8	33,154	34,124	35,088	36,052
9	34,106	35,076	36,040	37,004
10	35,059	36,029	36,993	37,957
11	36,012	36,982	37,946	38,910
12	36,965	37,935	38,899	39,863
13	37,917	38,887	39,851	40,815
14	40,294	41,263	42,227	43,191
15	41,246	42,215	43,179	44,143
16	41,723	42,692	43,656	44,620
17	42,200	43,169	44,133	45,097

**PALERMO****2007-08****Index**

Step	BA	BA+15	MA	CAGS
0	1.000	1.038	1.076	1.113
1	1.037	1.075	1.113	1.146
2	1.074	1.112	1.150	1.188
3	1.112	1.150	1.187	1.225
4	1.149	1.187	1.225	1.263
5	1.186	1.224	1.262	1.300
6	1.224	1.262	1.299	1.337
7	1.261	1.299	1.337	1.374
8	1.298	1.336	1.374	1.412
9	1.336	1.374	1.411	1.449
10	1.373	1.411	1.449	1.486
11	1.410	1.448	1.486	1.524
12	1.448	1.485	1.523	1.561
13	1.485	1.523	1.561	1.598
14	1.578	1.616	1.654	1.691
15	1.615	1.653	1.691	1.729
16	1.634	1.672	1.710	1.747
17	1.653	1.690	1.728	1.766

**LONGEVITY:** After 5 yrs at Palermo and above the top step shall rec add'l \$500; After 10 yrs - \$750; after 15 yrs - \$1000.**NOTE:** Step 16 is a half step.**TERM:** 9/1/05-8/31/08**PALERMO****2008-09**

Step	BA	BA+15	MA	CAGS
0	27,197	28,225	29,251	30,279
1	28,205	29,239	30,265	31,178
2	29,229	30,253	31,280	32,307
3	30,235	31,268	32,295	33,322
4	31,250	32,283	33,310	34,337
5	32,264	33,297	34,324	35,351
6	33,279	34,312	35,339	36,365
7	34,294	35,327	36,354	37,380
8	35,309	36,342	37,369	38,395
9	36,323	37,356	38,383	39,409
10	37,338	38,371	39,398	40,424
11	38,353	39,386	40,412	41,439
12	39,368	40,401	41,427	42,454
13	40,382	41,415	42,441	43,468
14	42,913	43,945	44,972	45,998
15	43,927	44,959	45,986	47,012
16	44,943	45,975	47,002	48,028

**PALERMO****2008-09****Index**

Step	BA	BA+15	MA	CAGS
0	1.000	1.038	1.076	1.113
1	1.037	1.075	1.113	1.146
2	1.075	1.112	1.150	1.188
3	1.112	1.150	1.187	1.225
4	1.149	1.187	1.225	1.263
5	1.186	1.224	1.262	1.300
6	1.224	1.262	1.299	1.337
7	1.261	1.299	1.337	1.374
8	1.298	1.336	1.374	1.412
9	1.336	1.374	1.411	1.449
10	1.373	1.411	1.449	1.486
11	1.410	1.448	1.486	1.524
12	1.448	1.485	1.523	1.561
13	1.485	1.523	1.561	1.598
14	1.578	1.616	1.654	1.691
15	1.615	1.653	1.691	1.729
16	1.652	1.690	1.728	1.766

**PALERMO CONT' NEXT PAGE**

**PALERMO**

**2009-10**

Step	BA	BA+15	MA	CAGS
0	28,829	29,918	31,006	32,096
1	29,898	30,993	32,081	33,049
2	30,974	32,069	33,157	34,245
3	32,049	33,145	34,233	35,321
4	33,125	34,220	35,309	36,397
5	34,200	35,295	36,383	37,472
6	35,276	36,371	37,459	38,547
7	36,352	37,447	38,535	39,623
8	37,428	38,523	39,611	40,699
9	38,502	39,597	40,686	41,744
10	39,578	40,673	41,761	42,850
11	40,654	41,749	42,837	43,925
12	41,730	42,825	43,913	45,001
13	42,805	43,900	44,988	46,076
14	45,488	46,582	47,670	48,758
15	46,563	47,657	48,745	49,833
16	47,640	48,733	49,822	50,910

**PALERMO**

**2009-10**

**Index**

Step	BA	BA+15	MA	CAGS
0	1.000	1.038	1.076	1.113
1	1.037	1.075	1.113	1.146
2	1.074	1.112	1.150	1.188
3	1.112	1.150	1.187	1.225
4	1.149	1.187	1.225	1.263
5	1.186	1.224	1.262	1.300
6	1.224	1.262	1.299	1.337
7	1.261	1.299	1.337	1.374
8	1.298	1.336	1.374	1.412
9	1.336	1.374	1.411	1.448
10	1.373	1.411	1.449	1.486
11	1.410	1.448	1.486	1.524
12	1.448	1.485	1.523	1.561
13	1.485	1.523	1.561	1.598
14	1.578	1.616	1.654	1.691
15	1.615	1.653	1.691	1.729
16	1.653	1.690	1.728	1.766

**PALERMO**

**2010-11**

Step	BA	BA+15	MA	CAGS
0	30,270	31,414	32,557	33,701
1	31,393	32,542	33,685	34,701
2	32,522	33,672	34,815	35,957
3	33,652	34,802	35,944	37,087
4	34,782	35,931	37,074	38,217
5	35,910	37,060	38,202	39,345
6	37,040	38,189	39,332	40,475
7	38,169	39,319	40,462	41,604
8	39,299	40,449	41,591	42,734
9	40,427	41,577	42,720	43,863
10	41,557	42,707	43,849	44,992
11	42,687	43,836	44,979	46,122
12	43,816	44,966	46,109	47,251
13	44,945	46,095	47,237	48,380
14	47,762	48,911	50,054	51,196
15	48,891	50,039	51,182	52,325
16	50,022	51,170	52,313	53,456

**PALERMO**

**2010-11**

**Index**

Step	BA	BA+15	MA	CAGS
0	1.000	1.038	1.076	1.113
1	1.037	1.075	1.113	1.146
2	1.074	1.112	1.150	1.188
3	1.112	1.150	1.187	1.225
4	1.149	1.187	1.225	1.263
5	1.186	1.224	1.262	1.300
6	1.224	1.262	1.299	1.337
7	1.261	1.299	1.337	1.374
8	1.298	1.336	1.374	1.412
9	1.336	1.374	1.411	1.449
10	1.373	1.411	1.449	1.486
11	1.410	1.448	1.486	1.524
12	1.448	1.485	1.523	1.561
13	1.485	1.523	1.561	1.598
14	1.578	1.616	1.654	1.691
15	1.615	1.653	1.691	1.729
16	1.653	1.690	1.728	1.766

**LONGEVITY:** After 5 yrs at Palermo and above the top step shall rec add'l \$500; After 10 yrs - \$750; after 15 yrs - \$1000.

**TERM: 9/1/08-8/31/11**

**SOMERVILLE****2007-08**

Step	BA	BA+15	MA
0	30,000	30,603	31,447
1	30,200	30,803	31,647
2	30,400	31,003	31,847
3	30,600	31,203	32,047
4	30,800	31,403	32,247
5	31,000	31,603	32,447
6	31,200	31,803	32,647
7	31,400	32,003	32,847
8	32,300	32,903	33,747
9	33,200	33,803	34,647
10	34,100	34,703	35,547
11	35,000	35,603	36,447
12	35,900	36,503	37,347
13	36,800	37,403	38,247
14	37,700	38,303	39,147
15	38,600	39,203	40,047
16	39,500	40,103	40,947
17	40,400	41,003	41,847
18	41,300	41,903	42,747
19	42,200	42,803	43,647
20	43,100	43,703	44,547
21	44,000	44,603	45,447

**SOMERVILLE****2007-08**

Index			
Step	BA	BA+15	MA
0	1.000	1.020	1.048
1	1.007	1.027	1.055
2	1.013	1.033	1.062
3	1.020	1.040	1.068
4	1.027	1.047	1.075
5	1.033	1.053	1.082
6	1.040	1.060	1.088
7	1.047	1.067	1.095
8	1.077	1.097	1.125
9	1.107	1.127	1.155
10	1.137	1.157	1.185
11	1.167	1.187	1.215
12	1.197	1.217	1.245
13	1.227	1.247	1.275
14	1.257	1.277	1.305
15	1.287	1.307	1.335
16	1.317	1.337	1.365
17	1.347	1.367	1.395
18	1.377	1.397	1.425
19	1.407	1.427	1.455
20	1.437	1.457	1.485
21	1.467	1.487	1.515

**SOMERVILLE****2008-09**

Step	BA	BA+15	MA
0	30,000	30,603	31,447
1	30,300	30,903	31,747
2	30,600	31,203	32,047
3	30,900	31,503	32,347
4	31,200	31,803	32,647
5	31,500	32,103	32,947
6	31,800	32,403	33,247
7	32,100	32,703	33,547
8	33,000	33,603	34,447
9	33,900	34,503	35,347
10	34,800	35,403	36,247
11	35,700	36,303	37,147
12	36,600	37,203	38,047
13	37,500	38,103	38,947
14	38,400	39,003	39,847
15	39,300	39,903	40,747
16	40,200	40,803	41,647
17	41,100	41,703	42,547
18	42,000	42,603	43,447
19	42,900	43,503	44,347
20	43,800	44,403	45,247
21	44,700	45,303	46,147
22	45,600	46,203	47,047

**SOMERVILLE****2008-09**

Index			
Step	BA	BA+15	MA
0	1.000	1.020	1.048
1	1.010	1.030	1.058
2	1.020	1.040	1.068
3	1.030	1.050	1.078
4	1.040	1.060	1.088
5	1.050	1.070	1.098
6	1.060	1.080	1.108
7	1.070	1.090	1.118
8	1.100	1.120	1.148
9	1.130	1.150	1.178
10	1.160	1.180	1.208
11	1.190	1.210	1.238
12	1.220	1.240	1.268
13	1.250	1.270	1.298
14	1.280	1.300	1.328
15	1.310	1.330	1.358
16	1.340	1.360	1.388
17	1.370	1.390	1.418
18	1.400	1.420	1.448
19	1.430	1.450	1.478
20	1.460	1.480	1.508
21	1.490	1.510	1.538
22	1.520	1.540	1.568

**LONGEVITY:** After 5 cons yrs at Somerville - \$500; after 10 yrs - \$1000; after 15 yrs - \$1500.**TERM: 9/1/07-8/31/09**

**VASSALBORO  
2007-08**

Step	BA	MA
0	29,651	30,838
1	...	...
2	...	...
3	30,476	31,695
4	31,323	32,576
5	32,194	33,481
6	33,088	34,412
7	34,009	35,370
8	34,954	36,352
9	35,926	37,363
10	36,925	38,402
11	37,951	39,469
12	39,006	40,566
13	40,091	41,694
14	41,205	42,854
15	42,350	44,044
16	43,528	45,269
17	44,738	46,527
18	45,981	47,821
19	47,260	49,151
20	48,846	50,517
21	...	...
22	...	...
23	...	...
24	...	...
25	51,316	52,898
26	...	...
27	...	...
28	...	...
29	...	...
30	51,856	53,441

**VASSALBORO  
2007-08**

Index		
Step	BA	MA
0	1.000	1.040
1	...	...
2	...	...
3	1.028	1.069
4	1.056	1.099
5	1.086	1.129
6	1.116	1.161
7	1.147	1.193
8	1.179	1.226
9	1.212	1.260
10	1.245	1.295
11	1.280	1.331
12	1.316	1.368
13	1.352	1.406
14	1.390	1.445
15	1.428	1.485
16	1.468	1.527
17	1.509	1.569
18	1.551	1.613
19	1.594	1.658
20	1.647	1.704
21	...	...
22	...	...
23	...	...
24	...	...
25	1.731	1.784
26	...	...
27	...	...
28	...	...
29	...	...
30	1.749	1.802

**VASSALBORO  
2008-09**

Step	BA	MA
0	30,540	31,763
1	...	...
2	...	...
3	31,390	32,646
4	32,262	33,554
5	33,159	34,486
6	34,081	35,444
7	35,029	36,431
8	36,003	37,442
9	37,004	38,484
10	38,033	39,554
11	39,090	40,653
12	40,176	41,783
13	41,294	42,944
14	42,442	44,139
15	43,620	45,365
16	44,834	46,627
17	46,080	47,923
18	47,361	49,256
19	48,678	50,625
20	50,312	52,033
21	...	...
22	...	...
23	...	...
24	...	...
25	52,855	54,485
26	...	...
27	...	...
28	...	...
29	...	...
30	53,412	55,044

**VASSALBORO  
2008-09**

Index		
Step	BA	MA
0	1.000	1.040
1	...	...
2	...	...
3	1.028	1.069
4	1.056	1.099
5	1.086	1.129
6	1.116	1.161
7	1.147	1.193
8	1.179	1.226
9	1.212	1.260
10	1.245	1.295
11	1.280	1.331
12	1.316	1.368
13	1.352	1.406
14	1.390	1.445
15	1.428	1.485
16	1.468	1.527
17	1.509	1.569
18	1.551	1.613
19	1.594	1.658
20	1.647	1.704
21	...	...
22	...	...
23	...	...
24	...	...
25	1.731	1.784
26	...	...
27	...	...
28	...	...
29	...	...
30	1.749	1.802

**TERM: 9/1/06-8/31/09**

**WATERVILLE****2007-08**

Step	BA	MA	CAGS
0	30,000	31,721	34,479
1	...	...	...
2	...	32,174	34,729
3	...	32,674	35,229
4	30,300	32,750	35,300
5	30,826	33,355	35,469
6	31,326	33,955	36,069
7	31,749	34,555	36,669
8	32,150	35,155	37,269
9	32,526	35,755	38,419
10	33,826	36,705	39,919
11	35,876	38,355	41,019
12	37,276	39,805	42,619
13	38,026	40,555	45,019
14	38,726	41,055	45,769
15	39,226	41,655	46,369
16	39,926	42,455	47,119
17	41,176	43,605	47,819
18	44,276	47,105	50,019
19	48,846	51,721	54,853

**WATERVILLE****2007-08**

Index			
Step	BA	MA	CAGS
0	1.000	1.057	1.149
1	...	...	...
2	...	1.072	1.158
3	...	1.089	1.174
4	1.010	1.092	1.177
5	1.028	1.112	1.182
6	1.044	1.132	1.202
7	1.058	1.152	1.222
8	1.072	1.172	1.242
9	1.084	1.192	1.281
10	1.128	1.224	1.331
11	1.196	1.279	1.367
12	1.243	1.327	1.421
13	1.268	1.352	1.501
14	1.291	1.369	1.526
15	1.308	1.389	1.546
16	1.331	1.415	1.571
17	1.373	1.454	1.594
18	1.476	1.570	1.667
19	1.628	1.724	1.828

**WATERVILLE****2007-08**

Step	BA	MA	CAGS
0	31,000	32,673	35,514
1	...	...	...
2	...	33,126	35,764
3	...	33,626	36,264
4	...	33,700	36,300
5	31,546	34,148	36,331
6	32,046	34,748	36,931
7	32,469	35,348	37,531
8	32,870	35,948	38,131
9	33,246	36,548	39,281
10	34,546	37,498	40,781
11	36,596	39,148	41,881
12	37,996	40,598	43,481
13	38,746	41,348	45,881
14	39,446	41,848	46,631
15	39,946	42,448	47,231
16	40,646	43,248	47,981
17	41,896	44,398	48,681
18	44,996	47,898	50,881
19	50,166	53,180	56,439

**WATERVILLE****2007-08**

Index			
Step	BA	MA	CAGS
0	1.000	1.054	1.146
1	...	...	...
2	...	1.069	1.154
3	...	1.085	1.170
4	...	1.087	1.171
5	1.018	1.102	1.172
6	1.034	1.121	1.191
7	1.047	1.140	1.211
8	1.060	1.160	1.230
9	1.072	1.179	1.267
10	1.114	1.210	1.316
11	1.181	1.263	1.351
12	1.226	1.310	1.403
13	1.250	1.334	1.480
14	1.272	1.350	1.504
15	1.289	1.369	1.524
16	1.311	1.395	1.548
17	1.351	1.432	1.570
18	1.451	1.545	1.641
19	1.618	1.715	1.821

**TERM: 9/1/06-8/31/09**

**WHITFIELD****2007-08**

Step	BA	BA+15	MA	MA+15
0	27,500	28,040	29,624	30,624
1	28,350	28,890	30,474	31,474
2	29,200	29,740	31,324	32,324
3	30,050	30,590	32,174	33,174
4	30,900	31,440	33,024	34,024
5	31,750	32,290	33,874	34,874
6	32,600	33,140	34,724	35,724
7	33,450	33,990	35,574	36,574
8	34,300	34,840	36,424	37,424
9	35,150	35,690	37,274	38,274
10	36,485	37,025	38,609	39,609
11	37,820	38,360	39,944	40,944
12	39,155	39,695	41,279	42,279
13	40,490	41,030	42,614	43,614
14	41,825	42,365	43,949	44,949
15	43,160	43,700	45,284	46,284
16	44,495	45,035	46,619	47,619
17	45,830	46,370	47,954	48,954
18	47,165	47,705	49,289	50,289
19	48,500	49,040	50,624	51,624

**WHITFIELD****2007-08**

Index	Step	BA	BA+15	MA	MA+15
	0	1.000	1.020	1.077	1.114
	1	1.031	1.051	1.108	1.145
	2	1.062	1.081	1.139	1.175
	3	1.093	1.112	1.170	1.206
	4	1.124	1.143	1.201	1.237
	5	1.155	1.174	1.232	1.268
	6	1.185	1.205	1.263	1.299
	7	1.216	1.236	1.294	1.330
	8	1.247	1.267	1.325	1.361
	9	1.278	1.298	1.355	1.392
	10	1.327	1.346	1.404	1.440
	11	1.375	1.395	1.453	1.489
	12	1.424	1.443	1.501	1.537
	13	1.472	1.492	1.550	1.586
	14	1.521	1.541	1.598	1.635
	15	1.569	1.589	1.647	1.683
	16	1.618	1.638	1.695	1.732
	17	1.667	1.686	1.744	1.780
	18	1.715	1.735	1.792	1.829
	19	1.764	1.783	1.841	1.877

**WHITFIELD****2008-09**

Step	BA	BA+15	MA	MA+15
0	29,000	29,540	31,124	32,124
1	29,875	30,415	31,999	32,999
2	30,750	31,290	32,874	33,874
3	31,625	32,165	33,749	34,749
4	32,500	33,040	34,624	35,624
5	33,375	33,915	35,499	36,499
6	34,250	34,790	36,374	37,374
7	35,125	35,665	37,249	38,249
8	36,000	36,540	38,124	39,124
9	36,875	37,415	38,999	39,999
10	38,220	38,760	40,324	41,324
11	39,565	40,105	41,649	42,649
12	40,910	41,450	42,974	43,974
13	42,255	42,795	44,299	45,299
14	43,600	44,140	45,624	46,624
15	44,945	45,485	46,949	47,949
16	46,290	46,830	48,274	49,274
17	47,635	48,175	49,599	50,599
18	48,980	49,520	50,924	51,924
19	50,325	50,865	52,249	53,249

**WHITFIELD****2008-09**

Index	Step	BA	BA+15	MA	MA+15
	0	1.000	1.019	1.073	1.108
	1	1.030	1.049	1.103	1.138
	2	1.060	1.079	1.134	1.168
	3	1.091	1.109	1.164	1.198
	4	1.121	1.139	1.194	1.228
	5	1.151	1.169	1.224	1.259
	6	1.181	1.200	1.254	1.289
	7	1.211	1.230	1.284	1.319
	8	1.241	1.260	1.315	1.349
	9	1.272	1.290	1.345	1.379
	10	1.318	1.337	1.390	1.425
	11	1.364	1.383	1.436	1.471
	12	1.411	1.429	1.482	1.516
	13	1.457	1.476	1.528	1.562
	14	1.503	1.522	1.573	1.608
	15	1.550	1.568	1.619	1.653
	16	1.596	1.615	1.665	1.699
	17	1.643	1.661	1.710	1.745
	18	1.689	1.708	1.756	1.790
	19	1.735	1.754	1.802	1.836

**WHITEFIELD CONT' NEXT PAGE**

**WHITFIELD****WHITFIELD****2009-10****2009-10**

<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>
0	30,000	30,550	32,134	33,134
1	30,900	31,450	33,034	34,034
2	31,800	32,350	33,934	34,934
3	32,700	33,250	34,834	35,834
4	33,600	34,150	35,734	36,734
5	34,500	35,050	36,634	37,634
6	35,400	35,950	37,534	38,534
7	36,300	36,850	38,434	39,434
8	37,200	37,750	39,334	40,334
9	38,100	38,650	40,234	41,234
10	39,475	40,025	41,609	42,609
11	40,850	41,400	42,984	43,984
12	42,225	42,775	44,359	45,359
13	43,600	44,150	45,734	46,734
14	44,975	45,525	47,109	48,109
15	46,350	46,900	48,484	49,484
16	47,725	48,275	49,859	50,859
17	49,100	49,650	51,234	52,234
18	50,475	51,025	52,609	53,609
19	51,850	52,400	53,984	54,984

**Index**

<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>
0	1.000	1.018	1.071	1.104
1	1.030	1.048	1.101	1.134
2	1.060	1.078	1.131	1.164
3	1.090	1.108	1.161	1.194
4	1.120	1.138	1.191	1.224
5	1.150	1.168	1.221	1.254
6	1.180	1.198	1.251	1.284
7	1.210	1.228	1.281	1.314
8	1.240	1.258	1.311	1.344
9	1.270	1.288	1.341	1.374
10	1.316	1.334	1.387	1.420
11	1.362	1.380	1.433	1.466
12	1.408	1.426	1.479	1.512
13	1.453	1.472	1.524	1.558
14	1.499	1.518	1.570	1.604
15	1.545	1.563	1.616	1.649
16	1.591	1.609	1.662	1.695
17	1.637	1.655	1.708	1.741
18	1.683	1.701	1.754	1.787
19	1.728	1.747	1.799	1.833

**LONGEVITY:** \$1000 long inc will be given to any tchr who has comp one yr at step 19.**TERM:** 9/1/07-8/31/10

**WINDSOR (AFT)**

**2008-09**

Step	BA	BA+15	MA
0	29,000	30,000	31,500
1	...	...	...
2	30,000	31,000	32,500
3	30,750	31,750	33,250
4	31,500	32,500	34,000
5	32,250	33,250	34,750
6	33,125	34,125	35,625
7	34,075	35,075	36,575
8	35,025	36,025	37,525
9	35,975	36,975	38,475
10	36,925	37,925	39,425
11	37,875	38,875	40,375
12	38,825	39,825	41,325
13	39,775	40,775	42,275
14	40,725	41,725	43,225
15	41,675	42,675	44,175
16	42,625	43,625	45,125
17	43,575	44,575	46,075
18	44,525	45,525	47,025
19	45,475	46,475	47,975
20	46,425	47,425	48,925
21	47,375	48,375	49,875
22	48,325	49,325	50,825

**WINDSOR (AFT)**

**2008-09**

Index			
Step	BA	BA+15	MA
0	1.000	1.034	1.086
1	...	...	...
2	1.034	1.069	1.121
3	1.060	1.095	1.147
4	1.086	1.121	1.172
5	1.112	1.147	1.198
6	1.142	1.177	1.228
7	1.175	1.209	1.261
8	1.208	1.242	1.294
9	1.241	1.275	1.327
10	1.273	1.308	1.359
11	1.306	1.341	1.392
12	1.339	1.373	1.425
13	1.372	1.406	1.458
14	1.404	1.439	1.491
15	1.437	1.472	1.523
16	1.470	1.504	1.556
17	1.503	1.537	1.589
18	1.535	1.570	1.622
19	1.568	1.603	1.654
20	1.601	1.635	1.687
21	1.634	1.668	1.720
22	1.666	1.701	1.753

**WINDSOR (AFT)**

**2009-10**

Step	BA	BA+15	MA
0	30,000	31,000	32,500
1	...	...	...
2	31,000	32,000	33,500
3	31,750	32,750	34,250
4	32,500	33,500	35,000
5	33,250	34,250	35,750
6	34,125	35,125	36,625
7	35,075	36,075	37,575
8	36,025	37,025	38,525
9	36,975	37,975	39,475
10	37,925	38,925	40,425
11	38,875	39,875	41,375
12	39,825	40,825	42,325
13	40,775	41,775	43,275
14	41,725	42,725	44,225
15	42,675	43,675	45,175
16	43,625	44,625	46,125
17	44,575	45,575	47,075
18	45,525	46,525	48,025
19	46,475	47,475	48,975
20	47,425	48,425	49,925
21	48,375	49,375	50,875
22	49,325	50,325	51,825
23	50,275	51,275	52,775

**WINDSOR (AFT)**

**2009-10**

Index			
Step	BA	BA+15	MA
0	1.000	1.033	1.083
1	...	...	...
2	1.033	1.067	1.117
3	1.058	1.092	1.142
4	1.083	1.117	1.167
5	1.108	1.142	1.192
6	1.138	1.171	1.221
7	1.169	1.203	1.253
8	1.201	1.234	1.284
9	1.233	1.266	1.316
10	1.264	1.298	1.348
11	1.296	1.329	1.379
12	1.328	1.361	1.411
13	1.359	1.393	1.443
14	1.391	1.424	1.474
15	1.423	1.456	1.506
16	1.454	1.488	1.538
17	1.486	1.519	1.569
18	1.518	1.551	1.601
19	1.549	1.583	1.633
20	1.581	1.614	1.664
21	1.613	1.646	1.696
22	1.644	1.678	1.728
23	1.676	1.709	1.759

**LONGEVITY:** After 10 cumulative yrs in Windsor \$700, or if already on 10th step, in yr following. add'l \$400 each 2 yrs thereafter, not to exceed \$2000/yr.

**TERM: 9/1/08-8/31/10**

**WINSLOW**  
**2007-08**

Step	BA	MA	CAGS
0	30,000	32,000	34,000
1	30,900	32,900	34,900
2	31,827	33,827	35,827
3	32,782	34,782	36,782
4	33,765	35,765	37,765
5	34,778	36,778	38,778
6	35,822	37,822	39,822
7	36,896	38,896	40,896
8	38,003	40,003	42,003
9	39,143	41,143	43,143
10	40,317	42,317	44,317
11	41,527	43,527	45,527
12	42,773	44,773	46,773
13	44,056	46,056	48,056
14	45,378	47,378	49,378
15	46,739	48,739	50,739
16	48,141	50,141	52,141
17	49,585	51,585	53,585
18	51,073	53,073	55,073
19	52,605	54,605	56,605
20	54,183	56,183	58,183

**WINSLOW**  
**2007-08**

Index	Step	BA	MA	CAGS
	0	1.000	1.067	1.133
	1	1.030	1.097	1.163
	2	1.061	1.128	1.194
	3	1.093	1.159	1.226
	4	1.126	1.192	1.259
	5	1.159	1.226	1.293
	6	1.194	1.261	1.327
	7	1.230	1.297	1.363
	8	1.267	1.333	1.400
	9	1.305	1.371	1.438
	10	1.344	1.411	1.477
	11	1.384	1.451	1.518
	12	1.426	1.492	1.559
	13	1.469	1.535	1.602
	14	1.513	1.579	1.646
	15	1.558	1.625	1.691
	16	1.605	1.671	1.738
	17	1.653	1.720	1.786
	18	1.702	1.769	1.836
	19	1.754	1.820	1.887
	20	1.806	1.873	1.939

**OFF SCALE:** Tchrs at 15 and 20 yrs of exp as of 6/06 add'l \$750; at 30 yrs of exp - add'l \$500.

**WINSLOW**  
**2008-09**

Step	BA	MA	CAGS
0	30,600	32,600	34,600
1	31,518	33,518	35,518
2	32,464	34,464	36,464
3	33,437	35,437	37,437
4	34,441	36,441	38,441
5	35,474	37,474	39,474
6	36,538	38,538	40,538
7	37,634	39,634	41,634
8	38,763	40,763	42,763
9	39,926	41,926	43,926
10	41,124	43,124	45,124
11	42,358	44,358	46,358
12	43,628	45,628	47,628
13	44,937	46,937	48,937
14	46,285	48,285	50,285
15	47,674	49,674	51,674
16	49,104	51,104	53,104
17	50,577	52,577	54,577
18	52,094	54,094	56,094
19	53,657	55,657	57,657
20	55,267	57,267	59,267

**WINSLOW**  
**2008-09**

Index	Step	BA	MA	CAGS
	0	1.000	1.065	1.131
	1	1.030	1.095	1.161
	2	1.061	1.126	1.192
	3	1.093	1.158	1.223
	4	1.126	1.191	1.256
	5	1.159	1.225	1.290
	6	1.194	1.259	1.325
	7	1.230	1.295	1.361
	8	1.267	1.332	1.397
	9	1.305	1.370	1.435
	10	1.344	1.409	1.475
	11	1.384	1.450	1.515
	12	1.426	1.491	1.556
	13	1.469	1.534	1.599
	14	1.513	1.578	1.643
	15	1.558	1.623	1.689
	16	1.605	1.670	1.735
	17	1.653	1.718	1.784
	18	1.702	1.768	1.833
	19	1.753	1.819	1.884
	20	1.806	1.871	1.937

**OFF SCALE:** Tchrs with BA and 0 yrs exp emp'd in 06-07 pd off scale at \$31,918 in 08-09.

**WINSLOW CONT' NEXT PAGE**

**WINSLOW**  
**2009-10**

Step	BA	MA	CAGS
0	31,200	33,200	35,200
1	32,136	34,136	36,136
2	33,100	35,100	37,100
3	34,093	36,093	38,093
4	35,116	37,116	39,116
5	36,169	38,169	40,169
6	37,254	39,254	41,254
7	38,372	40,372	42,372
8	39,523	41,523	43,523
9	40,709	42,709	44,709
10	41,930	43,930	45,930
11	43,188	45,188	47,188
12	44,484	46,484	48,484
13	45,818	47,818	49,818
14	47,193	49,193	51,193
15	48,609	50,609	52,609
16	50,067	52,067	54,067
17	51,569	53,569	55,569
18	53,116	55,116	57,116
19	54,709	56,709	58,709
20	56,351	58,351	60,351

**WINSLOW**  
**2009-10**

Index	Step	BA	MA	CAGS
	0	1.000	1.064	1.128
	1	1.030	1.094	1.158
	2	1.061	1.125	1.189
	3	1.093	1.157	1.221
	4	1.126	1.190	1.254
	5	1.159	1.223	1.287
	6	1.194	1.258	1.322
	7	1.230	1.294	1.358
	8	1.267	1.331	1.395
	9	1.305	1.369	1.433
	10	1.344	1.408	1.472
	11	1.384	1.448	1.512
	12	1.426	1.490	1.554
	13	1.469	1.533	1.597
	14	1.513	1.577	1.641
	15	1.558	1.622	1.686
	16	1.605	1.669	1.733
	17	1.653	1.717	1.781
	18	1.702	1.767	1.831
	19	1.753	1.818	1.882
	20	1.806	1.870	1.934

**NOTE:** Salary Steps do not correspond to actual yrs of exp. See contr for conversion table for curr emp'ees.  
**TERM: 9/1/07-8/31/10**

**SAD 12, JACKMAN AREA  
2007-08**

Step	BA	MA	CAGS
0	26,835	28,981	30,055
1	27,908	30,055	31,128
2	28,981	31,128	32,202
3	30,055	32,202	33,275
4	31,128	33,275	34,348
5	32,202	34,348	35,422
6	33,275	35,422	36,495
7	34,348	36,495	37,569
8	35,422	37,569	38,642
9	36,495	38,642	39,715
10	37,569	39,715	40,789
11	38,642	40,789	41,862
12	39,715	41,862	42,935
13	40,789	42,935	44,009
14	41,862	44,009	45,082
15	42,935	45,082	46,156
16	44,009	46,156	47,229
17	45,082	47,229	48,302
18	46,156	48,302	49,376
19	47,229	49,376	50,449

**SAD 12, JACKMAN AREA  
2007-08**

Index			
Step	BA	MA	CAGS
0	1.000	1.080	1.120
1	1.040	1.120	1.160
2	1.080	1.160	1.200
3	1.120	1.200	1.240
4	1.160	1.240	1.280
5	1.200	1.280	1.320
6	1.240	1.320	1.360
7	1.280	1.360	1.400
8	1.320	1.400	1.440
9	1.360	1.440	1.480
10	1.400	1.480	1.520
11	1.440	1.520	1.560
12	1.480	1.560	1.600
13	1.520	1.600	1.640
14	1.560	1.640	1.680
15	1.600	1.680	1.720
16	1.640	1.720	1.760
17	1.680	1.760	1.800
18	1.720	1.800	1.840
19	1.760	1.840	1.880

**SAD 12, JACKMAN AREA  
2008-09**

Step	BA	MA	CAGS
0	27,707	29,923	31,032
1	28,815	31,032	32,140
2	29,923	32,140	33,248
3	31,032	33,248	34,356
4	32,140	34,356	35,465
5	33,248	35,465	36,573
6	34,356	36,573	37,681
7	35,465	37,681	38,790
8	36,573	38,790	39,898
9	37,681	39,898	41,006
10	38,790	41,006	42,114
11	39,898	42,114	43,223
12	41,006	43,223	44,331
13	42,114	44,331	45,439
14	43,223	45,439	46,547
15	44,331	46,547	47,656
16	45,439	47,656	48,764
17	46,547	48,764	49,872
18	47,656	49,872	50,981
19	48,764	50,981	52,089

**SAD 12, JACKMAN AREA  
2008-09**

Index			
Step	BA	MA	CAGS
0	1.000	1.080	1.120
1	1.040	1.120	1.160
2	1.080	1.160	1.200
3	1.120	1.200	1.240
4	1.160	1.240	1.280
5	1.200	1.280	1.320
6	1.240	1.320	1.360
7	1.280	1.360	1.400
8	1.320	1.400	1.440
9	1.360	1.440	1.480
10	1.400	1.480	1.520
11	1.440	1.520	1.560
12	1.480	1.560	1.600
13	1.520	1.600	1.640
14	1.560	1.640	1.680
15	1.600	1.680	1.720
16	1.640	1.720	1.760
17	1.680	1.760	1.800
18	1.720	1.800	1.840
19	1.760	1.840	1.880

**SAD 12 CONT' NEXT PAGE**

**SAD 12, JACKMAN AREA  
2009-10**

<b>Step</b>	<b>BA</b>	<b>MA</b>	<b>CAGS</b>
0	28,607	30,896	32,040
1	29,752	32,040	33,184
2	30,896	33,184	34,329
3	32,040	34,329	35,473
4	33,184	35,473	36,617
5	34,329	36,617	37,762
6	35,473	37,762	38,906
7	36,617	38,906	40,050
8	37,762	40,050	41,194
9	38,906	41,194	42,339
10	40,050	42,339	43,483
11	41,194	43,483	44,627
12	42,339	44,627	45,772
13	43,483	45,772	46,916
14	44,627	46,916	48,060
15	45,772	48,060	49,205
16	46,916	49,205	50,349
17	48,060	50,349	51,493
18	49,205	51,493	52,637
19	50,349	52,637	53,782

**TERM: 9/1/07-8/31/10**

**SAD 12, JACKMAN AREA  
2009-10**

<b>Index</b>			
<b>Step</b>	<b>BA</b>	<b>MA</b>	<b>CAGS</b>
0	1.000	1.080	1.120
1	1.040	1.120	1.160
2	1.080	1.160	1.200
3	1.120	1.200	1.240
4	1.160	1.240	1.280
5	1.200	1.280	1.320
6	1.240	1.320	1.360
7	1.280	1.360	1.400
8	1.320	1.400	1.440
9	1.360	1.440	1.480
10	1.400	1.480	1.520
11	1.440	1.520	1.560
12	1.480	1.560	1.600
13	1.520	1.600	1.640
14	1.560	1.640	1.680
15	1.600	1.680	1.720
16	1.640	1.720	1.760
17	1.680	1.760	1.800
18	1.720	1.800	1.840
19	1.760	1.840	1.880

**SAD 13, BINGHAM AREA  
2007-08**

Step	BA	BA+30	MA
0	28,060	28,710	29,360
1	...	...	...
2	29,142	29,792	30,442
3	...	...	...
4	30,224	30,874	31,524
5	31,306	31,956	32,606
6	32,388	33,038	33,688
7	33,470	34,120	34,770
8	34,553	35,203	35,853
9	35,635	36,285	36,935
10	36,717	37,367	38,017
11	37,799	38,449	39,099
12	38,881	39,531	40,181
13	39,937	40,587	41,237
14	40,992	41,642	42,292
15	42,046	42,696	43,346
16	43,102	43,752	44,402
17	44,157	44,807	45,457
18	45,212	45,862	46,512
19	47,105	47,755	48,405

**TERM: 9/1/05-8/31/08**

**SAD 13, BINGHAM AREA  
2007-08**

Index			
Step	BA	BA+30	MA
0	1.000	1.023	1.046
1	...	...	...
2	1.039	1.062	1.085
3	...	...	...
4	1.077	1.100	1.123
5	1.116	1.139	1.162
6	1.154	1.177	1.201
7	1.193	1.216	1.239
8	1.231	1.255	1.278
9	1.270	1.293	1.316
10	1.309	1.332	1.355
11	1.347	1.370	1.393
12	1.386	1.409	1.432
13	1.423	1.446	1.470
14	1.461	1.484	1.507
15	1.498	1.522	1.545
16	1.536	1.559	1.582
17	1.574	1.597	1.620
18	1.611	1.634	1.658
19	1.679	1.702	1.725

**SAD 13, BINGHAM AREA  
2008-09**

Step	BA	BA+30	MA
0	30,000	31,200	33,600
1	31,200	32,400	34,800
2	32,400	33,600	36,000
3	33,600	34,800	37,200
4	34,800	36,000	38,400
5	36,000	37,200	39,600
6	37,200	38,400	40,800
7	38,400	39,600	42,000
8	39,600	40,800	43,200
9	40,800	42,000	44,400
10	42,000	43,200	45,600
11	43,200	44,400	46,800
12	44,400	45,600	48,000
13	45,600	46,800	49,200
14	46,800	48,000	50,400
15	48,000	49,200	51,600
16	49,200	50,400	52,800

**SAD 13, BINGHAM AREA  
2008-09**

Index			
Step	BA	BA+30	MA
0	1.000	1.040	1.120
1	1.040	1.080	1.160
2	1.080	1.120	1.200
3	1.120	1.160	1.240
4	1.160	1.200	1.280
5	1.200	1.240	1.320
6	1.240	1.280	1.360
7	1.280	1.320	1.400
8	1.320	1.360	1.440
9	1.360	1.400	1.480
10	1.400	1.440	1.520
11	1.440	1.480	1.560
12	1.480	1.520	1.600
13	1.520	1.560	1.640
14	1.560	1.600	1.680
15	1.600	1.640	1.720
16	1.640	1.680	1.760

**SAD 13 CONT' NEXT PAGE**

**SAD 13, BINGHAM AREA  
2009-10**

Step	BA	BA+30	MA
0	30,600	31,824	34,608
1	31,824	33,048	35,844
2	33,048	34,608	37,080
3	34,272	35,844	38,316
4	35,496	37,080	39,552
5	36,720	38,316	40,788
6	37,944	39,552	42,024
7	39,168	40,788	43,260
8	40,392	42,024	44,496
9	41,616	43,260	45,732
10	42,840	44,496	46,968
11	44,064	45,732	48,204
12	45,288	46,968	49,440
13	46,512	48,204	50,676
14	47,736	49,440	51,912
15	48,960	50,676	53,148
16	50,184	51,912	54,384

**SAD 13, BINGHAM AREA  
2009-10**

Index			
Step	BA	BA+30	MA
0	1.000	1.040	1.131
1	1.040	1.080	1.171
2	1.080	1.131	1.212
3	1.120	1.171	1.252
4	1.160	1.212	1.293
5	1.200	1.252	1.333
6	1.240	1.293	1.373
7	1.280	1.333	1.414
8	1.320	1.373	1.454
9	1.360	1.414	1.495
10	1.400	1.454	1.535
11	1.440	1.495	1.575
12	1.480	1.535	1.616
13	1.520	1.575	1.656
14	1.560	1.616	1.696
15	1.600	1.656	1.737
16	1.640	1.696	1.777

**SAD 13, BINGHAM AREA  
2010-11**

Step	BA	BA+30	MA
0	31,212	33,100	35,646
1	32,460	34,373	36,919
2	33,709	35,646	38,192
3	34,957	36,919	39,465
4	36,206	38,192	40,739
5	37,454	39,465	42,012
6	38,703	40,739	43,285
7	39,951	42,012	44,558
8	41,200	43,285	45,831
9	42,448	44,558	47,104
10	43,697	45,831	48,377
11	44,945	47,104	49,650
12	46,194	48,377	50,923
13	47,442	49,650	52,196
14	48,691	50,923	53,469
15	49,939	52,196	54,742
16	51,188	53,469	56,016

**SAD 13, BINGHAM AREA  
2010-11**

Index			
Step	BA	BA+30	MA
0	1.000	1.060	1.142
1	1.040	1.101	1.183
2	1.080	1.142	1.224
3	1.120	1.183	1.264
4	1.160	1.224	1.305
5	1.200	1.264	1.346
6	1.240	1.305	1.387
7	1.280	1.346	1.428
8	1.320	1.387	1.468
9	1.360	1.428	1.509
10	1.400	1.468	1.550
11	1.440	1.509	1.591
12	1.480	1.550	1.632
13	1.520	1.591	1.672
14	1.560	1.632	1.713
15	1.600	1.672	1.754
16	1.640	1.713	1.795

**TERM: 9/1/08-8/31/11**

**SAD 47, OAKLAND AREA  
2007-08**

Step	BA+30		BA+60
	BA	MA	CAGS
0	31,700	33,125	34,550
1	31,900	33,325	34,750
2	32,517	33,942	35,367
3	32,861	34,286	35,711
4	...	...	...
5	35,587	37,012	38,437
6	36,025	37,450	38,875
7	...	...	...
8	39,727	41,152	42,577
9	40,265	41,690	43,115
10	...	...	...
11	44,377	45,802	47,227
12	45,025	46,450	47,875
13	45,553	46,978	48,403
14	46,250	47,675	49,100
15	...	...	...
16	...	...	...
17	48,491	49,916	51,341
18	49,275	50,700	52,125
19	...	...	...
20	50,255	51,680	53,105
21	51,100	52,525	53,950
22	...	...	...
23	...	...	...
24	...	...	...
25	...	...	...
26	...	...	...
27	...	...	...
28	...	...	...
29	...	...	...
30	51,375	52,800	54,225

**SAD 47, OAKLAND AREA  
2007-08**

Index Step	BA+30		BA+60
	BA	MA	CAGS
0	1.000	1.045	1.090
1	1.006	1.051	1.096
2	1.026	1.071	1.116
3	1.037	1.082	1.127
4	...	...	...
5	1.123	1.168	1.213
6	1.136	1.181	1.226
7	...	...	...
8	1.253	1.298	1.343
9	1.270	1.315	1.360
10	...	...	...
11	1.400	1.445	1.490
12	1.420	1.465	1.510
13	1.437	1.482	1.527
14	1.459	1.504	1.549
15	...	...	...
16	...	...	...
17	1.530	1.575	1.620
18	1.554	1.599	1.644
19	...	...	...
20	1.585	1.630	1.675
21	1.612	1.657	1.702
22	...	...	...
23	...	...	...
24	...	...	...
25	...	...	...
26	...	...	...
27	...	...	...
28	...	...	...
29	...	...	...
30	1.621	1.666	1.711

**SAD 47 CONT' NEXT PAGE**

**SAD 47, OAKLAND AREA  
2008-09**

Step	BA+30		BA+60
	BA	MA	CAGS
0	32,250	33,750	35,250
1	32,500	34,000	35,500
2	32,775	34,275	35,775
3	33,350	34,850	36,350
4	33,725	35,225	36,725
5	36,000	37,500	39,000
6	36,500	38,000	39,500
7	36,950	38,450	39,950
8	40,150	41,650	43,150
9	40,750	42,250	43,750
10	41,275	42,775	44,275
11	44,800	46,300	47,800
12	45,500	47,000	48,500
13	46,150	47,650	49,150
14	46,700	48,200	49,700
15	47,400	48,900	50,400
16	...	...	...
17	49,000	50,500	52,000
18	49,725	51,225	52,725
19	50,500	52,000	53,500
20	50,700	52,200	53,700
21	52,425	53,925	55,425
22	...	...	...
23	...	...	...
24	...	...	...
25	...	...	...
26	...	...	...
27	...	...	...
28	...	...	...
29	...	...	...
30	...	...	...
31	52,675	54,175	55,675

**SAD 47, OAKLAND AREA  
2008-09**

Index Step	BA+30		BA+60
	BA	MA	CAGS
0	1.000	1.047	1.093
1	1.008	1.054	1.101
2	1.016	1.063	1.109
3	1.034	1.081	1.127
4	1.046	1.092	1.139
5	1.116	1.163	1.209
6	1.132	1.178	1.225
7	1.146	1.192	1.239
8	1.245	1.291	1.338
9	1.264	1.310	1.357
10	1.280	1.326	1.373
11	1.389	1.436	1.482
12	1.411	1.457	1.504
13	1.431	1.478	1.524
14	1.448	1.495	1.541
15	1.470	1.516	1.563
16	1.470	1.516	1.563
17	1.519	1.566	1.612
18	1.542	1.588	1.635
19	1.566	1.612	1.659
20	1.572	1.619	1.665
21	1.626	1.672	1.719
22	...	...	...
23	...	...	...
24	...	...	...
25	...	...	...
26	...	...	...
27	...	...	...
28	...	...	...
29	...	...	...
30	...	...	...
31	1.633	1.680	1.726

**SAD 47 CONT' NEXT PAGE**

**SAD 47, OAKLAND AREA  
2009-10**

Step	BA+30		BA+60
	BA	MA	CAGS
0	32,750	34,350	35,950
1	32,900	34,500	36,100
2	33,400	35,000	36,600
3	33,600	35,200	36,800
4	34,200	35,800	37,400
5	36,250	37,850	39,450
6	36,900	38,500	40,100
7	37,425	39,025	40,625
8	40,400	42,000	43,600
9	41,150	42,750	44,350
10	42,000	43,600	45,200
11	45,100	46,700	48,300
12	45,950	47,550	49,150
13	46,650	48,250	49,850
14	47,300	48,900	50,500
15	47,925	49,525	51,125
16	48,625	50,225	51,825
17	49,425	51,025	52,625
18	50,300	51,900	53,500
19	51,025	52,625	54,225
20	53,000	54,600	56,200
21	53,800	55,400	57,000
22	...	...	...
23	...	...	...
24	...	...	...
25	...	...	...
26	...	...	...
27	...	...	...
28	...	...	...
29	...	...	...
30	...	...	...
31	...	...	...
32	54,000	55,600	57,200

**TERM: 9/1/07-8/31/10**

**SAD 47, OAKLAND AREA  
2009-10**

Index Step	BA+30		BA+60
	BA	MA	CAGS
0	1.000	1.049	1.098
1	1.005	1.053	1.102
2	1.020	1.069	1.118
3	1.026	1.075	1.124
4	1.044	1.093	1.142
5	1.107	1.156	1.205
6	1.127	1.176	1.224
7	1.143	1.192	1.240
8	1.234	1.282	1.331
9	1.256	1.305	1.354
10	1.282	1.331	1.380
11	1.377	1.426	1.475
12	1.403	1.452	1.501
13	1.424	1.473	1.522
14	1.444	1.493	1.542
15	1.463	1.512	1.561
16	1.485	1.534	1.582
17	1.509	1.558	1.607
18	1.536	1.585	1.634
19	1.558	1.607	1.656
20	1.618	1.667	1.716
21	1.643	1.692	1.740
22	...	...	...
23	...	...	...
24	...	...	...
25	...	...	...
26	...	...	...
27	...	...	...
28	...	...	...
29	...	...	...
30	...	...	...
31	...	...	...
32	1.649	1.698	1.747

**SAD 49, FAIRFIELD AREA****2007-08**

Step	BA	BA+30	MA	MA+30	CAGS
0	31,000	32,000	33,000	34,000	35,000
1	31,200	32,200	33,375	34,550	35,200
2	32,400	33,400	34,400	35,400	36,400
3	32,600	33,600	34,600	35,600	36,600
4	32,800	33,800	34,950	36,075	37,000
5	33,000	34,000	35,500	37,000	37,500
6	33,300	34,300	35,700	37,100	37,700
7	33,600	34,600	36,100	37,600	37,900
8	34,200	35,200	36,900	38,600	38,800
9	34,800	35,800	37,700	39,625	40,100
10	35,400	36,600	38,650	40,700	41,400
11	36,000	37,000	39,100	41,200	42,000
12	36,600	37,600	39,650	41,700	42,600
13	37,200	38,600	40,650	42,700	43,800
14	38,400	40,100	41,900	43,700	44,400
15	39,600	40,600	42,650	44,700	45,600
16	40,800	41,800	43,500	45,200	46,300
17	42,000	43,200	44,475	45,750	46,500
18	43,200	44,700	45,950	47,225	47,900
19	44,400	45,700	46,725	47,750	48,400
20	45,600	46,700	47,725	48,750	49,600
21	46,800	48,250	49,200	50,800	51,300
22	48,000	49,250	50,500	51,800	52,500
23	49,200	50,350	51,925	53,350	54,500
24	51,653	53,400	54,200	55,700	57,200

**SAD 49, FAIRFIELD AREA****2008-09**

Step	BA	BA+30	MA	MA+30	CAGS
0	31,336	32,336	33,336	34,336	35,336
1	32,211	33,248	34,286	35,286	36,286
2	33,086	34,161	35,236	36,236	37,236
3	33,961	35,073	36,186	37,186	38,186
4	34,836	35,986	37,136	38,136	39,136
5	35,711	36,898	38,086	39,086	40,086
6	36,586	37,811	39,036	40,036	41,036
7	37,461	38,723	39,986	40,986	41,986
8	38,336	39,636	40,936	41,936	42,936
9	39,211	40,548	41,886	42,886	43,886
10	40,086	41,461	42,836	43,836	44,836
11	40,961	42,373	43,786	44,786	45,786
12	41,836	43,286	44,736	45,736	46,736
13	42,711	44,198	45,686	46,686	47,686
14	43,586	45,111	46,636	47,636	48,636
15	44,461	46,023	47,586	48,586	49,586
16	45,336	46,936	48,536	49,536	50,536
17	46,211	47,848	49,486	50,486	51,486
18	47,086	48,761	50,436	51,436	52,436
19	47,961	49,673	51,386	52,386	53,386
20	48,836	50,586	52,336	53,336	54,336
21	49,711	51,498	53,286	54,286	55,286
22	50,586	52,411	54,236	55,236	56,236
23	51,461	53,323	55,186	56,186	57,186
24	52,436	54,336	56,236	57,236	58,236

**SAD 49, FAIRFIELD AREA****2007-08**

Index	Step	BA	BA+30	MA	MA+30	CAGS
	0	1.000	1.032	1.065	1.097	1.129
	1	1.006	1.039	1.077	1.115	1.135
	2	1.045	1.077	1.110	1.142	1.174
	3	1.052	1.084	1.116	1.148	1.181
	4	1.058	1.090	1.127	1.164	1.194
	5	1.065	1.097	1.145	1.194	1.210
	6	1.074	1.106	1.152	1.197	1.216
	7	1.084	1.116	1.165	1.213	1.223
	8	1.103	1.135	1.190	1.245	1.252
	9	1.123	1.155	1.216	1.278	1.294
	10	1.142	1.181	1.247	1.313	1.335
	11	1.161	1.194	1.261	1.329	1.355
	12	1.181	1.213	1.279	1.345	1.374
	13	1.200	1.245	1.311	1.377	1.413
	14	1.239	1.294	1.352	1.410	1.432
	15	1.277	1.310	1.376	1.442	1.471
	16	1.316	1.348	1.403	1.458	1.494
	17	1.355	1.394	1.435	1.476	1.500
	18	1.394	1.442	1.482	1.523	1.545
	19	1.432	1.474	1.507	1.540	1.561
	20	1.471	1.506	1.540	1.573	1.600
	21	1.510	1.556	1.587	1.639	1.655
	22	1.548	1.589	1.629	1.671	1.694
	23	1.587	1.624	1.675	1.721	1.758
	24	1.666	1.723	1.748	1.797	1.845

**SAD 49, FAIRFIELD AREA****2008-09**

Index	Step	BA	BA+30	MA	MA+30	CAGS
	0	1.000	1.032	1.064	1.096	1.128
	1	1.028	1.061	1.094	1.126	1.158
	2	1.056	1.090	1.124	1.156	1.188
	3	1.084	1.119	1.155	1.187	1.219
	4	1.112	1.148	1.185	1.217	1.249
	5	1.140	1.177	1.215	1.247	1.279
	6	1.168	1.207	1.246	1.278	1.310
	7	1.195	1.236	1.276	1.308	1.340
	8	1.223	1.265	1.306	1.338	1.370
	9	1.251	1.294	1.337	1.369	1.400
	10	1.279	1.323	1.367	1.399	1.431
	11	1.307	1.352	1.397	1.429	1.461
	12	1.335	1.381	1.428	1.460	1.491
	13	1.363	1.410	1.458	1.490	1.522
	14	1.391	1.440	1.488	1.520	1.552
	15	1.419	1.469	1.519	1.550	1.582
	16	1.447	1.498	1.549	1.581	1.613
	17	1.475	1.527	1.579	1.611	1.643
	18	1.503	1.556	1.610	1.641	1.673
	19	1.531	1.585	1.640	1.672	1.704
	20	1.558	1.614	1.670	1.702	1.734
	21	1.586	1.643	1.700	1.732	1.764
	22	1.614	1.673	1.731	1.763	1.795
	23	1.642	1.702	1.761	1.793	1.825
	24	1.673	1.734	1.795	1.827	1.858

**SAD 49 CONT' NEXT PAGE**

**SAD 49, FAIRFIELD AREA****2009-10**

Step	BA	BA+30	MA	MA+30	CAGS
0	31,541	32,541	33,541	34,541	35,541
1	32,441	33,478	34,516	35,516	36,516
2	33,341	34,416	35,491	36,491	37,491
3	34,241	35,353	36,466	37,466	38,466
4	35,141	36,291	37,441	38,441	39,441
5	36,041	37,228	38,416	39,416	40,416
6	36,941	38,166	39,391	40,391	41,391
7	37,841	39,103	40,366	41,366	42,366
8	38,741	40,041	41,341	42,341	43,341
9	39,641	40,978	42,316	43,316	44,316
10	40,541	41,916	43,291	44,291	45,291
11	41,441	42,853	44,266	45,266	46,266
12	42,341	43,791	45,241	46,241	47,241
13	43,241	44,728	46,216	47,216	48,216
14	44,141	45,666	47,191	48,191	49,191
15	45,041	46,603	48,166	49,166	50,166
16	45,941	47,541	49,141	50,141	51,141
17	46,841	48,478	50,116	51,116	52,116
18	47,741	49,416	51,091	52,091	53,091
19	48,641	50,353	52,066	53,066	54,066
20	49,541	51,291	53,041	54,041	55,041
21	50,441	52,228	54,016	55,016	56,016
22	51,341	53,166	54,991	55,991	56,991
23	52,241	54,103	55,966	56,966	57,966
24	53,341	55,241	57,141	58,141	59,141

**TERM: 9/1/07-8/31/10****SAD 49, FAIRFIELD AREA****2009-10**

Index	Step	BA	BA+30	MA	MA+30	CAGS
	0	1.000	1.032	1.063	1.095	1.127
	1	1.029	1.061	1.094	1.126	1.158
	2	1.057	1.091	1.125	1.157	1.189
	3	1.086	1.121	1.156	1.188	1.220
	4	1.114	1.151	1.187	1.219	1.250
	5	1.143	1.180	1.218	1.250	1.281
	6	1.171	1.210	1.249	1.281	1.312
	7	1.200	1.240	1.280	1.311	1.343
	8	1.228	1.269	1.311	1.342	1.374
	9	1.257	1.299	1.342	1.373	1.405
	10	1.285	1.329	1.373	1.404	1.436
	11	1.314	1.359	1.403	1.435	1.467
	12	1.342	1.388	1.434	1.466	1.498
	13	1.371	1.418	1.465	1.497	1.529
	14	1.399	1.448	1.496	1.528	1.560
	15	1.428	1.478	1.527	1.559	1.591
	16	1.457	1.507	1.558	1.590	1.621
	17	1.485	1.537	1.589	1.621	1.652
	18	1.514	1.567	1.620	1.652	1.683
	19	1.542	1.596	1.651	1.682	1.714
	20	1.571	1.626	1.682	1.713	1.745
	21	1.599	1.656	1.713	1.744	1.776
	22	1.628	1.686	1.743	1.775	1.807
	23	1.656	1.715	1.774	1.806	1.838
	24	1.691	1.751	1.812	1.843	1.875

**SAD 53, PITTSFIELD AREA  
2007-08**

Step	BA+48			
	BA	BA+15	BA+33	MA
0	27,610	28,865	30,120	31,375
1	...	...	...	...
2	...	...	...	...
3	28,865	30,120	31,375	32,630
4	30,120	31,375	32,630	33,885
5	31,375	32,630	33,885	35,140
6	32,630	33,885	35,140	36,395
7	33,885	35,140	36,395	37,650
8	35,140	36,395	37,650	38,905
9	36,395	37,650	38,905	40,160
10	37,650	38,905	40,160	41,415
11	38,905	40,160	41,415	42,670
12	40,160	41,415	42,670	43,925
13	41,415	42,670	43,925	45,180
14	42,670	43,925	45,180	46,435
15	43,925	45,180	46,435	47,690
16	...	...	...	...
17	45,180	46,435	47,690	48,945
18	...	...	...	...
19	...	...	...	...
20	46,435	47,690	48,945	50,200
21	...	...	...	...
22	47,690	48,945	50,200	51,455
23	...	...	...	...
24	...	...	...	...
25	48,945	50,200	51,455	52,710

**TERM: 7/1/05-6/30/08**

**SAD 53, PITTSFIELD AREA  
2007-08**

Index Step	BA+48			
	BA	BA+15	BA+33	MA
0	1.000	1.045	1.091	1.136
1	...	...	...	...
2	...	...	...	...
3	1.045	1.091	1.136	1.182
4	1.091	1.136	1.182	1.227
5	1.136	1.182	1.227	1.273
6	1.182	1.227	1.273	1.318
7	1.227	1.273	1.318	1.364
8	1.273	1.318	1.364	1.409
9	1.318	1.364	1.409	1.455
10	1.364	1.409	1.455	1.500
11	1.409	1.455	1.500	1.545
12	1.455	1.500	1.545	1.591
13	1.500	1.545	1.591	1.636
14	1.545	1.591	1.636	1.682
15	1.591	1.636	1.682	1.727
16	...	...	...	...
17	1.636	1.682	1.727	1.773
18	...	...	...	...
19	...	...	...	...
20	1.682	1.727	1.773	1.818
21	...	...	...	...
22	1.727	1.773	1.818	1.864
23	...	...	...	...
24	...	...	...	...
25	1.773	1.818	1.864	1.909

**SAD 53 CONT' NEXT PAGE**

**SAD 53, PITTSFIELD AREA  
2008-09**

Step	BA+48			
	BA	BA+15	BA+33	MA
0	28,162	29,442	30,722	32,002
1	...	...	...	...
2	...	...	...	...
3	29,442	30,722	32,002	33,282
4	30,722	32,002	33,282	34,562
5	32,002	33,282	34,562	35,842
6	33,282	34,562	35,842	37,122
7	34,562	35,842	37,122	38,402
8	35,842	37,122	38,402	39,682
9	37,122	38,402	39,682	40,962
10	38,402	39,682	40,962	42,242
11	39,682	40,962	42,242	43,522
12	40,962	42,242	43,522	44,802
13	42,242	43,522	44,802	46,082
14	43,522	44,802	46,082	47,362
15	44,802	46,082	47,362	48,642
16	...	...	...	...
17	46,082	47,362	48,642	49,922
18	...	...	...	...
19	...	...	...	...
20	47,362	48,642	49,922	51,202
21	...	...	...	...
22	48,642	49,922	51,202	52,482
23	...	...	...	...
24	...	...	...	...
25	49,922	51,202	52,482	53,762

**SAD 53, PITTSFIELD AREA  
2008-09**

Index	BA+48			
	BA	BA+15	BA+33	MA
0	1.000	1.045	1.091	1.136
1	...	...	...	...
2	...	...	...	...
3	1.045	1.091	1.136	1.182
4	1.091	1.136	1.182	1.227
5	1.136	1.182	1.227	1.273
6	1.182	1.227	1.273	1.318
7	1.227	1.273	1.318	1.364
8	1.273	1.318	1.364	1.409
9	1.318	1.364	1.409	1.455
10	1.364	1.409	1.455	1.500
11	1.409	1.455	1.500	1.545
12	1.455	1.500	1.545	1.591
13	1.500	1.545	1.591	1.636
14	1.545	1.591	1.636	1.682
15	1.591	1.636	1.682	1.727
16	...	...	...	...
17	1.636	1.682	1.727	1.773
18	...	...	...	...
19	...	...	...	...
20	1.682	1.727	1.773	1.818
21	...	...	...	...
22	1.727	1.773	1.818	1.864
23	...	...	...	...
24	...	...	...	...
25	1.773	1.818	1.864	1.909

**SAD 53 CONT' NEXT PAGE**

**SAD 53, PITTSFIELD AREA  
2009-10**

Step	BA+48			
	BA	BA+15	BA+33	MA
0	28,725	30,031	31,337	32,643
1	...	...	...	...
2	...	...	...	...
3	30,031	31,337	32,643	33,949
4	31,337	32,643	33,949	35,255
5	32,643	33,949	35,255	36,561
6	33,949	35,255	36,561	37,867
7	35,255	36,561	37,867	39,173
8	36,561	37,867	39,173	40,479
9	37,867	39,173	40,479	41,785
10	39,173	40,479	41,785	43,091
11	40,479	41,785	43,091	44,397
12	41,785	43,091	44,397	45,703
13	43,091	44,397	45,703	47,009
14	44,397	45,703	47,009	48,315
15	45,703	47,009	48,315	49,621
16	...	...	...	...
17	47,009	48,315	49,621	50,927
18	...	...	...	...
19	...	...	...	...
20	48,315	49,621	50,927	52,233
21	...	...	...	...
22	49,621	50,927	52,233	53,539
23	...	...	...	...
24	...	...	...	...
25	50,927	52,233	53,539	54,845

**TERM: 7/1/08-6/30/10**

**SAD 53, PITTSFIELD AREA  
2009-10**

Index	BA+48			
	BA	BA+15	BA+33	MA
0	1.000	1.045	1.091	1.136
1	...	...	...	...
2	...	...	...	...
3	1.045	1.091	1.136	1.182
4	1.091	1.136	1.182	1.227
5	1.136	1.182	1.227	1.273
6	1.182	1.227	1.273	1.318
7	1.227	1.273	1.318	1.364
8	1.273	1.318	1.364	1.409
9	1.318	1.364	1.409	1.455
10	1.364	1.409	1.455	1.500
11	1.409	1.455	1.500	1.546
12	1.455	1.500	1.546	1.591
13	1.500	1.546	1.591	1.637
14	1.546	1.591	1.637	1.682
15	1.591	1.637	1.682	1.727
16	...	...	...	...
17	1.637	1.682	1.727	1.773
18	...	...	...	...
19	...	...	...	...
20	1.682	1.727	1.773	1.818
21	...	...	...	...
22	1.727	1.773	1.818	1.864
23	...	...	...	...
24	...	...	...	...
25	1.773	1.818	1.864	1.909

**SAD 54, SKOWHEGAN AREA  
2007-08**

Step	BA	MA	MA+30
0	31,651	34,817	37,982
1	33,234	36,399	39,564
2	34,817	37,982	41,147
3	36,399	39,564	42,729
4	37,982	41,147	44,312
5	39,564	42,729	45,895
6	41,147	44,312	47,477
7	42,729	45,895	49,060
8	44,312	47,477	50,642
9	45,895	49,060	52,225
10	47,477	50,642	53,807
11	49,541	52,737	55,933
12	...	...	...
13	...	...	...
14	51,138	54,335	57,531
15	...	...	...
16	...	...	...
17	52,736	55,932	59,128
18	...	...	...
19	...	...	...
20	54,334	57,530	60,726

**SAD 54, SKOWHEGAN AREA  
2007-08**

Index			
Step	BA	MA	MA+30
0	1.000	1.100	1.200
1	1.050	1.150	1.250
2	1.100	1.200	1.300
3	1.150	1.250	1.350
4	1.200	1.300	1.400
5	1.250	1.350	1.450
6	1.300	1.400	1.500
7	1.350	1.450	1.550
8	1.400	1.500	1.600
9	1.450	1.550	1.650
10	1.500	1.600	1.700
11	1.565	1.666	1.767
12	...	...	...
13	...	...	...
14	1.616	1.717	1.818
15	...	...	...
16	...	...	...
17	1.666	1.767	1.868
18	...	...	...
19	...	...	...
20	1.717	1.818	1.919

**SAD 54, SKOWHEGAN AREA  
2008-09**

Step	BA	MA	MA+30
0	32,601	35,861	39,121
1	34,231	37,491	40,751
2	35,861	39,121	42,381
3	37,491	40,751	44,011
4	39,121	42,381	45,641
5	40,751	44,011	47,271
6	42,381	45,641	48,901
7	44,011	47,271	50,532
8	45,641	48,901	52,162
9	47,271	50,532	53,792
10	48,901	52,162	55,422
11	51,027	54,319	57,611
12	...	...	...
13	...	...	...
14	52,672	55,965	59,256
15	...	...	...
16	...	...	...
17	54,318	57,610	60,902
18	...	...	...
19	...	...	...
20	55,964	59,256	62,547

**SAD 54, SKOWHEGAN AREA  
2008-09**

Index			
Step	BA	MA	MA+30
0	1.000	1.100	1.200
1	1.050	1.150	1.250
2	1.100	1.200	1.300
3	1.150	1.250	1.350
4	1.200	1.300	1.400
5	1.250	1.350	1.450
6	1.300	1.400	1.500
7	1.350	1.450	1.550
8	1.400	1.500	1.600
9	1.450	1.550	1.650
10	1.500	1.600	1.700
11	1.565	1.666	1.767
12	...	...	...
13	...	...	...
14	1.616	1.717	1.818
15	...	...	...
16	...	...	...
17	1.666	1.767	1.868
18	...	...	...
19	...	...	...
20	1.717	1.818	1.919

**TERM: 9/1/06-8/31/09**

**SAD 59, MADISON AREA  
2007-08**

Step	BA	MA
0	34,650	37,595
1	...	...
2	...	...
3	...	...
4	...	...
5	40,650	41,105
6	...	...
7	...	...
8	...	...
9	...	...
10	43,650	47,360
11	...	...
12	...	...
13	...	...
14	...	...
15	46,650	50,615
16	...	...
17	...	...
18	...	...
19	...	...
20	49,650	53,870

**SAD 59, MADISON AREA  
2007-08**

Index		
Step	BA	MA
0	1.000	1.085
1	...	...
2	...	...
3	...	...
4	...	...
5	1.173	1.186
6	...	...
7	...	...
8	...	...
9	...	...
10	1.260	1.367
11	...	...
12	...	...
13	...	...
14	...	...
15	1.346	1.461
16	...	...
17	...	...
18	...	...
19	...	...
20	1.433	1.555

**SAD 59, MADISON AREA  
2008-09**

Step	BA	MA
0	35,650	39,037
1	...	...
2	...	...
3	...	...
4	...	...
5	41,650	45,607
6	...	...
7	...	...
8	...	...
9	...	...
10	44,650	48,892
11	...	...
12	...	...
13	...	...
14	...	...
15	47,650	52,177
16	...	...
17	...	...
18	...	...
19	...	...
20	50,650	55,462

**SAD 59, MADISON AREA  
2008-09**

Index		
Step	BA	MA
0	1.000	1.095
1	...	...
2	...	...
3	...	...
4	...	...
5	1.168	1.279
6	...	...
7	...	...
8	...	...
9	...	...
10	1.252	1.371
11	...	...
12	...	...
13	...	...
14	...	...
15	1.337	1.464
16	...	...
17	...	...
18	...	...
19	...	...
20	1.421	1.556

**SAD 59, MADISON AREA  
2009-10**

Step	BA	MA
0	36,750	41,160
1	...	...
2	...	...
3	...	...
4	...	...
5	42,750	47,880
6	...	...
7	...	...
8	...	...
9	...	...
10	45,750	51,240
11	...	...
12	...	...
13	...	...
14	...	...
15	48,750	54,600
16	...	...
17	...	...
18	...	...
19	...	...
20	51,750	57,960

**SAD 59, MADISON AREA  
2009-10**

Index		
Step	BA	MA
0	1.000	1.120
1	...	...
2	...	...
3	...	...
4	...	...
5	1.163	1.303
6	...	...
7	...	...
8	...	...
9	...	...
10	1.245	1.394
11	...	...
12	...	...
13	...	...
14	...	...
15	1.327	1.486
16	...	...
17	...	...
18	...	...
19	...	...
20	1.408	1.577

**NOTE:** Tchr who has a multi-grade classroom with 3 or more grades - add'l 10%.

**TERM: 9/1/07-8/31/10**

**SAD 74, ANSON AREA  
2007-08**

Step	BA	BA+15	MA
0	27,376	28,206	28,443
1	27,494	28,324	29,390
2	28,324	29,154	30,220
3	29,154	29,984	31,169
4	29,984	30,812	31,997
5	30,812	31,760	32,826
6	31,760	32,590	33,656
7	32,590	33,420	34,487
8	33,420	34,249	35,316
9	34,249	35,079	36,146
10	35,079	35,909	36,975
11	36,975	37,330	38,279
12	37,686	39,108	40,767
13	...	...	42,308
14	...	...	...
15	40,166	43,455	47,167
16	41,005	44,847	47,948
17	42,308	45,627	49,300
18	...	...	...
19	...	...	...
20	43,138	47,048	50,723
21		...	...
22		...	...
23		...	...
24		...	...
25		48,233	53,092

**SAD 74, ANSON AREA  
2007-08**

Index	Step	BA	BA+15	MA
	0	1.000	1.030	1.039
	1	1.004	1.035	1.074
	2	1.035	1.065	1.104
	3	1.065	1.095	1.139
	4	1.095	1.126	1.169
	5	1.126	1.160	1.199
	6	1.160	1.190	1.229
	7	1.190	1.221	1.260
	8	1.221	1.251	1.290
	9	1.251	1.281	1.320
	10	1.281	1.312	1.351
	11	1.351	1.364	1.398
	12	1.377	1.429	1.489
	13	...	...	1.545
	14	...	...	...
	15	1.467	1.587	1.723
	16	1.498	1.638	1.751
	17	1.545	1.667	1.801
	18	...	...	...
	19	...	...	...
	20	1.576	1.719	1.853
	21		...	...
	22		...	...
	23		...	...
	24		...	...
	25		1.762	1.939

**NOTE:** More than one grade level in self-contained classroom - add'l 5% of base.

**TERM: 8/31/05-8/30/08**

**SAD 74 CONT' NEXT PAGE**

**SAD 74, ANSON AREA  
2008-09**

Step	BA	BA+15	MA
0	28,471	29,334	29,581
1	28,594	29,457	30,566
2	29,457	30,320	31,429
3	30,320	31,183	32,416
4	31,183	32,044	33,277
5	32,044	33,030	34,139
6	33,030	33,894	35,002
7	33,894	34,757	35,866
8	34,757	35,619	36,729
9	35,619	36,482	37,592
10	36,482	37,345	38,454
11	38,454	38,823	39,810
12	39,193	40,672	42,398
13	...	...	44,000
14	...	...	...
15	41,773	45,193	49,054
16	42,645	46,641	49,866
17	44,000	47,452	51,272
18	...	...	...
19	...	...	...
20	44,864	48,930	52,752
21		...	...
22		...	...
23		...	...
24		...	...
25		50,162	55,216

**SAD 74, ANSON AREA  
2008-09**

Index			
Step	BA	BA+15	MA
0	1.000	1.030	1.039
1	1.004	1.035	1.074
2	1.035	1.065	1.104
3	1.065	1.095	1.139
4	1.095	1.125	1.169
5	1.125	1.160	1.199
6	1.160	1.190	1.229
7	1.190	1.221	1.260
8	1.221	1.251	1.290
9	1.251	1.281	1.320
10	1.281	1.312	1.351
11	1.351	1.364	1.398
12	1.377	1.429	1.489
13	...	...	1.545
14	...	...	...
15	1.467	1.587	1.723
16	1.498	1.638	1.751
17	1.545	1.667	1.801
18	...	...	...
19	...	...	...
20	1.576	1.719	1.853
21		...	...
22		...	...
23		...	...
24		...	...
25		1.762	1.939

**SAD 74 CONT' NEXT PAGE**

**SAD 74, ANSON AREA  
2009-10**

Step	BA	BA+15	MA
0	29,895	30,801	31,060
1	30,023	30,930	32,094
2	30,930	31,836	33,000
3	31,836	32,743	34,037
4	32,743	33,647	34,941
5	33,647	34,682	35,846
6	34,682	35,588	36,752
7	35,588	36,495	37,660
8	36,495	37,400	38,565
9	37,400	38,306	39,471
10	38,306	39,213	40,377
11	40,377	40,764	41,801
12	41,153	42,706	44,518
13	...	...	46,200
14	...	...	...
15	43,861	47,453	51,506
16	44,777	48,973	52,359
17	46,200	49,825	53,836
18	...	...	...
19	...	...	...
20	47,107	51,376	55,390
21		...	...
22		...	...
23		...	...
24		...	...
25		52,670	57,976

**SAD 74, ANSON AREA  
2009-10**

Index	Step	BA	BA+15	MA
	0	1.000	1.030	1.039
	1	1.004	1.035	1.074
	2	1.035	1.065	1.104
	3	1.065	1.095	1.139
	4	1.095	1.126	1.169
	5	1.126	1.160	1.199
	6	1.160	1.190	1.229
	7	1.190	1.221	1.260
	8	1.221	1.251	1.290
	9	1.251	1.281	1.320
	10	1.281	1.312	1.351
	11	1.351	1.364	1.398
	12	1.377	1.429	1.489
	13	...	...	1.545
	14	...	...	...
	15	1.467	1.587	1.723
	16	1.498	1.638	1.751
	17	1.545	1.667	1.801
	18	...	...	...
	19	...	...	...
	20	1.576	1.719	1.853
	21		...	...
	22		...	...
	23		...	...
	24		...	...
	25		1.762	1.939

**SAD 74 CONT' NEXT PAGE**

**SAD 74, ANSON AREA  
2010-11**

Step	BA	BA+15	MA
0	31,389	32,341	32,613
1	31,525	32,476	33,699
2	32,476	33,428	34,650
3	33,428	34,380	35,738
4	34,380	35,329	36,688
5	35,329	36,416	37,638
6	36,416	37,368	38,590
7	37,368	38,319	39,543
8	38,319	39,270	40,493
9	39,270	40,222	41,445
10	40,222	41,173	42,396
11	42,396	42,803	43,891
12	43,211	44,841	46,743
13	...	...	48,510
14	...	...	...
15	46,054	49,826	54,082
16	47,016	51,422	54,977
17	48,510	52,316	56,527
18	...	...	...
19	...	...	...
20	49,462	53,945	58,159
21		...	...
22		...	...
23		...	...
24		...	...
25		55,304	60,875

**SAD 74, ANSON AREA  
2010-11**

Step	BA	BA+15	MA
0	1	1.03	1.039
1	1.004	1.035	1.074
2	1.035	1.065	1.104
3	1.065	1.095	1.139
4	1.095	1.126	1.169
5	1.126	1.16	1.199
6	1.16	1.19	1.229
7	1.19	1.221	1.26
8	1.221	1.251	1.29
9	1.251	1.281	1.32
10	1.281	1.312	1.351
11	1.351	1.364	1.398
12	1.377	1.429	1.489
13	...	...	1.545
14	...	...	...
15	1.467	1.587	1.723
16	1.498	1.638	1.751
17	1.545	1.667	1.801
18	...	...	...
19	...	...	...
20	1.576	1.719	1.853
21		...	...
22		...	...
23		...	...
24		...	...
25		1.762	1.939

**NOTE:** More than one grade level in self-contained classroom - add'l 5% of base.

TERM: 8/31/08-8/30/11