

# *Salary Schedules UniServ District Six*

<u>Local Association (School Unit)</u>	<u>Page</u>
Bath Teachers' Association.....	6 - 2
Brunswick Education Association.....	6 - 3, 4
Durham Teachers' Association.....	6 - 5
Georgetown Teachers' Association.....	6 - 6
Lewiston Education Association.....	6 - 7, 8
Lisbon Education Association.....	6 - 9, 10
Merrymeeting Teachers Association (SAD 75, Topsham Area).....	6 - 17 to 19
Northeast Cumberland Region 10.....	*
Phippsburg Teachers' Association.....	6 - 11
Tri-Town Education Association (SAD 52, Turner Area).....	6 - 15, 16
West Bath Teachers' Association.....	6 - 12, 13
Woolwich Education Association.....	6 - 14

**\*Indicates Salary Schedule not available at last update**

**Salary Schedules - Teachers**  
 MEA Collective Bargaining and Research Department  
 Schedules for this UniServ District last updated: 2/24/09

**BATH**

**2007-08**

Step	BA	MA	MA+30
0	30,500	33,550	36,600
1	31,720	34,770	37,820
2	32,940	35,990	39,040
3	34,160	37,210	40,260
4	34,910	37,960	41,010
5	35,410	38,460	41,510
6	36,630	39,680	42,730
7	37,850	40,900	43,950
8	39,070	42,120	45,170
9	40,290	43,340	46,390
10	41,510	44,560	47,610
11	42,730	45,780	48,830
12	43,711	46,672	49,632
13	45,279	48,240	51,201
14	46,848	49,806	52,767
15	48,414	51,375	54,335
16	48,745	51,684	54,619
17	49,745	52,618	55,474
18	50,950	53,903	56,858
19	53,053	56,006	58,960
20	55,953	58,906	61,859
21	57,182	60,136	63,090

**BATH**

**2007-08**

Step	BA	MA	MA+30
0	1.000	1.100	1.200
1	1.040	1.140	1.240
2	1.080	1.180	1.280
3	1.120	1.220	1.320
4	1.145	1.245	1.345
5	1.161	1.261	1.361
6	1.201	1.301	1.401
7	1.241	1.341	1.441
8	1.281	1.381	1.481
9	1.321	1.421	1.521
10	1.361	1.461	1.561
11	1.401	1.501	1.601
12	1.433	1.530	1.627
13	1.485	1.582	1.679
14	1.536	1.633	1.730
15	1.587	1.684	1.781
16	1.598	1.695	1.791
17	1.631	1.725	1.819
18	1.670	1.767	1.864
19	1.739	1.836	1.933
20	1.835	1.931	2.028
21	1.875	1.972	2.069

**BATH**

**2008-09**

Step	BA	MA	MA+30
0	31,000	34,100	37,200
1	32,240	35,340	38,440
2	33,480	36,580	39,680
3	34,720	37,820	40,920
4	35,470	38,570	41,670
5	35,970	39,070	42,170
6	37,210	40,310	43,410
7	38,450	41,550	44,650
8	39,690	42,790	45,890
9	40,930	44,030	47,130
10	42,170	45,270	48,370
11	43,410	46,510	49,610
12	44,439	47,611	50,783
13	45,110	48,166	51,220
14	46,728	49,784	52,839
15	48,347	51,400	54,456
16	49,963	53,019	56,074
17	50,305	53,338	56,367
18	51,337	54,302	57,249
19	52,580	55,628	58,677
20	54,751	57,798	60,847
21	59,012	63,060	65,109

**BATH**

**2008-09**

Step	BA	MA	MA+30
0	1.000	1.100	1.200
1	1.040	1.140	1.240
2	1.080	1.180	1.280
3	1.120	1.220	1.320
4	1.144	1.244	1.344
5	1.160	1.260	1.360
6	1.200	1.300	1.400
7	1.240	1.340	1.440
8	1.280	1.380	1.480
9	1.320	1.420	1.520
10	1.360	1.460	1.560
11	1.400	1.500	1.600
12	1.434	1.536	1.638
13	1.455	1.554	1.652
14	1.507	1.606	1.704
15	1.560	1.658	1.757
16	1.612	1.710	1.809
17	1.623	1.721	1.818
18	1.656	1.752	1.847
19	1.696	1.794	1.893
20	1.766	1.864	1.963
21	1.904	2.034	2.100

**NOTE:** Tchrs at Reg Voc Ctr with voc cert shall be placed on BA scale; tchrs with voc cert and BA shall be placed on MA scale; tchrs with voc cert and MA shall be placed on MA+30 scale.

**TERM: 9/1/07-8/31/09**

2007-08 BRUNSWICK						2007-08 BRUNSWICK					
Step	BA	BA+15	MA	MA+15	MA+30 2 MA's CAGS	Index Step	BA	BA+15	MA	MA+15	MA+30 2 MA's CAGS
0	29,570	31,049	33,118	34,006	35,484	0	1.000	1.050	1.120	1.150	1.200
1	...	...	...	...	...	1	...	...	...	...	...
2	...	...	...	...	...	2	...	...	...	...	...
3	31,049	32,528	34,597	35,485	36,963	3	1.050	1.100	1.170	1.200	1.250
4	32,528	34,007	36,076	36,964	38,442	4	1.100	1.150	1.220	1.250	1.300
5	34,007	35,486	37,555	38,443	39,921	5	1.150	1.200	1.270	1.300	1.350
6	35,486	36,965	39,034	39,922	41,400	6	1.200	1.250	1.320	1.350	1.400
7	36,965	38,444	40,513	41,401	42,879	7	1.250	1.300	1.370	1.400	1.450
8	38,444	39,923	41,992	42,880	44,358	8	1.300	1.350	1.420	1.450	1.500
9	39,923	41,402	43,471	44,359	45,837	9	1.350	1.400	1.470	1.500	1.550
10	41,402	42,881	44,950	45,838	47,316	10	1.400	1.450	1.520	1.550	1.600
11	42,881	44,360	46,429	47,317	48,795	11	1.450	1.500	1.570	1.600	1.650
12	44,360	45,839	47,908	48,796	50,274	12	1.500	1.550	1.620	1.650	1.700
13	45,839	47,318	49,387	50,275	51,753	13	1.550	1.600	1.670	1.700	1.750
14	47,318	48,797	50,866	51,754	53,232	14	1.600	1.650	1.720	1.750	1.800
15	...	...	...	...	...	15	...	...	...	...	...
16	48,797	50,276	52,345	53,233	54,711	16	1.650	1.700	1.770	1.800	1.850
17	49,537	51,016	53,085	53,973	55,451	17	1.675	1.725	1.795	1.825	1.875
18	51,016	52,495	54,564	55,452	56,930	18	1.725	1.775	1.845	1.875	1.925
19	52,495	53,974	56,043	56,931	58,409	19	1.775	1.825	1.895	1.925	1.975
20	53,974	55,453	57,522	58,410	59,888	20	1.825	1.875	1.945	1.975	2.025
21	55,453	56,932	59,001	59,889	61,367	21	1.875	1.925	1.995	2.025	2.075
22	56,932	58,411	60,480	61,368	62,846	22	1.925	1.975	2.045	2.075	2.125

NOTE: Tchrs on BA step 0-2 pd add'l \$1000 as a "beg tchr adj"

2008-09 BRUNSWICK						2008-09 BRUNSWICK					
Step	BA	BA+15	MA	MA+15	MA+30 2 MA's CAGS	Index Step	BA	BA+15	MA	MA+15	MA+30 2 MA's CAGS
0	30,195	31,705	33,818	34,724	36,234	0	1.000	1.050	1.120	1.150	1.200
1	...	...	...	...	...	1	...	...	...	...	...
2	...	...	...	...	...	2	...	...	...	...	...
3	31,705	33,215	35,328	36,234	37,744	3	1.050	1.100	1.170	1.200	1.250
4	33,215	34,725	36,838	37,744	39,254	4	1.100	1.150	1.220	1.250	1.300
5	34,725	36,235	38,348	39,254	40,764	5	1.150	1.200	1.270	1.300	1.350
6	36,235	37,745	39,858	40,764	42,274	6	1.200	1.250	1.320	1.350	1.400
7	37,745	39,255	41,368	42,274	43,784	7	1.250	1.300	1.370	1.400	1.450
8	39,255	40,765	42,878	43,784	45,294	8	1.300	1.350	1.420	1.450	1.500
9	40,765	42,275	44,388	45,294	46,804	9	1.350	1.400	1.470	1.500	1.550
10	42,275	43,785	45,898	46,804	48,314	10	1.400	1.450	1.520	1.550	1.600
11	43,785	45,295	47,408	48,314	49,824	11	1.450	1.500	1.570	1.600	1.650
12	45,295	46,805	48,918	49,824	51,334	12	1.500	1.550	1.620	1.650	1.700
13	46,805	48,315	50,428	51,334	52,844	13	1.550	1.600	1.670	1.700	1.750
14	48,135	49,645	51,758	52,664	54,174	14	1.594	1.644	1.714	1.744	1.794
15	...	...	...	...	...	15	...	...	...	...	...
16	49,825	51,335	53,448	54,354	55,864	16	1.650	1.700	1.770	1.800	1.850
17	51,335	52,845	54,958	55,864	57,374	17	1.700	1.750	1.820	1.850	1.900
18	52,845	54,355	56,468	57,374	58,884	18	1.750	1.800	1.870	1.900	1.950
19	54,355	55,865	57,978	58,884	60,394	19	1.800	1.850	1.920	1.950	2.000
20	55,865	57,375	59,488	60,394	61,904	20	1.850	1.900	1.970	2.000	2.050
21	57,375	58,885	60,998	61,904	63,414	21	1.900	1.950	2.020	2.050	2.100
22	58,885	60,395	62,508	63,414	64,924	22	1.950	2.000	2.070	2.100	2.150

NOTE: Tchrs on BA step 0-2 pd add'l \$1000 as a "beg tchr adj"; on BA step 3 pd add'l \$800; on BA+15 step 0-2 add'l \$800.

BRUNSWICK CONT' NEXT PAGE

BRUNSWICK						BRUNSWICK						
2009-10	MA+30 2 MA's					2009-10	MA+30 2 MA's					
Step	BA	BA+15	MA	MA+15	CAGS	Index	Step	BA	BA+15	MA	MA+15	CAGS
0	30,930	32,477	34,642	35,570	37,116	0	1.000	1.050	1.120	1.150	1.200	
1	...	...	...	...	...	1	...	...	...	...	...	...
2	...	...	...	...	...	2	...	...	...	...	...	...
3	32,477	34,024	36,189	37,117	38,663	3	1.050	1.100	1.170	1.200	1.250	
4	34,024	35,571	37,736	38,664	40,210	4	1.100	1.150	1.220	1.250	1.300	
5	35,571	37,118	39,283	40,211	41,757	5	1.150	1.200	1.270	1.300	1.350	
6	37,118	38,665	40,830	41,758	43,304	6	1.200	1.250	1.320	1.350	1.400	
7	38,665	40,212	42,377	43,305	44,851	7	1.250	1.300	1.370	1.400	1.450	
8	40,212	41,759	43,924	44,852	46,398	8	1.300	1.350	1.420	1.450	1.500	
9	41,759	43,306	45,471	46,399	47,945	9	1.350	1.400	1.470	1.500	1.550	
10	43,306	44,853	47,018	47,946	49,492	10	1.400	1.450	1.520	1.550	1.600	
11	44,853	46,400	48,565	49,493	51,039	11	1.450	1.500	1.570	1.600	1.650	
12	46,400	47,947	50,112	51,040	52,586	12	1.500	1.550	1.620	1.650	1.700	
13	47,947	49,494	51,659	52,587	54,133	13	1.550	1.600	1.670	1.700	1.750	
14	49,494	51,041	53,206	54,134	55,680	14	1.600	1.650	1.720	1.750	1.800	
15	...	...	...	...	...	15	...	...	...	...	...	...
16	51,041	52,588	54,753	55,681	57,227	16	1.650	1.700	1.770	1.800	1.850	
17	52,588	54,135	56,300	57,228	58,774	17	1.700	1.750	1.820	1.850	1.900	
18	54,135	55,682	57,847	58,775	60,321	18	1.750	1.800	1.870	1.900	1.950	
19	55,682	57,229	59,394	60,322	61,868	19	1.800	1.850	1.920	1.950	2.000	
20	57,229	58,776	60,941	61,869	63,415	20	1.850	1.900	1.970	2.000	2.050	
21	58,776	60,323	62,488	63,416	64,962	21	1.900	1.950	2.020	2.050	2.100	
22	60,323	61,870	64,035	64,963	66,509	22	1.950	2.000	2.070	2.100	2.150	

**NOTE:** Tchrs on BA step 0-2 pd add'l \$1000 as a "beg tchr adj"; on BA step 3 pd add'l \$800; on BA+15 step 0-2 add'l \$800.

**NOTE:** MA+60-69 cr hrs - add'l \$500; 70 or more cr hrs - \$1000..

**LONGEVITY:** Tchrs with 24 or more yrs of exp will rec \$1000 over step 22.

**TERM: 9/1/07-8/31/10**

**DURHAM**

**2007-08**

Step	BA	BA+15	MA
0	29,600	31,080	32,634
1	30,550	32,078	33,682
2	31,500	33,075	34,729
3	32,450	34,073	35,776
4	33,400	35,070	36,824
5	34,350	36,068	37,871
6	35,300	37,065	38,918
7	36,250	38,063	39,966
8	37,200	39,060	41,013
9	38,150	40,058	42,061
10	39,100	41,055	43,108
11	40,050	42,053	44,156
12	41,000	43,050	45,203
13	41,950	44,048	46,250
14	42,900	45,045	47,297

**DURHAM**

**2007-08**

<b>Index</b>			
Step	BA	BA+15	MA
0	1.000	1.050	1.103
1	1.032	1.084	1.138
2	1.064	1.117	1.173
3	1.096	1.151	1.209
4	1.128	1.185	1.244
5	1.160	1.219	1.279
6	1.193	1.252	1.315
7	1.225	1.286	1.350
8	1.257	1.320	1.386
9	1.289	1.353	1.421
10	1.321	1.387	1.456
11	1.353	1.421	1.492
12	1.385	1.454	1.527
13	1.417	1.488	1.563
14	1.449	1.522	1.598

**DURHAM**

**2008-09**

Step	BA	BA+15	MA
0	30,300	31,815	33,406
1	31,275	32,839	34,481
2	32,250	33,863	35,556
3	33,225	34,886	36,630
4	34,200	35,910	37,706
5	35,175	36,934	38,781
6	36,150	37,958	39,856
7	37,125	38,981	40,930
8	38,100	40,005	42,005
9	39,075	41,029	43,080
10	40,050	42,053	44,156
11	41,025	43,076	45,230
12	42,000	44,100	46,305
13	42,975	45,124	47,380
14	43,950	46,148	48,455

**DURHAM**

**2008-09**

<b>Index</b>			
Step	BA	BA+15	MA
0	1.000	1.050	1.103
1	1.032	1.084	1.138
2	1.064	1.118	1.173
3	1.097	1.151	1.209
4	1.129	1.185	1.244
5	1.161	1.219	1.280
6	1.193	1.253	1.315
7	1.225	1.287	1.351
8	1.257	1.320	1.386
9	1.290	1.354	1.422
10	1.322	1.388	1.457
11	1.354	1.422	1.493
12	1.386	1.455	1.528
13	1.418	1.489	1.564
14	1.450	1.523	1.599

**OFF-SCALE:** FT tchrs beyond step 14 shall rec an inc of \$1522 at the BA level; \$1594 at BA+15 level; and \$1672 at MA level.

**TERM: 9/1/06-8/31/09**

**GEORGETOWN****2007-08**

Step	BA	BA+15	MA	CAGS
0	30,003	30,503	31,703	32,703
1	31,368	31,868	33,068	34,068
2	32,733	33,233	34,433	35,433
3	34,098	34,598	35,798	36,798
4	35,463	35,963	37,163	38,163
5	36,828	37,328	38,528	39,528
6	38,193	38,693	39,893	40,893
7	39,558	40,058	41,258	42,258
8	40,923	41,423	42,623	43,623
9	42,288	42,788	43,988	44,988
10	43,653	44,153	45,353	46,353
11	45,018	45,518	46,718	47,718
12	46,383	46,883	48,083	49,083
13	47,748	48,248	49,448	50,448
14	49,113	49,613	50,813	51,813
15	50,478	50,978	52,178	53,178
16	51,843	52,343	53,543	54,543
17	53,208	53,708	54,908	55,908
18	54,573	55,073	56,273	57,273
19	55,938	56,438	57,638	58,638

**GEORGETOWN****2007-08**

Index	Step	BA	BA+15	MA	CAGS
	0	1.000	1.017	1.057	1.090
	1	1.045	1.062	1.102	1.135
	2	1.091	1.108	1.148	1.181
	3	1.136	1.153	1.193	1.226
	4	1.182	1.199	1.239	1.272
	5	1.227	1.244	1.284	1.317
	6	1.273	1.290	1.330	1.363
	7	1.318	1.335	1.375	1.408
	8	1.364	1.381	1.421	1.454
	9	1.409	1.426	1.466	1.499
	10	1.455	1.472	1.512	1.545
	11	1.500	1.517	1.557	1.590
	12	1.546	1.563	1.603	1.636
	13	1.591	1.608	1.648	1.681
	14	1.637	1.654	1.694	1.727
	15	1.682	1.699	1.739	1.772
	16	1.728	1.745	1.785	1.818
	17	1.773	1.790	1.830	1.863
	18	1.819	1.836	1.876	1.909
	19	1.864	1.881	1.921	1.954

**GEORGETOWN****2008-09**

Step	BA	BA+15	MA	CAGS
0	30,828	31,328	32,528	33,528
1	32,193	32,693	33,893	34,893
2	33,558	34,058	35,258	36,258
3	34,923	35,423	36,623	37,623
4	36,288	36,788	37,988	38,988
5	37,653	38,153	39,353	40,353
6	39,018	39,518	40,718	41,718
7	40,383	40,883	42,083	43,083
8	41,748	42,248	43,448	44,448
9	43,113	43,613	44,813	45,813
10	44,478	44,978	46,178	47,178
11	45,843	46,343	47,543	48,543
12	47,208	47,708	48,908	49,908
13	48,573	49,073	50,273	51,273
14	49,938	50,438	51,638	52,638
15	51,303	51,803	53,003	54,003
16	52,668	53,168	54,368	55,368
17	54,033	54,533	55,733	56,733
18	55,398	55,898	57,098	58,098
19	56,763	57,263	58,463	59,463

**GEORGETOWN****2008-09**

Index	Step	BA	BA+15	MA	CAGS
	0	1.000	1.016	1.055	1.088
	1	1.044	1.060	1.099	1.132
	2	1.089	1.105	1.144	1.176
	3	1.133	1.149	1.188	1.220
	4	1.177	1.193	1.232	1.265
	5	1.221	1.238	1.277	1.309
	6	1.266	1.282	1.321	1.353
	7	1.310	1.326	1.365	1.398
	8	1.354	1.370	1.409	1.442
	9	1.399	1.415	1.454	1.486
	10	1.443	1.459	1.498	1.530
	11	1.487	1.503	1.542	1.575
	12	1.531	1.548	1.586	1.619
	13	1.576	1.592	1.631	1.663
	14	1.620	1.636	1.675	1.707
	15	1.664	1.680	1.719	1.752
	16	1.708	1.725	1.764	1.796
	17	1.753	1.769	1.808	1.840
	18	1.797	1.813	1.852	1.885
	19	1.841	1.857	1.896	1.929

**TERM: 9/1/06-8/31/09**

**LEWISTON**

**2007-08**

Step	2 MA's			
	BA	MA	CAGS	PhD
0	31,827	32,520	33,845	35,754
1	...	...	...	...
2	32,097	32,729	34,168	35,965
3	32,175	32,808	34,251	36,053
4	...	...	...	...
5	32,575	33,445	34,915	36,753
6	33,010	34,633	36,155	38,059
7	33,359	36,076	37,660	39,645
8	34,015	37,519	39,169	41,230
9	35,323	38,964	40,674	42,816
10	36,631	40,406	42,182	44,402
11	37,940	41,849	43,687	45,987
12	42,597	46,985	49,050	51,632
13	46,486	51,001	53,125	55,782
14	47,881	52,531	54,719	57,455
15	51,726	56,678	59,039	61,992
16	...	...	...	...
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	...	...	...	...
21	...	...	...	...
22	...	...	...	...
23	...	...	...	...
24	...	...	...	...
25	52,226	57,178	59,539	62,492

**LEWISTON**

**2007-08**

Index Step	2 MA's			
	BA	MA	CAGS	PhD
0	1.000	1.022	1.063	1.123
1	...	...	...	...
2	1.008	1.028	1.074	1.130
3	1.011	1.031	1.076	1.133
4	...	...	...	...
5	1.024	1.051	1.097	1.155
6	1.037	1.088	1.136	1.196
7	1.048	1.134	1.183	1.246
8	1.069	1.179	1.231	1.295
9	1.110	1.224	1.278	1.345
10	1.151	1.270	1.325	1.395
11	1.192	1.315	1.373	1.445
12	1.338	1.476	1.541	1.622
13	1.461	1.602	1.669	1.753
14	1.504	1.651	1.719	1.805
15	1.625	1.781	1.855	1.948
16	...	...	...	...
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	...	...	...	...
21	...	...	...	...
22	...	...	...	...
23	...	...	...	...
24	...	...	...	...
25	1.641	1.797	1.871	1.963

**LEWISTON CONT' NEXT PAGE**

**LEWISTON**

**2008-09**

Step	2 MA's			
	BA	MA	CAGS	PhD
0	32,782	33,495	34,860	36,827
1	...	...	...	...
2	33,028	33,678	35,159	37,008
3	33,060	33,711	35,193	37,044
4	33,140	33,793	35,279	37,134
5	...	...	...	...
6	33,552	34,633	36,155	38,059
7	34,000	36,076	37,660	39,645
8	34,360	37,519	39,169	41,230
9	35,323	38,964	40,674	42,816
10	36,631	40,406	42,182	44,402
11	37,940	41,849	43,687	45,987
12	42,597	46,985	49,050	51,632
13	46,486	51,001	53,125	55,782
14	47,881	52,631	54,719	57,455
15	53,277	58,378	60,810	63,851
16	...	...	...	...
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	...	...	...	...
21	...	...	...	...
22	...	...	...	...
23	...	...	...	...
24	...	...	...	...
25	53,777	58,878	61,310	64,351

**TERM: 9/1/06-8/31/09**

**LEWISTON**

**2008-09**

Index Step	2 MA's			
	BA	MA	CAGS	PhD
0	1.000	1.022	1.063	1.123
1	...	...	...	...
2	1.008	1.027	1.073	1.129
3	1.008	1.028	1.074	1.130
4	1.011	1.031	1.076	1.133
5	...	...	...	...
6	1.023	1.056	1.103	1.161
7	1.037	1.100	1.149	1.209
8	1.048	1.145	1.195	1.258
9	1.078	1.189	1.241	1.306
10	1.117	1.233	1.287	1.354
11	1.157	1.277	1.333	1.403
12	1.299	1.433	1.496	1.575
13	1.418	1.556	1.621	1.702
14	1.461	1.605	1.669	1.753
15	1.625	1.781	1.855	1.948
16	...	...	...	...
17	...	...	...	...
18	...	...	...	...
19	...	...	...	...
20	...	...	...	...
21	...	...	...	...
22	...	...	...	...
23	...	...	...	...
24	...	...	...	...
25	1.640	1.796	1.870	1.963

<b>LISBON</b>			
<b>2007-08</b>			
<b>Step</b>	<b>BA</b>	<b>MA</b>	<b>CAGS</b>
0	29,664	33,224	36,783
1	...	...	...
2	...	...	...
3	32,975	36,932	40,889
4	...	...	...
5	...	...	...
6	36,218	40,564	44,910
7	...	...	...
8	...	...	...
9	39,391	44,118	48,845
10	...	...	...
11	...	...	...
12	42,493	47,592	52,691
13	...	...	...
14	...	...	...
15	45,526	50,989	56,452
16	...	...	...
17	...	...	...
18	46,678	52,279	57,881
19	...	...	...
20	...	...	...
21	47,832	53,572	59,312
22	...	...	...
23	...	...	...
24	48,985	54,863	60,741
25	...	...	...
26	...	...	...
27	50,136	56,152	62,169
28	...	...	...
29	...	...	...
30	51,288	57,443	63,597
31	...	...	...
32	...	...	...
33	52,437	58,729	65,022
34	...	...	...
35	...	...	...
36	53,591	60,022	66,453

<b>LISBON</b>			
<b>2007-08</b>			
<b>Index</b>	<b>BA</b>	<b>MA</b>	<b>CAGS</b>
<b>Step</b>	<b>BA</b>	<b>MA</b>	<b>CAGS</b>
0	1.000	1.120	1.240
1	...	...	...
2	...	...	...
3	1.112	1.245	1.378
4	...	...	...
5	...	...	...
6	1.221	1.367	1.514
7	...	...	...
8	...	...	...
9	1.328	1.487	1.647
10	...	...	...
11	...	...	...
12	1.432	1.604	1.776
13	...	...	...
14	...	...	...
15	1.535	1.719	1.903
16	...	...	...
17	...	...	...
18	1.574	1.762	1.951
19	...	...	...
20	...	...	...
21	1.612	1.806	1.999
22	...	...	...
23	...	...	...
24	1.651	1.849	2.048
25	...	...	...
26	...	...	...
27	1.690	1.893	2.096
28	...	...	...
29	...	...	...
30	1.729	1.936	2.144
31	...	...	...
32	...	...	...
33	1.768	1.980	2.192
34	...	...	...
35	...	...	...
36	1.807	2.023	2.240

**LISBON CONT' NEXT PAGE**

<b>LISBON</b>			
<b>2008-09</b>			
<b>Step</b>	<b>BA</b>	<b>MA</b>	<b>CAGS</b>
0	30,257	33,888	37,519
1	...	...	...
2	...	...	...
3	33,634	37,670	41,706
4	...	...	...
5	...	...	...
6	36,942	41,375	45,808
7	...	...	...
8	...	...	...
9	40,178	44,999	49,821
10	...	...	...
11	...	...	...
12	43,342	48,543	53,744
13	...	...	...
14	...	...	...
15	46,435	52,007	57,579
16	...	...	...
17	...	...	...
18	47,610	53,323	59,036
19	...	...	...
20	...	...	...
21	48,787	54,641	60,496
22	...	...	...
23	...	...	...
24	49,963	55,959	61,954
25	...	...	...
26	...	...	...
27	51,137	57,273	63,410
28	...	...	...
29	...	...	...
30	52,312	58,589	64,867
31	...	...	...
32	...	...	...
33	53,484	59,902	66,320
34	...	...	...
35	...	...	...
36	54,661	61,220	67,780

<b>LISBON</b>			
<b>2008-09</b>			
<b>Index</b>	<b>BA</b>	<b>MA</b>	<b>CAGS</b>
0	1.000	1.120	1.240
1	...	...	...
2	...	...	...
3	1.112	1.245	1.378
4	...	...	...
5	...	...	...
6	1.221	1.367	1.514
7	...	...	...
8	...	...	...
9	1.328	1.487	1.647
10	...	...	...
11	...	...	...
12	1.432	1.604	1.776
13	...	...	...
14	...	...	...
15	1.535	1.719	1.903
16	...	...	...
17	...	...	...
18	1.574	1.762	1.951
19	...	...	...
20	...	...	...
21	1.612	1.806	1.999
22	...	...	...
23	...	...	...
24	1.651	1.849	2.048
25	...	...	...
26	...	...	...
27	1.690	1.893	2.096
28	...	...	...
29	...	...	...
30	1.729	1.936	2.144
31	...	...	...
32	...	...	...
33	1.768	1.980	2.192
34	...	...	...
35	...	...	...
36	1.807	2.023	2.240

**NOTE:** Tchrs who have matriculated for advancement from one level to another will be pd 3% of their step for each 8 hrs of study.

**TERM: 9/1/06-8/31/09**

**PHIPPSBURG****2007-08**

Step	BA	BA+15	MA	MA+30
0	30,206	31,654	33,226	36,247
1	31,867	33,315	34,888	37,908
2	33,528	34,977	36,549	39,570
3	35,190	36,638	38,210	41,231
4	36,851	38,299	39,872	42,892
5	38,512	39,961	41,533	44,554
6	40,174	41,622	43,194	46,215
7	41,835	43,283	44,856	47,876
8	43,496	44,945	46,517	49,538
9	45,158	46,606	48,178	51,199
10	46,819	48,267	49,840	52,860
11	48,480	49,929	51,501	54,522
12	50,142	51,590	53,162	56,183
13	51,803	53,251	54,823	57,844
14	53,465	54,912	56,484	59,505

**PHIPPSBURG****2007-08**

Step	BA	BA+15	MA	MA+30
0	1.000	1.048	1.100	1.200
1	1.055	1.103	1.155	1.255
2	1.110	1.158	1.210	1.310
3	1.165	1.213	1.265	1.365
4	1.220	1.268	1.320	1.420
5	1.275	1.323	1.375	1.475
6	1.330	1.378	1.430	1.530
7	1.385	1.433	1.485	1.585
8	1.440	1.488	1.540	1.640
9	1.495	1.543	1.595	1.695
10	1.550	1.598	1.650	1.750
11	1.605	1.653	1.705	1.805
12	1.660	1.708	1.760	1.860
13	1.715	1.763	1.815	1.915
14	1.784	1.833	1.888	1.992

**PHIPPSBURG****2008-09**

Step	BA	BA+15	MA	MA+30
0	30,961	32,446	34,057	37,153
1	32,664	34,148	35,760	38,856
2	34,367	35,851	37,463	40,559
3	36,069	37,554	39,166	42,262
4	37,772	39,257	40,868	43,965
5	39,475	40,960	42,571	45,667
6	41,178	42,662	44,274	47,370
7	42,881	44,365	45,977	49,073
8	44,584	46,068	47,680	50,776
9	46,286	47,771	49,383	52,479
10	47,989	49,474	51,086	54,182
11	49,692	51,177	52,788	55,885
12	51,395	52,880	54,491	57,587
13	53,098	54,582	56,194	59,290
14	54,801	56,285	57,897	61,000

**TERM: 9/1/07-8/31/09****PHIPPSBURG****2008-09**

Step	BA	BA+15	MA	MA+30
0	1.000	1.048	1.100	1.200
1	1.055	1.103	1.155	1.255
2	1.110	1.158	1.210	1.310
3	1.165	1.213	1.265	1.365
4	1.220	1.268	1.320	1.420
5	1.275	1.323	1.375	1.475
6	1.330	1.378	1.430	1.530
7	1.385	1.433	1.485	1.585
8	1.440	1.488	1.540	1.640
9	1.495	1.543	1.595	1.695
10	1.550	1.598	1.650	1.750
11	1.605	1.653	1.705	1.805
12	1.660	1.708	1.760	1.860
13	1.715	1.763	1.815	1.915
14	1.784	1.833	1.888	1.992

**WEST BATH****2007-08**

Step	BA	BA+15	MA
0	30,000	31,500	33,075
1	31,170	32,729	34,365
2	32,386	34,005	35,705
3	33,649	35,331	37,098
4	34,961	36,709	38,544
5	36,324	38,141	40,048
6	37,741	39,628	41,610
7	39,213	41,174	43,232
8	40,742	42,779	44,918
9	42,331	44,448	46,670
10	43,982	46,181	48,480
11	45,697	47,982	50,381
12	47,480	49,854	52,346
13	49,331	51,798	54,388
14	51,255	53,818	56,509
15	53,254	55,917	58,713
16	55,331	58,098	61,003

**WEST BATH****2008-09**

Step	BA	BA+15	MA
0	30,300	31,815	33,406
1	31,482	33,056	34,709
2	32,709	34,345	36,062
3	33,985	35,684	37,469
4	35,311	37,076	38,930
5	36,688	38,522	40,448
6	38,119	40,025	42,026
7	39,605	41,585	43,665
8	41,150	43,207	45,368
9	42,755	44,892	47,137
10	44,422	46,643	48,975
11	46,154	48,462	50,885
12	47,954	50,352	52,870
13	49,825	52,316	54,932
14	51,768	54,356	57,074
15	53,787	56,476	59,300
16	55,885	58,679	61,613

**WEST BATH****2007-08**

Index	BA	BA+15	MA
0	1.000	1.050	1.103
1	1.039	1.091	1.145
2	1.080	1.133	1.190
3	1.122	1.178	1.237
4	1.165	1.224	1.285
5	1.211	1.271	1.335
6	1.258	1.321	1.387
7	1.307	1.372	1.441
8	1.358	1.426	1.497
9	1.411	1.482	1.556
10	1.466	1.539	1.616
11	1.523	1.599	1.679
12	1.583	1.662	1.745
13	1.644	1.727	1.813
14	1.709	1.794	1.884
15	1.775	1.864	1.957
16	1.844	1.937	2.033

**WEST BATH****2008-09**

Index	BA	BA+15	MA
0	1.000	1.050	1.103
1	1.039	1.091	1.145
2	1.080	1.133	1.190
3	1.122	1.178	1.237
4	1.165	1.224	1.285
5	1.211	1.271	1.335
6	1.258	1.321	1.387
7	1.307	1.372	1.441
8	1.358	1.426	1.497
9	1.411	1.482	1.556
10	1.466	1.539	1.616
11	1.523	1.599	1.679
12	1.583	1.662	1.745
13	1.644	1.727	1.813
14	1.709	1.794	1.884
15	1.775	1.864	1.957
16	1.844	1.937	2.033

**WEST BATH CONT' NEXT PAGE**

**WEST BATH**

**2009-10**

<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>
0	30,603	32,133	33,740
1	31,797	33,386	35,056
2	33,037	34,688	36,423
3	34,325	36,041	37,843
4	35,664	37,447	39,319
5	37,055	38,907	40,853
6	38,500	40,425	42,446
7	40,001	42,001	44,101
8	41,561	43,639	45,821
9	43,182	45,341	47,608
10	44,866	47,110	49,465
11	46,616	48,947	51,394
12	48,434	50,856	53,399
13	50,323	52,839	55,481
14	52,286	54,900	57,645
15	54,325	57,041	59,893
16	56,443	59,266	62,229

**TERM: 9/1/07-8/31/10**

**WEST BATH**

**2009-10**

**Index**

<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>
0	1.000	1.050	1.103
1	1.039	1.091	1.145
2	1.080	1.133	1.190
3	1.122	1.178	1.237
4	1.165	1.224	1.285
5	1.211	1.271	1.335
6	1.258	1.321	1.387
7	1.307	1.372	1.441
8	1.358	1.426	1.497
9	1.411	1.482	1.556
10	1.466	1.539	1.616
11	1.523	1.599	1.679
12	1.583	1.662	1.745
13	1.644	1.727	1.813
14	1.709	1.794	1.884
15	1.775	1.864	1.957
16	1.844	1.937	2.033

**WOOLWICH****2007-08**

Step	BA	BA+15	MA
0	30,612	31,837	33,429
1	...	...	...
2	31,791	33,063	34,716
3	32,970	34,289	36,003
4	34,149	35,515	37,290
5	35,328	36,741	38,577
6	36,507	37,967	39,864
7	37,686	39,193	41,151
8	38,865	40,419	42,438
9	40,044	41,645	43,725
10	41,223	42,871	45,012
11	42,402	44,097	46,299
12	43,581	45,323	47,586
13	44,760	46,549	48,873
14	45,939	47,775	50,160
15	47,118	49,001	51,447
16	48,297	50,227	52,734
17	49,476	51,453	54,021
18	50,655	52,679	55,308
19	51,834	53,905	56,595
20	53,013	55,131	57,882

**WOOLWICH****2007-08**

Index			
Step	BA	BA+15	MA
0	1.000	1.040	1.092
1	...	...	...
2	1.039	1.080	1.134
3	1.077	1.120	1.176
4	1.116	1.160	1.218
5	1.154	1.200	1.260
6	1.193	1.240	1.302
7	1.231	1.280	1.344
8	1.270	1.320	1.386
9	1.308	1.360	1.428
10	1.347	1.400	1.470
11	1.385	1.441	1.512
12	1.424	1.481	1.554
13	1.462	1.521	1.597
14	1.501	1.561	1.639
15	1.539	1.601	1.681
16	1.578	1.641	1.723
17	1.616	1.681	1.765
18	1.655	1.721	1.807
19	1.693	1.761	1.849
20	1.732	1.801	1.891

**WOOLWICH****2008-09**

Step	BA	BA+15	MA
0	31,071	32,315	33,930
1	...	...	...
2	32,267	33,559	35,236
3	33,463	34,803	36,542
4	34,659	36,047	37,848
5	35,855	37,291	39,154
6	37,051	38,535	40,460
7	38,247	39,779	41,766
8	39,443	41,023	43,072
9	40,639	42,267	44,378
10	41,835	43,511	45,684
11	43,031	44,755	46,990
12	44,227	45,999	48,296
13	45,423	47,243	49,602
14	46,619	48,487	50,908
15	47,815	49,731	52,214
16	49,011	50,975	53,520
17	50,207	52,219	54,826
18	51,403	53,463	56,132
19	52,599	54,707	57,438
20	53,795	55,951	58,744

**WOOLWICH****2008-09**

Index			
Step	BA	BA+15	MA
0	1.000	1.040	1.092
1	...	...	...
2	1.038	1.080	1.134
3	1.077	1.120	1.176
4	1.115	1.160	1.218
5	1.154	1.200	1.260
6	1.192	1.240	1.302
7	1.231	1.280	1.344
8	1.269	1.320	1.386
9	1.308	1.360	1.428
10	1.346	1.400	1.470
11	1.385	1.440	1.512
12	1.423	1.480	1.554
13	1.462	1.520	1.596
14	1.500	1.561	1.638
15	1.539	1.601	1.680
16	1.577	1.641	1.723
17	1.616	1.681	1.765
18	1.654	1.721	1.807
19	1.693	1.761	1.849
20	1.731	1.801	1.891

**TERM: 9/1/06-8/31/09**

**SAD 52, TURNER AREA****2007-08**

Step	BA+15			
	BA	BA+30	MA	MA+30
0	27,600	28,100	29,450	30,050
1	28,200	28,700	30,050	30,650
2	28,800	29,300	30,650	31,250
3	29,550	30,050	31,400	32,000
4	29,800	30,300	31,650	32,250
5	30,300	30,800	32,150	32,750
6	30,800	31,300	32,650	33,250
7	31,294	31,794	33,144	33,744
8	32,538	33,038	34,388	34,988
9	34,285	34,782	36,132	36,732
10	35,876	36,876	37,726	38,326
11	37,120	37,650	38,970	39,570
12	37,854	38,364	39,714	40,314
13	38,608	39,108	40,458	41,058
14	39,352	39,852	41,202	41,802
15	40,096	40,496	41,946	42,546
16	40,912	41,412	42,762	43,362
17	41,728	42,228	43,578	44,178
18	42,544	43,044	44,394	44,994
19	43,360	43,860	45,210	45,810
20	46,344	46,844	49,194	48,794

**SAD 52, TURNER AREA****2007-08**

Index Step	BA+15			
	BA	BA+30	MA	MA+30
0	1.000	1.018	1.067	1.089
1	1.022	1.040	1.089	1.111
2	1.043	1.062	1.111	1.132
3	1.071	1.089	1.138	1.159
4	1.080	1.098	1.147	1.168
5	1.098	1.116	1.165	1.187
6	1.116	1.134	1.183	1.205
7	1.134	1.152	1.201	1.223
8	1.179	1.197	1.246	1.268
9	1.242	1.260	1.309	1.331
10	1.300	1.336	1.367	1.389
11	1.345	1.364	1.412	1.434
12	1.372	1.390	1.439	1.461
13	1.399	1.417	1.466	1.488
14	1.426	1.444	1.493	1.515
15	1.453	1.467	1.520	1.542
16	1.482	1.500	1.549	1.571
17	1.512	1.530	1.579	1.601
18	1.541	1.560	1.608	1.630
19	1.571	1.589	1.638	1.660
20	1.679	1.697	1.782	1.768

**NOTE:** BA+15 applies to credits earned while matriculating in a Masters program.**NOTE:** Contr specifies higher off-sclae sal rates for tchrs with more than 20 yrs esp as of 2005-2006 sch yr.**TERM: 9/1/05-8/31/08****SAD 52, TURNER AREA****2008-09**

Step	BA+15			
	BA	BA+30	MA	MA+30
0	30,000	30,500	31,500	32,100
1	30,200	30,700	31,700	32,300
2	30,500	31,000	32,000	32,600
3	31,000	31,500	32,500	33,100
4	31,500	32,000	33,000	33,600
5	32,300	32,800	33,800	34,400
6	32,800	33,300	34,300	34,900
7	33,300	33,800	34,800	35,400
8	33,800	34,300	35,300	35,900
9	35,100	35,600	36,600	37,200
10	36,600	37,100	38,100	38,700
11	37,620	38,120	39,120	39,720
12	38,700	39,200	40,200	40,800
13	39,600	40,100	41,100	41,700
14	40,500	41,000	42,000	42,600
15	41,700	42,200	43,200	43,800
16	42,600	43,100	44,100	44,700
17	43,200	43,700	44,700	45,300
18	43,800	44,300	45,300	45,900
19	44,400	44,900	45,900	46,500
20	48,144	48,644	49,644	50,244

**SAD 52, TURNER AREA****2008-09**

Index Step	BA+15			
	BA	BA+30	MA	MA+30
0	1.000	1.017	1.050	1.070
1	1.007	1.023	1.057	1.077
2	1.017	1.033	1.067	1.087
3	1.033	1.050	1.083	1.103
4	1.050	1.067	1.100	1.120
5	1.077	1.093	1.127	1.147
6	1.093	1.110	1.143	1.163
7	1.110	1.127	1.160	1.180
8	1.127	1.143	1.177	1.197
9	1.170	1.187	1.220	1.240
10	1.220	1.237	1.270	1.290
11	1.254	1.271	1.304	1.324
12	1.290	1.307	1.340	1.360
13	1.320	1.337	1.370	1.390
14	1.350	1.367	1.400	1.420
15	1.390	1.407	1.440	1.460
16	1.420	1.437	1.470	1.490
17	1.440	1.457	1.490	1.510
18	1.460	1.477	1.510	1.530
19	1.480	1.497	1.530	1.550
20	1.605	1.621	1.655	1.675

**SAD 52 CONT' NEXT PAGE**

**SAD 52, TURNER AREA**

**2009-10**

Step	BA+15			
	BA	BA+30	MA	MA+30
0	31,000	31,500	33,000	33,600
1	31,250	31,750	33,250	33,850
2	31,750	32,250	33,750	34,350
3	32,500	33,000	34,500	35,100
4	33,250	33,750	35,250	35,850
5	34,450	34,950	36,300	36,900
6	35,200	35,700	37,150	37,750
7	35,800	36,300	37,600	38,200
8	36,300	36,800	38,100	38,700
9	36,800	37,300	38,600	39,200
10	37,750	38,250	39,750	40,350
11	38,500	39,000	40,500	41,100
12	39,700	40,200	41,700	42,300
13	40,600	41,100	42,600	43,200
14	41,500	42,000	43,500	44,100
15	42,700	43,200	44,700	45,300
16	43,600	44,100	45,600	46,200
17	44,500	45,000	46,500	47,100
18	45,700	46,200	47,700	48,300
19	46,600	47,100	48,600	49,200
20	49,944	50,444	51,944	52,544

**SAD 52, TURNER AREA**

**2009-10**

Index Step	BA+15			
	BA	BA+30	MA	MA+30
0	1.000	1.016	1.065	1.084
1	1.008	1.024	1.073	1.092
2	1.024	1.040	1.089	1.108
3	1.048	1.065	1.113	1.132
4	1.073	1.089	1.137	1.156
5	1.111	1.127	1.171	1.190
6	1.135	1.152	1.198	1.218
7	1.155	1.171	1.213	1.232
8	1.171	1.187	1.229	1.248
9	1.187	1.203	1.245	1.265
10	1.218	1.234	1.282	1.302
11	1.242	1.258	1.306	1.326
12	1.281	1.297	1.345	1.365
13	1.310	1.326	1.374	1.394
14	1.339	1.355	1.403	1.423
15	1.377	1.394	1.442	1.461
16	1.406	1.423	1.471	1.490
17	1.435	1.452	1.500	1.519
18	1.474	1.490	1.539	1.558
19	1.503	1.519	1.568	1.587
20	1.611	1.627	1.676	1.695

**SAD 52, TURNER AREA**

**2010-11**

Step	BA+15			
	BA	BA+30	MA	MA+30
0	32,500	33,000	34,500	35,100
1	32,750	33,250	34,750	35,350
2	33,300	33,800	35,300	35,900
3	34,100	34,600	36,100	36,700
4	35,200	35,700	37,200	37,800
5	36,000	36,500	38,000	38,600
6	36,800	37,300	38,800	39,400
7	38,000	38,500	40,000	40,600
8	38,800	39,300	40,800	41,400
9	39,500	40,000	41,500	42,100
10	40,000	40,500	42,000	42,600
11	40,900	41,400	42,900	43,500
12	41,400	41,900	43,400	44,000
13	42,600	43,100	44,600	45,200
14	43,500	44,000	45,500	46,100
15	44,300	44,800	46,300	46,900
16	45,500	46,000	47,500	48,100
17	46,300	46,800	48,300	48,900
18	47,100	47,600	49,100	49,700
19	48,300	48,800	50,300	50,900
20	51,744	52,244	53,744	54,344

**SAD 52, TURNER AREA**

**2010-11**

Index Step	BA+15			
	BA	BA+30	MA	MA+30
0	1.000	1.015	1.062	1.080
1	1.008	1.023	1.069	1.088
2	1.025	1.040	1.086	1.105
3	1.049	1.065	1.111	1.129
4	1.083	1.098	1.145	1.163
5	1.108	1.123	1.169	1.188
6	1.132	1.148	1.194	1.212
7	1.169	1.185	1.231	1.249
8	1.194	1.209	1.255	1.274
9	1.215	1.231	1.277	1.295
10	1.231	1.246	1.292	1.311
11	1.258	1.274	1.320	1.338
12	1.274	1.289	1.335	1.354
13	1.311	1.326	1.372	1.391
14	1.338	1.354	1.400	1.418
15	1.363	1.378	1.425	1.443
16	1.400	1.415	1.462	1.480
17	1.425	1.440	1.486	1.505
18	1.449	1.465	1.511	1.529
19	1.486	1.502	1.548	1.566
20	1.592	1.608	1.654	1.672

**NOTE:** BA+15 applies to credits earned while matriculating in a Masters program.

**NOTE:** Contr specifies higher off-scale sal rates for tchrs with more than 20 yrs exp as of 05-06 sch yr.

**TERM: 9/1/08-8/31/11**

**SAD 75, TOPSHAM AREA**

**2007-08**

Step	BA	BA+15	MA	MA+15	CAGS
0	30,900	32,445	33,990	35,535	37,080
1	...	...	...	...	...
2	...	...	...	...	...
3	32,445	33,990	35,535	37,080	39,552
4	...	...	...	...	...
5	...	35,535	37,080	39,552	41,097
6	33,990	...	...	...	...
7	...	37,080	39,552	41,097	43,878
8	35,535	...	...	...	...
9	...	39,552	41,097	43,878	45,732
10	38,007	...	...	...	...
11	...	41,097	43,878	45,732	48,204
12	...	...	...	...	...
13	41,097	43,878	45,732	48,204	51,294
14	...	...	...	...	...
15	43,878	45,732	48,204	51,294	53,148
16	...	...	...	...	...
17	45,732	48,204	51,294	53,148	54,384
18	...	...	...	...	...
19	48,204	51,294	53,148	54,384	55,311
20	...	...	...	...	...
21	51,294	53,148	54,384	55,311	57,783
22	...	...	...	...	...
23	...	...	...	...	...
24	52,530	54,384	55,311	57,783	59,637
25	...	...	...	...	...
26	...	...	...	...	...
27	53,148	55,311	57,783	59,637	61,800

**TERM: 9/1/05-8/31/08**

**SAD 75, TOPSHAM AREA**

**2007-08**

**Index**

Step	BA	BA+15	MA	MA+15	CAGS
0	1.000	1.050	1.100	1.150	1.200
1	...	...	...	...	...
2	...	...	...	...	...
3	1.050	1.100	1.150	1.200	1.280
4	...	...	...	...	...
5	...	1.150	1.200	1.280	1.330
6	1.100	...	...	...	...
7	...	1.200	1.280	1.330	1.420
8	1.150	...	...	...	...
9	...	1.280	1.330	1.420	1.480
10	1.230	...	...	...	...
11	...	1.330	1.420	1.480	1.560
12	...	...	...	...	...
13	1.330	1.420	1.480	1.560	1.660
14	...	...	...	...	...
15	1.420	1.480	1.560	1.660	1.720
16	...	...	...	...	...
17	1.480	1.560	1.660	1.720	1.760
18	...	...	...	...	...
19	1.560	1.660	1.720	1.760	1.790
20	...	...	...	...	...
21	1.660	1.720	1.760	1.790	1.870
22	...	...	...	...	...
23	...	...	...	...	...
24	1.700	1.760	1.790	1.870	1.930
25	...	...	...	...	...
26	...	...	...	...	...
27	1.720	1.790	1.870	1.930	2.000

**SAD 75 CONT' NEXT PAGE**

**SAD 75, TOPSHAM AREA****2008-09**

Step	BA	BA+15	MA	MA+15	CAGS
0	31,000	32,550	35,030	36,580	39,680
1	...	...	...	...	...
2	...	...	...	...	...
3	33,387	35,030	36,580	39,680	41,850
4	...	...	...	...	...
5	...	36,270	39,680	41,850	42,780
6	35,030	...	...	...	...
7	...	39,060	41,850	42,780	45,570
8	36,270	...	...	...	...
9	...	...	42,780	45,570	47,120
10	39,060	41,230	...	...	...
11	...	...	45,570	47,120	49,910
12	...	42,780	...	...	...
13	42,563	45,260	47,120	49,910	53,010
14	...	...	...	...	...
15	45,260	46,500	49,910	53,010	54,870
16	...	...	...	...	...
17	47,120	49,600	53,010	54,870	56,420
18	...	...	...	...	...
19	49,910	52,080	54,870	56,420	57,660
20	...	...	...	...	...
21	52,080	53,630	56,420	57,660	59,551
22	...	...	...	...	...
23	...	...	...	...	...
24	53,630	56,110	57,660	59,551	61,653
25	...	...	...	...	...
26	...	...	...	...	...
27	54,250	56,420	59,551	61,653	64,000

**SAD 75, TOPSHAM AREA****2008-09****Index**

Step	BA	BA+15	MA	MA+15	CAGS
0	1.000	1.050	1.130	1.180	1.280
1	...	...	...	...	...
2	...	...	...	...	...
3	1.077	1.130	1.180	1.280	1.350
4	...	...	...	...	...
5	...	1.170	1.280	1.350	1.380
6	1.130	...	...	...	...
7	...	1.260	1.350	1.380	1.470
8	1.170	...	...	...	...
9	...	...	1.380	1.470	1.520
10	1.260	1.330	...	...	...
11	...	...	1.470	1.520	1.610
12	...	1.380	...	...	...
13	1.373	1.460	1.520	1.610	1.710
14	...	...	...	...	...
15	1.460	1.500	1.610	1.710	1.770
16	...	...	...	...	...
17	1.520	1.600	1.710	1.770	1.820
18	...	...	...	...	...
19	1.610	1.680	1.770	1.820	1.860
20	...	...	...	...	...
21	1.680	1.730	1.820	1.860	1.921
22	...	...	...	...	...
23	...	...	...	...	...
24	1.730	1.810	1.860	1.921	1.989
25	...	...	...	...	...
26	...	...	...	...	...
27	1.750	1.820	1.921	1.989	2.065

**SAD 75 CONT' NEXT PAGE**

**SAD 75, TOPSHAM AREA**

**2009-10**

Step	BA	BA+15	MA	MA+15	CAGS
0	31,900	33,495	36,047	37,642	40,832
1	...	...	...	...	...
2	...	...	...	...	...
3	34,356	36,047	37,642	40,832	43,065
4	...	...	...	...	...
5	...	37,323	40,832	43,065	44,022
6	36,047	...	...	...	...
7	...	40,194	43,065	44,022	46,893
8	37,323	...	...	...	...
9	...	...	44,022	46,893	48,488
10	40,194	42,427	...	...	...
11	...	...	46,893	48,488	51,359
12	...	44,022	...	...	...
13	43,799	46,574	48,488	51,359	54,549
14	...	...	...	...	...
15	46,574	47,850	51,359	54,549	56,463
16	...	...	...	...	...
17	48,488	51,040	54,549	56,463	58,058
18	...	...	...	...	...
19	51,359	53,592	56,463	58,058	59,334
20	...	...	...	...	...
21	53,592	55,187	58,058	59,334	61,280
22	...	...	...	...	...
23	...	...	...	...	...
24	55,187	57,739	59,334	61,280	63,443
25	...	...	...	...	...
26	...	...	...	...	...
27	55,825	58,058	61,280	63,443	65,858

**TERM: 9/1/08-8/31/10**

**SAD 75, TOPSHAM AREA**

**2009-10**

**Index**

Step	BA	BA+15	MA	MA+15	CAGS
0	1.000	1.050	1.130	1.180	1.280
1	...	...	...	...	...
2	...	...	...	...	...
3	1.077	1.130	1.180	1.280	1.350
4	...	...	...	...	...
5	...	1.170	1.280	1.350	1.380
6	1.130	...	...	...	...
7	...	1.260	1.350	1.380	1.470
8	1.170	...	...	...	...
9	...	...	1.380	1.470	1.520
10	1.260	1.330	...	...	...
11	...	...	1.470	1.520	1.610
12	...	1.380	...	...	...
13	1.373	1.460	1.520	1.610	1.710
14	...	...	...	...	...
15	1.460	1.500	1.610	1.710	1.770
16	...	...	...	...	...
17	1.520	1.600	1.710	1.770	1.820
18	...	...	...	...	...
19	1.610	1.680	1.770	1.820	1.860
20	...	...	...	...	...
21	1.680	1.730	1.820	1.860	1.921
22	...	...	...	...	...
23	...	...	...	...	...
24	1.730	1.810	1.860	1.921	1.989
25	...	...	...	...	...
26	...	...	...	...	...
27	1.750	1.820	1.921	1.989	2.065